



**Annual Vestry Meeting
March 3, 2013**

ST. GEORGE'S CATHEDRAL
Annual Vestry Meeting, March 3, 2013
AGENDA

1. Opening Prayer – Mary Irwin-Gibson
2. Introduction of the Vestry Clerk appointed by the Wardens
3. Report on the number of eligible voters in attendance – Vestry Clerk
4. Approval of the Agenda
5. Approval of the Minutes of the Annual Vestry Meeting, March 4, 2012
6. Dean's Report – The Very Rev. Mary Irwin-Gibson
7. Corporation Report – Bob Andrews and Terry Byrd
8. Financial Reports
 - a. Cathedral Trust Report
 - b. Coombs Trust Report
 - c. Review of the 2012 Financial Statements of the General Operating Funds – Warren Everett **Motion: That the audited 2012 Financial Statements be accepted**
 - d. Presentation of the 2013 Proposed Budget as recommended by Parish Council – Warren Everett **Motion: That the 2013 budget be accepted as presented.**
 - e. Appointment of Auditors – Warren Everett **Motion: That Secker, Ross & Perry, Chartered Accountants, be appointed auditors for 2013.**
9. Reports of Parish Organizations **Motion: That the reports be accepted as presented.**
10. Report of the Nominating Committee **Motion: That the report be accepted as presented.**
11. Presentation to the outgoing People's Warden
12. Other Business
13. Adjournment – Closing Prayer

ST. GEORGE'S CATHEDRAL
Annual Vestry Meeting
March 4, 2012

MINUTES

1. **Opening Prayer** – The Very Rev. Mary Irwin Gibson opened the Annual Vestry Meeting with prayer at 12:15 p.m.
2. **Introduction of the Vestry Clerk appointed by the Wardens** - it was moved and seconded that Kim Rogers be appointed as Vestry Clerk for the upcoming year. **Carried**
3. **Quorum** - Michele Bédard, the outgoing Vestry Clerk, advised that a quorum of eligible voters was in attendance. A copy of the sign-in sheet is attached to these minutes.
4. **Approval of Agenda** - It was moved by Helmut Binhammer and seconded by Paul Lesser that the Agenda be approved. **Carried.**

The Dean then read the names of parish members who had died during 2011, together with the names of those who were baptized, confirmed, married, and welcomed into the Anglican Communion.

5. **Approval of the Minutes of the Annual Vestry Meeting of February 2, 2011.** It was moved by Bob Andrews and seconded by Jean Bédard that the minutes of the Annual Vestry Meeting held February 2, 2011 be approved. **Carried**
6. **Dean's Report** – The Very Rev. Mary Irwin-Gibson affirmed her report as distributed prior to the Annual Vestry Meeting. The Dean also noted that her report should have thanked the wardens for their generous gift of time and leadership, and the congregation responded with applause.

It was moved by Bob Andrews and seconded by Barbara Tait that the Dean's Report be accepted. **Carried**

7. **Corporation's Report** – Connie Gardiner & Bob Andrews affirmed the contents of the report submitted by them as Cathedral Wardens, and made special reference to the many groups that help at the Cathedral throughout the year.

It was then moved by Connie Gardiner and seconded by Bob Andrews that the Corporation's Report be accepted. **Carried.**

8. **Financial Reports**

The Treasurer, Warren Everett, reviewed the numbers in the Auditors' report, financial statements and Treasurer's report distributed prior to the meeting.

The Treasurer noted that some of the additional funds received throughout the year would be used to advertise events not listed on the website.

He advised that spending has been cut back as far as possible without affecting the Cathedral's ability to operate efficiently. He also reiterated that we no longer have a curate grant, and that the grant from the Diocese has been reduced

A revenue of \$526,000 has been forecast, which is about \$40,000 short of what is needed. The Treasurer then referred to a previous gift of stocks to the Cathedral which have been invested. The donor was asked for his approval to use these stocks to balance next year's budget, and consent was given, as the donor indicated that the gift had been made in lieu of weekly donations and he had intended that the funds be used where needed.

The Treasurer also noted the value of pre-authorized giving and explained how it helps Corporation to budget in advance.

It was moved by Connie Gardiner and seconded by Trish Miller that the Auditors' Report be accepted. **Carried.**

It was then moved by Bob Andrews and seconded by Lynn Wilson that the financial statements be accepted. **Carried.**

Lastly, it was moved by Doug Green and seconded by David Gordon that Secker Ross & Perry be retained to continue as auditors. **Carried.**

2012 Proposed Budget – the Treasurer reviewed the 2012 Proposed Budget as recommended by Parish Council and which had been provided prior to the Meeting.

Following some discussion, it was moved by Warren Everett that the 2012 budget be accepted as presented. **Carried.**

9. Reports of Parish Committees and Guilds

It was noted that the names of Tanis Fairley and Jim Anderson were missing from the report on Lay Ministers of Communion and that Mark Gibson was listed as head of Sidespeople instead of Kim Rogers. These errors will be corrected and the amended report will be made available for the website and the archives.

It was moved by Connie Gardiner and seconded by Katharine Anderson that the reports be accepted as amended. **Carried.**

Trust Reports

a. Cathedral Trust Report – Jean Bédard

b. Coombs Trust Report – Jean Bédard Review of the 2011 Financial Statement

In the absence of Chris McElvaine, Jean Bédard, one of the Trustees of the Cathedral and Coombs Trusts, reviewed the 2011 financial statements and noted that 2011 had been a difficult year on the stock market. He then discussed the mix of

investments in both Trusts, which he described as being in line with the investment policy of the Trustees.

He noted that the Coombs Trust is a closed trust whereas the Cathedral Trust is not, and described the reasons for the existence of the Trusts:

The Coombs Trust was set up by the Estate of Canon John Coombs in the 1980s. It is to be used for fabric, outreach, crisis relief and music, and the Coombs Bursary, for seminary students.

The Cathedral Trust has slightly different purposes. The Briarly Browne Fund is to be used for Christian education, ministry and mission.

The recently established Winnifred Ross Fund is exclusively for music and the organ.

It was then moved by Jean Bédard and seconded by Carl Redmond that the Trust Reports be accepted. **Carried**

10. **Report of the Nominating Committee:** Barbara Watson referred to the report as set out on page 33 of the Annual Vestry Report. It was then moved by Barbara Watson and seconded by Tom Westgarth that the persons nominated by the Nominating Committee be elected. **Carried.**

Bob Andrews then moved that we thank those who are named in the report but whose terms have ended. Seconded by Barbara Tait. **Carried**

11. A presentation was then made to Connie Gardiner, the outgoing Dean's Warden, by the Dean and Bob Andrews.

12. There being no other business, it was moved by Diana Weatherall that the meeting be adjourned, with the Grace said by all present.



Dean's Annual Report for 2012

As I reflect on our past year together, I am grateful for the commitment and generosity and talent of this community and for the ways in which each of you make your gifts and talents available in the service of God and the Church. Members of St. George's Cathedral are found in all walks of life, serving as the People of God wherever they find themselves. The baptismal vows challenge us to *"seek and serve Christ in all persons, loving our neighbour as ourselves"*. Wherever we work or volunteer, we are Christ's body in that place.

Our ministry as a Cathedral would not be possible without the participation of those who volunteer. As you read the reports in this document, you will get a glimpse of the breadth and creative scope of the work that is regularly undertaken. I am so grateful for the partnership that we have in serving Christ at St. George's Cathedral and in the Diocese of Ontario.

We have a tremendous opportunity for ministry. It is a gift that needs careful and prayerful attention. Through a series of small group meetings this year, our members were invited to share their vision for the work that we are called to do at St. George's. I want to thank all those who helped in the initial study and developing the St. George's Initiative, especially the steering committee of Mike Wheeler, Eleanor Rogers, Barbara Tait and all those who hosted and led group meetings. Most of the areas identified in the final report are work that we are already doing but that need careful attention and elaboration in the coming years. The broad categories are:

- Worship,
- Outreach,
- Young families,
- Children and Youth Activities
- Fellowship

Communication was also highlighted and it is an important part in telling people who we are. I want to mention the volunteers who help in this part of our ministry. Diana Davis Duerkop gives hours of her time each week to maintain St. George's web site and Facebook presence. Derek Falkner assists her with input of calendar events. Connie

Gardiner manages and writes the weekly e-newsletter. Mike Wheeler distils the minutes of Parish Council and prepares them for the Sunday bulletin. Further contact is made with parishioners through committee member emails and meetings and through bulletins which are sent to shut-ins and the cards which are sent by Judith Challis to parishioners who are named in our weekly prayer roster.

In addition, we have experimented with booklets for the services that attract a lot of visitors and occasional attenders, making it easier for them to participate. Thanks to a wireless network that was installed by Derek Falkner and Mark Gibson, it is also possible to view these and Sunday's bulletins on handheld devices. The 'cool' factor has been met with surprise and delight but we also think we will see increased use in the future. In the meantime, a couple of weddings were Skyped to loved ones far away.

We also build community by spending time together and much of that seems to involve prayer or food or both!

- We held a Quiet Day on January 28th with Sr. Sue of the Sisterhood of St. John the Divine. Three of our parishioners became Associates of the Order at the closing Eucharist that day: Judith Challis, Lynn Wilson and Laurel Dempsey. We now have quite a few SSJD associates in the parish.
- Another Quiet Day was held in Advent with Bishop Peter Mason leading us.
- The Centering Prayer group continues to meet once a month and has moved from the library to the sanctuary to pray.
- The Women's Fellowship group also meets once a month for food and conversation. It is an opportunity to get to know one another in the church and many long time members have finally met through this group!
- The Thursday Bible Study group meets weekly after the Healing Eucharist and provides an open group for individuals to meet and share and learn.
- The Servers Guild spent a day together training and reviewing procedures.

Picnics, luncheons, pancake suppers, a fish fry, spaghetti suppers, St. George's Day Dinner, fellowship time after church – all happen because volunteers give generously of their time and energy and food. They build the church up and help us to know and care for each other. We often raise extra funds through this as well. I encourage those with gifts for this ministry to be generous and for the rest of us to support them.

A number of Jubilee events were held. We were blessed with some of the last good weather for a garden party. Our thanks to The Dean's warden, Captain Terry Byrd, his committee and his wife Leslie for their hard work and organization. The Melos Concert on November 18th concluded our Jubilee celebrations for the year. A letter of thanks was received from Her Royal Majesty Queen Elizabeth thanking us for celebrating the Jubilee with her.

Twenty people were trained in the use of two new defibrillators, one for the Great Hall supplied by OSGK/Lunch By George and one for the wall outside the Dean's office. While we hope that we will never need to use one, I would be happy to review procedures with anyone interested.

The Cathedral Puppeteers presented a play on the Ascension. Thanks to Muriel Smith for directing, and Brian Hinchey for his help with sound. Also to be thanked are the willing members of the congregation, Jean Bédard, Geoff Pratt, David Smith, Peter Gower and Mark Gibson who played the roles of Jesus, Satan, Thomas, Cleopas and Cleopas' buddy Dan. Mary was played by me. The puppets are looking for another play and hope to reappear soon.

In early 2012, we said goodbye to our assistant curate, the Rev. Christine Williams as she took up new ministry in Kingston North. We have been blessed with the gifts and talents of several retired clergy who act as Honorary Associates and who assist us most generously in our ministry:

Archdeacon Michael Caswell, Canon Allan Lauder, Canon Alex Wakeling, The Rev. Dr. Douglas Fox, Archdeacon John Neal, the Rev. Peter Case, Archdeacon John Robertson, Canon Peter Tett and The Right Rev. George Bruce.

I want to give thanks especially for the life and ministry of Archdeacon John Neal who died Christmas Eve. Well done good and faithful servant of God. Rest in peace. Michael Caswell and George Bruce each give us 4 hours per week in pastoral care in addition to the work they do for us as volunteers.

Here are some events from the past year that may not be mentioned elsewhere:

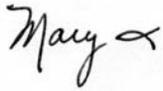
- ✓ Bishop Philip Poole preached about the work of the Compass Rose in January
- ✓ An ecumenical gathering was held at St. George's on January 22nd during the week of prayer for Christian unity. A BCP Evensong was sung at 7pm. The attendance was disappointing but those who came enjoyed meeting together. Thanks to Heather Buchan and Sylvia Green for heading up the refreshments.
- ✓ The Great Vigil of Easter included participation from other churches in the Deanery. Archdeacon Bill Clarke preached and the Rev. Kris Michaelson sang the Exultet
- ✓ Our ministry extended to the Royal Military College through Copper Sunday, Remembrance Day, friendship and support of officer cadets who worshipped regularly with us, and support to chaplains at RMC at the time of the death of an officer cadet.
- ✓ We celebrated our Diocesan 150th Anniversary at the K-Rock center on June 3rd with 1,800 other people.

An Ordination and other celebrations were held at the Cathedral on June 24th: Sharon Dunlop and Roger Hammond were ordained as vocational deacons. Ada Rochford was

made a transitional deacon. Robert Porter was ordained as priest. Timothy Kuhlmann was received from the Lutheran Church and Reg Gilbert was installed as a Canon of the Cathedral.

Thank you to all of you for your faithful sharing in the ministry that we do at St. George's, as a parish and in welcoming the Bishop and members of the Diocese to their Cathedral.

Glory to God, whose power working in us can do infinitely more than we can ask or imagine. Glory to God from generation to generation, in the Church and in Christ Jesus!

A handwritten signature in cursive script, reading "Mary" followed by a stylized flourish.

Mary Irwin-Gibson
Dean and Rector

Churchwardens' Report to Vestry for 2012

It has been a great privilege to have served as Churchwardens for the past year. 2012 has been a year of change among those of our colleagues who keep St. George's running on a daily basis. We have a great staff led by Heather Grimshaw. At the end of June, Lynn Gallupe retired after twenty-five years as book-keeper. Lynn's circumspection and attention to duty made her a most valued worker. We were most fortunate in the appointment of Ciara Potter as her successor.

All of us who knew him were shocked and saddened by the death in November of Leonard Goodall our custodian. Len's presence has been much missed. We are pleased that Brian English has proven to be a pleasant and willing replacement.

Most unfortunately, due to work-related duties, the Deputy Warden, Barbara Tait, found it necessary, to resign that office in mid term. Tanis Fairley was agreeable to stand for that office and was so elected.

2012 marked the 60th anniversary of the accession to the throne of Her Majesty Queen Elizabeth II and, as part of St. George's Diamond Jubilee celebrations, a garden party was held on the lawn of the cathedral on 29 September (the feast of St. Michael and All Angels). This event, held in glorious weather, featured the Children's Choir and members of the Cathedral Choir, led by Michael Capon, the RMC band, pipes and drums and highland dancers (MWO Reedy, Band Officer), members of the Brockville Infantry Company, 1862, and Brian Porter in his role as Sir John A. Macdonald. An address was given by Marlene McCracken, Chair of the Kingston Branch of the Monarchist League of Canada. A sizeable crowd, representing a broad spectrum of the community as a whole, including Mayor Gerretsen, attended. This event was accomplished by a cast of volunteers led by Leslie Byrd and was much enabled by donations from Britt Smith and the Derbyshire family.

We offer a special note of thanks to David and Muriel Smith who led the Royal Memories upstairs in the Great Hall, celebrating 'a Princess to a Queen' and to Trish Miller who organized the Royal collectibles display in the same room.

On the following Sunday afternoon, 30 September, a multi-faith service was conducted by the Dean, Bishop George Bruce, the Right Reverend Michael Oulton, Bishop of Ontario, and the Most Reverend Brendan O'Brien, Roman Catholic Archbishop of Kingston., who led the prayers of the people. Passages of scripture were read by Mrs. Gloria Pivnick (from the Book of Proverbs), Dr. Mohamed Bayoumi (from the Qur'an), and Pastor Steve Hoffard (from St. Paul's Epistle to Timothy). The Cathedral Choir enriched this service by leading several well-known hymns and singing Handel's coronation anthem, "Zadok the Priest". Canada's forces were well represented at this inter-faith event, including Brigadier-General J. G. E. Tremblay, Commandant of the Royal Military College of Canada, CFBBase Commander, Colonel S.M. Cadden, and Lieutenant Colonel Shawn Herron, The Brockville Rifles.

Jubilee celebrations were rounded out by a concert of the four Coronation Anthems by George Frederick Handel, as well as a suite from Handel's Water Music performed by Melos Choir and Chamber Orchestra on 18 November. This concert was due to the hard work of Dr. David Cameron and the Melos Music Society.

The Children's Choir continues to grow in numbers and in frequency of performance. Michael Capon, the cathedral's Music Director, has worked hard with the children to the delight and appreciation of their hearers. Leslie Byrd, Fundraising Chair of the Children's Choir, and organizer of the Black and White Ball, with the members of the Advisory Committee, have been tireless in fund raising. The very successful Black and White Ball, held at the Vimy Officer's Mess, on 17 November 2012, is a tribute to the organizers. Parishioners and community supporters who attended made the evening an enjoyable event.

As our finances would not support continuation of an Assistant Curate, we sought ways to support the Dean in the ordained ministry of this church. We have been blessed by ministry provided by Bishop George Bruce and Archdeacon Michael Caswell of four hours each per week. On your behalf let us express just how grateful to them we are.

To involve as many members of the congregation as possible in discussion about St. George's, and in light of our continuing battle against deficit, Parish Council set forth the Initiative Project, under the leadership of Eleanor Rogers, Barbara Tait, Mike Wheeler and the Dean. This initiative came out of the report of the Stewardship Committee presented to and approved by Parish Council at its January meeting.

The initiative began with small group meetings of parishioners, beginning with groups of Parish Council members. Rather than being a money making initiative this new approach is designed to build awareness of each other. There were no visitations. The most important objectives of the initiative are to identify widely held common goals and aspirations of parishioners, to re-energize the congregation, and to create awareness of the talents and funds needed to vitalize the Cathedral.

The two questions considered in the small group meetings were: "What do we believe God is calling this faith community to do in the next one, two or three years?" and "What has God entrusted to this faith community and what are we doing with it?"

The final report of the Initiative Coordinating Committee was presented to Parish Council on 15 January 2013. As comments from the various meetings have been collated, Parish Council will have considerable scope for essential follow-up activity.

The maintenance of the fabric of the Cathedral has been co-ordinated by past warden Brian Donaldson. Brian's familiarity with municipal, provincial and federal regulations has made his leadership most effective. The scope of items under the term "Fabric" is extensive, ranging from replacement of door-opening hardware and panic bars to repairs to the elevator. Some asbestos was found in late summer in the boiler room. This has now been removed.

As part of the ongoing effort to upgrade the Cathedral's heating system, discussions have been held with Modern Niagara, which now maintains the system for the Cathedral. Better insulation of the pipes was deemed to be a valuable improvement because it would reduce the amount of energy that is needed to heat the water in the system. We were forced to replace a very expensive valve on one of the furnaces at considerable cost.

In 2010, Jonathan Rice of the Upper Canada Stone House Group was asked for his advice on re-pointing priorities for both the Cathedral and Parish Hall. As a result, the re-pointing of the first two priority areas was completed by the Upper Canada Stone House Group in that year. In 2012, the re-pointing of the third priority area, the northeastern wall of the Cathedral was begun. This is the area overlooking Boucher Park

and Clarence Street, and the work began from the corner of the wall (closest to King Street) for a distance of 87 linear feet, including 75 feet of wall and 12 feet of return. The work was divided into two parts for budgetary reasons and the first half was completed in September. Thanks are due to the Projects Group for their very generous donation of \$20,000, which covered almost the entire cost of this work.

The second half of the work will be done in 2013. Approval for this work was given by the City's Heritage Committee and the Ontario Heritage Trust, which holds an easement on the Cathedral. The remainder of this re-pointing work will be undertaken by the Upper Canada Stone House Group in 2013, once approval has been given by the City. We are also hoping that, as part of its approval, the City will provide a grant of \$2,000 to assist with the cost of this year's work. The approval of the Ontario Heritage Trust will not be necessary this year, as the Trust approved the re-pointing of the entire 87 feet of this wall in 2012.

The Executive Committee decided that, while the scaffolding was in place for the re-pointing work, it would be desirable to paint the first two windows on this wall, i.e., the windows closest to King Street. The work was undertaken by the Ecclesiastical Refinishing Group. It was discovered that the third and fourth windows of this wall were in bad shape and the Committee therefore decided to have them painted as well, rather than wait until 2013. This work was completed in September in time for the Garden Party.

In 2011, Michael Gemmell was engaged to paint the external doors to the Cathedral on the King and Johnson Street sides. In 2012, Mr. Gemmell was engaged to paint the outside and to varnish the inside of the external doors of the Parish Hall that face Wellington Street. He also repaired some damage to the paint surface of the external doors that he painted in 2011. Michael Gemmell has also been engaged to repaint a small portion of the northeastern interior wall close to the back of the Cathedral. This work has been made necessary by some changes to the wall hangings in that area. Mr. Gemmell plans to complete this work in the near future when his busy schedule permits him to do so.

The final phase of the organ restoration has been completed. The work was undertaken by Sylvain Brisson who lives near Ottawa in Embrun, Ontario (organ builder) and Alain Gagnon (pipe organ technician and voicer), who lives in Elginburg. Many many thanks are due to Ron James who served as the Project Manager, to those who organized the fund-raising drive, and to everyone who contributed to the project. Ron James has almost completed an article about the restoration of the organ for the Cathedral website, which will serve as a valuable record of this very successful project. As the chair of the Fabric Committee, Brian Donaldson has performed exemplary service and deserves the gratitude of each of us.

As one can see from just the above portion of this report, St. George's is singularly blessed with scores of willing volunteers who forward the work of the church. These activities are reflected in the various reports to this meeting. The stellar work of the Projects Group to support a variety of activities has been referred to above but it must be said that without their significant annual gifts to the Cathedral, our ability to stay ahead of essential maintenance would be impaired.

Kim Rogers has indicated that she wishes to step down as Vestry Clerk and we express to her our thanks for a job well done and very best wishes in the future.

Please allow us one final word of thanks to an individual volunteer. Warren Everett devotes countless hours to the good of this church. He has become keeper of the corporate memory. The parishioners of St. George's have had a faithful servant who can often be found at the church during the week (except for golf days in season). We owe him much.

Finally let us reflect upon the ministry of the Very Reverend Mary Irwin-Gibson among us. The past year has not been without challenges to her ministry but she has risen to them. We undertook a review of her Goals and Achievements with her and a parishioner selected by her in late November. The work and life of the cathedral moves forward thanks to her leadership. We need to be cognizant that without further assistance in ministry, beyond the excellent work done by Bishop Bruce and Archdeacon Caswell, we risk much.

Respectfully submitted

Robert J. Andrews

People's Warden

Terry Byrd

Dean's Warden

INDEPENDENT AUDITORS' REPORT

To the Parishioners of Cathedral Church of St. George

We have audited the accompanying financial statements of Cathedral Church of St. George which comprise the statements of financial position as at December 31, 2012, December 31, 2011 and January 1, 2011 and the statements of operations and changes in net assets and cash flow for the years ended December 31, 2012 and December 31, 2011 and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

In common with many charitable organizations, the cathedral derives revenue from donations and fundraising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able

to determine whether any adjustments might be necessary to revenue and net assets. Canadian generally accepted accounting principles require that capital assets be recorded at cost and amortized over their useful lives. It is the cathedral's policy to charge capital assets directly to the statement of operations in the year of acquisition. Approximately \$2,489,702 has been expended on building and equipment since 1999 of which \$Nil was expended in the current year. In this respect the financial statements are not in accordance with Canadian generally accepted accounting principles. Had these expenditures been capitalized and amortized over their estimated useful lives, net assets would increase by approximately \$1,511,477 and amortization expense in the current year would have been \$98,851.

Qualified Opinion

In our opinion, except for the effects of the matters described in the Basis for Qualified Opinion paragraph, these financial statements present fairly, in all material respects the financial position of Cathedral Church of St. George as at December 31, 2012, December 31, 2011 and January 1, 2011 and the results of its operations and cash flow for the years ended December 31, 2012 and December 31, 2011 in accordance with Canadian accounting standards for non-for-profit organizations.

Chartered Accountants
Licenced Public Accountants
Kingston, Ontario
February 19, 2013

Slaying the Dragon

A Financial Report for the Cathedral Church of St. George for 2012 And a Forecast for 2013



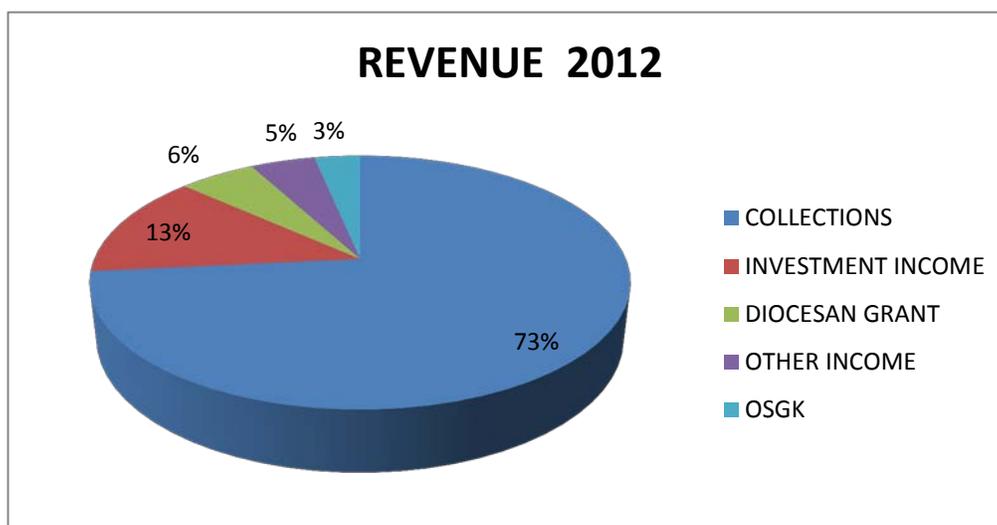
Revenue 2012

*“We make a living by what we get; we make a life by what we give”
-Winston Churchill*

In our Parish revenue is derived from a number of sources. Chief of these is the Sunday collection, either through Pre-Authorized Givings or by numbered envelopes and accounts for 73% of our annual income. In addition, our investments provide a significant and vital input to revenue, contributing 13% of our income. The Diocesan Grant; although substantially reduced in recent years, accounts for 5% of annual income. Outreach St. George's Kingston contributes \$18,000 towards the operating expenses of the Cathedral Great Hall. Each year, the Cathedral sponsors two main concert programmes, *Summer Noon Hour Concerts* and *Advent Noon Hour Concerts*, under the supervision of the Music Director. These concerts have become well known and support our music outreach programme for the community. This year the concerts and Cathedral rentals for music collected \$12,831.00.

In 2012 we raised \$403,783.00 through collections, surpassing our forecast of \$390,000.00. This was the result of a surge of donations in December, some \$13,000 more than December last year.

Total Revenue	
Collections	403,783.00
Investment Income	72,609.00
Diocesan Grant	30,000.00
OSGK	18,000.00
Other Income	<u>25,340.00</u>
Total	549,732.00



Expenses 2012

*“Everyone is always in favour of general economy
And particular expenditure”*

-Anthony Eden

Ministry

Our mission as a Cathedral and a Parish Church imposes a number of expenses on our parish. Chief among these is ministry to both the parish and the community. Dean Mary Irwin-Gibson and the Assistant Clergy, Bishop George Bruce and Archdeacon Michael Caswell, along with the Honorary Clergy work tirelessly to underpin the worship and historic traditions of a Cathedral and a community church and to provide pastoral and spiritual support. In addition to these responsibilities, we continue to support the work of the Diocese not only as a Cathedral and but also through our share of Common Ministry and Mission (CMM). CMM supports Provincial, National & International Ministries as well as Diocesan Programmes, Diocesan Core Expenses and Clergy Benefits. Understandably, Ministry accounts for \$242,373.00 or about 44% of our annual expenses.

Administration

Vital to the success of our mission are the efforts of our Administration Staff: Heather Grimshaw, Office Administrator and Ciara Potter, Bookkeeper and Envelope Secretary. Both Heather and Ciara strive on a daily basis to streamline the operations of this enterprise and reduce as much as possible the overhead of the Cathedral. Still, administrative costs account for \$111,720.00 or about 20% of our annual operating costs. These costs have steadily decreased over the last year as a result of their efficient work.

Music

One of the grand traditions of Anglican Cathedrals is music. In this we have scored success. Michael Capon, our Music Director, has provided us with fine music and direction. His recruitment of Choral and Organ Scholars from the community has augmented our music programme. The Children's Choir has increased in scope and provided the Cathedral and the community with fine recitals. The Noon Hour concerts in the summer and in Advent have proven to be highly successful and profitable. Music accounts for \$77,353.00 or about 14% of our annual operating costs.

Fabric

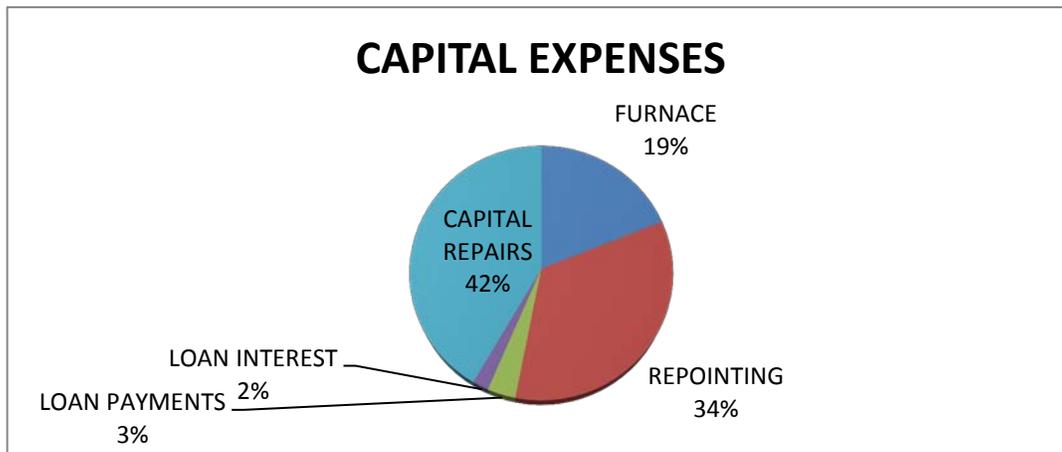
Our mission rests on the bedrock of the Cathedral, and fabric is the means that holds it together. It is not an inexpensive part of our mission. Our heritage buildings are a constant source of expenditure. Fortunately our custodian for much of 2012, Leonard Goodall, worked hard to keep the systems functioning so that we could carry out our activities. Our new custodian, Brian English, does so as well. It would be remiss not to mention the "Merry Men", volunteers who carry out the repair of many small, but essential everyday repairs that make our operation easier and less costly. This year's Merry Men were: John Horwood, John Lindsay, John Whiteley, and Dan Zilstra. John Bate holds the position of *Merry Man Emeritus*. Fabric costs account for \$120,437.00 or about 22% of our annual operating expenses.

Total Expenses	
Ministry	242,373.00
Administrative	111,720.00
Music	77,353.00
Fabric	<u>120,437.00</u>
Total	551,883.00

Capital Programme

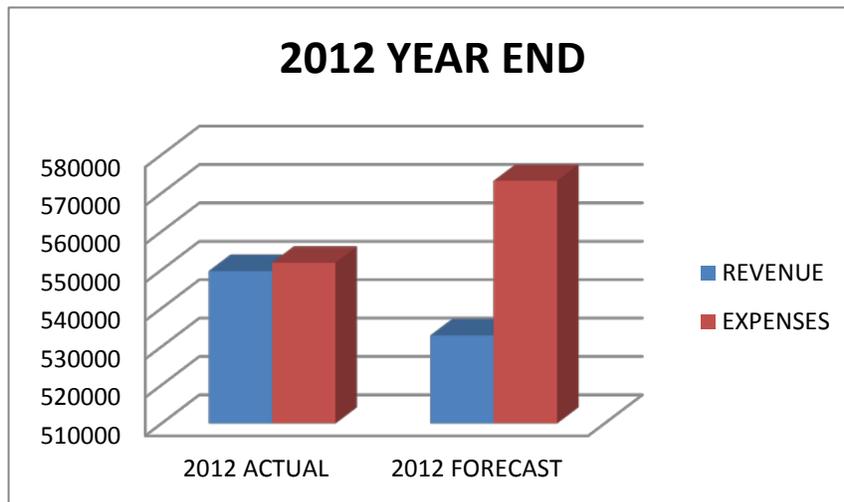
*“We shape our buildings; thereafter they shape us”
-Winston Churchill*

In 2012 we continued the re-pointing of the Cathedral at a cost of \$23, 024.00. Fortunately, this expense was largely offset by the generous donation of \$20,000.00 from St. George’s Projects Group. In addition to the expected capital repairs, a number of unforecast maintenance matters surfaced during the course of the year. The wooden window frames that support the stained glass windows on the north side of nave were discovered to have significant deterioration. Executive Committee with the support of Parish Council decided to make the necessary repairs which amounted to about \$11,000.00. Additionally, the elevator required significant repairs for continued safe operation, at a cost of about \$8,000.00. This cost was shared equally between the Cathedral and OSGK. The net cost to the Cathedral for capital repairs for 2012 was \$67,313.00. To offset this expense, funds were withdrawn from the capital reserve account resulting in a balanced capital forecast.



2012 Year End

At the beginning of 2012 we had a forecast deficit of \$40,284.00. A combination of lower than expected expenses and an upsurge in donations at the end of the year reduced this to a deficit of just \$2,151.00. This represents a remarkable effort by the people of this church; one in which we should all be proud.



Forecast for 2103

"We must consult our means rather than our wishes."
-George Washington

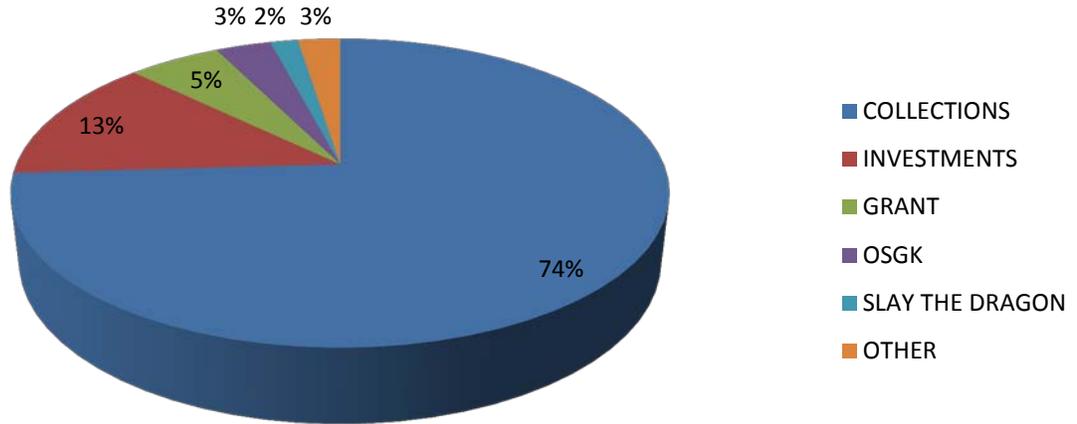
Each year, the Executive Committee and Parish Council work together to produce a financial budget, a forecast of revenues and expenditures. We construct a model of how our Cathedral and Parish might perform financially if certain strategies, events and plans are carried out.

Based on our excellent performance in 2012 we believe that an achievable goal for 2013 collections should be \$410,000.00. However, this amount coupled with investment income and other income, still falls short of the total needed to balance the budget. To meet this shortfall, we have instituted a programme called: ***Slaying the Dragon***. This programme will consist of a number of action plans to add an additional \$9,000.00 to our revenue to balance the budget.

Revenue

Total Revenue	
Collections	410,000.00
Investment Income	72,610.00
Diocesan Grant	30,000.00
OSGK	18,000.00
Slaying the Dragon	<u>9,000.00</u>
Other Income	<u>13,738.00</u>
Total	\$553,348.00

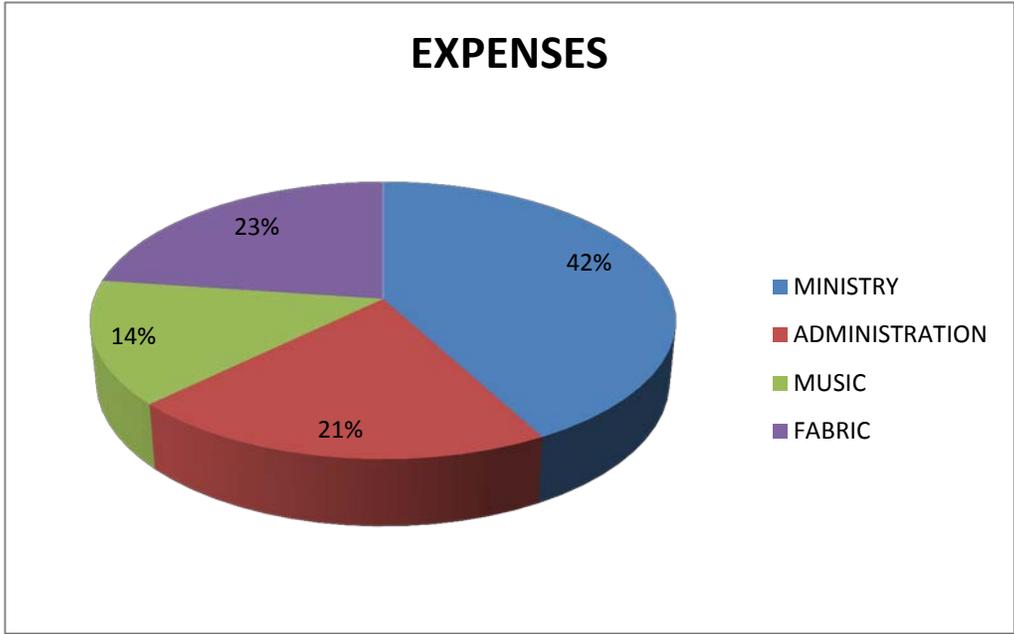
Revenue



Expenses

Expenses have been reduced about as much as possible to accomplish the missions of the Cathedral and there is little scope for further savings in this sector in 2013

Total Expenses	
Ministry	233,076.00
Administrative	114,300.00
Music	79,750.00
Fabric	<u>126,222.00</u>
Total	553,348.00



Revenue and expenses listed in this report have not been audited.

Details of all revenue and expenses for 2012 are contained in Annex A to this report.

Annex A			Forecast
		2012	2013
REVENUES			
OPERATING REVENUE			
	COLLECTIONS	403,783	410,000
	SPECIAL FUNDRAISING ACTIVITIES	57	8,968
	OSGK INCOME	18,000	18,000
	INV TRFS FR CATHEDRAL TRUST	7,300	7,300
	INVEST INCOME (COOMBS O & M)	37,000	37,000
	OTHER INCOME	2,972	2,500
	SUMMER SERIES REVENUE	4,298	4,000
	ADVENT SERIES REVENUE	1,723	2,000
	RECURRING MUSIC REVENUE	6,810	5,000
	DIOCESAN GRANT	30,000	30,000
	BEQUEST FOR MUSIC (WR TRUST)	3,500	3,500
	INVESTMENT INCOME-DIOCESE	16,509	16,500
	DRAWDOWN (ST. GEORGE'S TRUST RBC)	5,000	5,000
	CHILDREN'S CHOIR	7,950	0
	CURACY GRANT	1,250	0
	BRIARLY BROWNE BURSARY	2,000	2,000
	COOMBS BURSARY	1,300	1,300
	INVEST INCOME (DIOCESE-POOR FUND)	280	280
TOTAL OPERATING REVENUE		549,732	553,348
EXPENSES			
MINISTRY			
	CLERGY SALARY & BENEFITS	96,379	83,520
	ASSISTANT CLERGY		10,656
	DEAN'S CONFERENCE	0	1,500
	MINISTRY PROGRAMS	1,813	1,000
	CHRISTIAN EDUCATION	1,041	1,000
	ALTAR AND CHURCH SUPPLIES	2,377	2,000
	CMM	123,912	115,800
	OSGK	12,000	12,000
	POOR FUND	1,373	1,500
	BRIARLY BROWNE BURSARY	2,000	2,000
	COOMBS BURSARY	1,300	1,300
	FAITH & LIFE MINISTRY	178	500
	SERVERS' GUILD	0	
	NEW MEMBER MINISTRY	0	
TOTAL MINISTRY		242,373	233,076

MUSIC		
SALARY & BENEFITS	57,617	59,250
YOUTH CHOIR DIRECTOR	5,000	5,000
YOUTH CHOIR EXPENSES	2,950	1,000
CHOIR SCHOLARSHIPS	2,700	4,000
ORGAN SCHOLARS	1,770	3,000
ASSISTANT MUSICIANS	1,600	1,500
MUSIC PROGRAMS	1,968	2,000
SUMMER NOON HOUR CONCERTS	2,952	3,000
ADVENT NOON HOUR CONCERTS	796	1,000
TOTAL MUSIC	77,353	79,750

Annex A	Forecast		2012	2013	2012	2013
	2012	2013				
ADMINISTRATION				CAPITAL REVENUE		
ADMIN SALARIES & BENEFITS	69,874	72,000				
OFFICE EXPENSES	8,095	8,500			CAPITAL REVENUE	67,313 60,822
OFFICE EQUIPMENT, SERVER & RENTAL	12,807	13,000			TOTAL CAPITAL REVENUE	67,313 60,822
PUBLICITY	993	1,000			CAPITAL EXPENSES	
WEBSITE	841	700			FURNACE	12,694 13,000
COMMUNICATIONS & TELEPHONE	5,361	5,400			REPOINT CATHEDRAL	23,024 20,000
ACCOUNTING FEES	11,000	11,000			CAPITAL CAMPAIGN LOAN PAYMENTS	2,267 2,382
BANK CHARGES	2,749	2,700			INTEREST EXPENSES - LOANS	1,292 1,440
TOTAL ADMIN EXPENSES	111,720	114,300			CAPITAL REPAIRS & RENEWALS	28,036 24,000
FABRIC				TOTAL CAPITAL EXPENSES		
CARETAKING SAL & BEN	29,257	31,222			67,313	60,822
INSURANCE	32,417	33,000			OPERATING SURPLUS/DEFICIT	
UTILITIES	41,698	42,000			-2,151	0
MAINTENANCE-INSIDE	8,937	9,000				
MAINTENANCE-OUTSIDE	205	2,500				
FURNACE MAINTENANCE	7,525	7,000				
ORGAN REPAIRS & PIANO MAINT	398	1,500				
TOTAL FABRIC EXPENSES	120,437	126,222				
TOTAL OPERATING EXPENSES	551,883	553,348				
OPERATING SURPLUS/DEFICIT	-2,151	0				

REPORT OF THE ENVELOPE SECRETARY FOR 2012

The total number of parishioners who made donations to the Cathedral in 2012 increased to 287. This does not include visitors who made donations. Total donations are shown in the table below.

SUMMARY OF ENVELOPE SUBSCRIBERS - REGULAR GIVINGS

Total Annual Donations \$	2012 #	2011 #	2010 #
1-50	48	38	37
51-100	17	15	16
101-300	46	32	35
301-500	25	24	24
501-1000	43	41	53
1001-2000	53	55	57
2001-3000	19	31	21
3001-4000	12	11	14
4001-5000	8	7	9
5001-6000	6	5	1
6001-	10	7	10
TOTAL	287	266	277

Total givings for envelope subscribers and special subscribers, including visitors. (**Note 1**).

	<u>2012</u>	<u>2011</u>
Total Donations	458,680	613,492
Less Special Appeals (Note 2)	<u>(71,667)</u>	<u>(240,572)</u>
Donations for Cathedral Expenses	387,013	372,920
Loose Change	<u>16,271</u>	<u>13,322</u>
Donations for Cathedral Expenses	403,284	386,242

Note 1: This includes \$560 in unsigned or unnumbered envelopes in 2012.

Note 2: Special appeals include gifts for Organ Restoration, Youth Choir, PWRDF, Flower Fund, among others.

Respectfully submitted
Ciara Potter
Envelope Secretary

St. George's Cathedral Altar Guild Annual Report 2012

Throughout 2012 the Altar Guild prepared the altars for all Sunday services as well as the three weekday services and the monthly Caritas service. Guild members were also on hand to assist in preparations for all Celtic Eucharists, Solemn Eucharists, Diocesan services, baptisms, weddings and funerals. As 2012 marked the 150th Anniversary of the Diocese of Ontario, there were additional Diocesan services held at the Cathedral, including a number of ordinations and the Bishop's Levee.

The Altar Guild is responsible for the care of all linens, the maintenance or repair of vestments and linens, and the upkeep of all the Cathedral's brass and silver treasures, including the chalices, candleholders, processional cross, Lord Sydenham plaque, pulpit railing and the eagle lectern. This year, to honour Sonia Riddoch, a well-loved former member who died in January 2012, we purchased a new cream-coloured pulpit fall with crimson embroidery. A portion of the cost of the pulpit fall was covered by generous donations made to the Altar Guild in Sonia's memory. Parishioners are reminded that we have compiled a booklet of photos of the Cathedral's vestments, many of which have been given to the Cathedral in memory of loved ones or to commemorate special anniversaries, and that we welcome any donations which will help us purchase replacement linens and vestments as the need arises. Please ask any Guild member if you wish to look at the binder, which is normally kept in the Sacristy.

We gathered in the Cathedral Library the day before Palm Sunday to make the palm crosses for the Palm Sunday service, and thanks go out to all those who attended to make it an enjoyable morning. Special thanks are also offered to Jock Pirrie for faithfully rolling the communion wafers without complaint! It is through these special behind-the-scene efforts that the services held in the Cathedral continue to run smoothly.

We were deeply saddened by the unexpected and untimely death of Leonard Goodall, our custodian, who was an invaluable help to the Altar Guild in more ways than he knew. As Len was a huge supporter of the *Lunch by George* Program, the Altar Guild offered a donation to OSGK in Len's name.

As always, our sincere thanks go to Dean Mary Irwin-Gibson, Heather Grimshaw, Ciara Potter and all the members of the clergy for their continued guidance and good humour. We particularly remember the Ven. Canon John Neal, who died on Christmas Eve, 2012, and give thanks for his ever-cheerful presence and support. Thanks too, to the members of the Servers Guild who provide invaluable assistance, direction and advice, and to Brian English, who has taken over the reins from Len and very capably assists us in our work without complaint!

We welcome new members to join us in this ministry, either on a regular or as-needed basis for larger services, and encourage anyone interested to contact me or any member of the Guild; Verna Clancy, Diana Davis Duerkop, Vilma Gordon, Aveleigh Kyle, Cathy Pirrie, Kim Rogers, and Kit Wheeler. We remind the gentlemen in the congregation that we are not a gender-exclusive group!!

On a personal note, I wish to thank all the members of the Altar Guild who work so faithfully to support this essential Ministry and who make my work as coordinator a blessing.

Respectfully submitted,
Michele Bédard

St. George's Cathedral Flower Guild Annual Report 2012

The Flower Guild is a group of 16 dedicated and enthusiastic parishioners who, throughout the year, make beautiful this Cathedral. We are divided into 4 groups, with each one taking responsibility for the arrangement(s) for one Sunday each month. For the four major liturgical festivals of the church year we all gather to decorate the whole church, each group taking in turn the responsibility for planning and purchasing flowers for one of these special events.

The Flower Guild relies on donations and fund-raising for our expenses. Donations for memorial flower arrangements for the high altar and the Lady Chapel are a special way for parishioners to honour the memory of a loved one or to celebrate an important event in their lives, and we greatly appreciate and depend on these contributions. A calendar (Jan. to Dec.) is located on the bulletin board at the back of the Cathedral. Please put your name and telephone number beside your special date. We ask for and receive contributions for the major festivals, especially Easter, Thanksgiving and Christmas. We will probably have a fund-raiser this coming spring or fall.

At Christmas we gave honoraria to the staff, who are so important to us throughout the year, and we made donations to the Dean's Discretionary Fund and to the Pastoral Care group.

Kim Rogers takes special pride in tending the gardens around the Cathedral, keeping them weeded and watered throughout the summer. Gena's Garden (in memory of Gena Blatchford) is cared for by the Flower Guild. We have planted a pink rose in memory of Valeria Dalton in Gena's Garden.

We would like to thank the clergy and staff of the Cathedral for their support and for helping us with our decorating responsibilities, especially with Christmas decorating. Their help is always greatly appreciated.

We are in need of at least four additional members, and we would welcome anyone to join our group who loves flowers and wants to share in this creative activity. Training is provided.

Respectfully submitted,
Sue Kilpatrick, Recording Secretary
St. George's Cathedral Flower Guild

St. George's Cathedral Flower Guild
Financial Statement for 2012

Bank Balance January 1 2012	\$5415.45
RECEIPTS FOR 2012	
Memorials plus parishioner's donations Includes Palm Sunday & Easter Harvest Thanksgiving Advent & Christmas	\$4076.00
Bank interest	.61
Total Assets	<u>\$9492.06</u>
DISBURSEMENTS FOR 2012	
Memorials and related expenses	\$5062.41
Includes Palm Sunday & Easter Harvest Thanksgiving Advent & Christmas	
Expenses for niches, front urns & cathedral plantings	\$329.41
Donation to Dean's Discretionary Fund	\$500.00
Donation to Pastoral Visiting Committee	\$100.00
Honoraria	<u>\$150.00</u>
Total Disbursements	\$6141.82
Bank Balance as of December 31, 2012	\$3350.24

Respectfully submitted
Muriel Smith
Treasurer

St. George's Cathedral Grounds Annual Report 2012

Well, it was a hot dry summer; amazingly most of the flowers survived and flourished, thanks in part to judicious watering by myself and Len. However, certain parts of the lawn are really damaged, not only by the drought but by the many feet who prefer to place their boots on the grass, rather than the sidewalk. I got a quote for repairs to the area of lawn on which the electronic sign sits – it is very damaged and an area that is really noticeable to all passersby. However as the quote was for over \$1100, Brian Hinchey has offered to take this on, and I hope to be able to help him. Brian also, as he does every year, hauled away about 130 bags of leaves to the yard waste as well as various branches that fall off our trees from time to time.

Leonard, as always, mowed the lawn on a regular basis, and in a very professional manner. Like all the groups in the church, I continue to miss him, not only for his hard work but as a friend. My last memory of him is the Thursday before he left for Jamaica: we raked and bagged leaves with his “son” Henry on a beautiful autumn day.

The Flower Guild once more gave me some spending money, and I used it really carefully for mulch, grass seed, spring bulbs, and flowers for a couple of urns that Dean Mary can see from her office window. I also purchased a few perennials and annuals for Gena's Garden and the Library Garden, and for under the electronic sign. Prior to the Garden Party, I planted some mums in various places to smarten things up.

Many thanks to Nancy Legacey who keeps the bushes in the Cottage Garden pruned back and to Pam Welbourn who gave the Golden Spirea in the Library Garden a much needed cutting back.

I am already looking forward to spring, to tackling the lawn repairs, and enjoying the spring bulbs as they start to spring forth. Brian English has extensive lawn care experience, and I know that he will take good care of things outside.

I tend to work on the grounds when I find I have a free hour and some energy, which has perhaps made it difficult for me to develop a bigger gardening team. However, I am always grateful of kind offers to help, and would try to develop a schedule that would suit. So if you would be interested in pruning, weeding, planting, being creative . . . I would warmly welcome you.

Respectfully submitted,
Kim Rogers
St. George's Cathedral Grounds

Report of the Fabric Committee

My role, as Chair of this one-person committee, has been to assist the Wardens and the other members of the Executive Committee with the coordination of projects, especially those that require the approval of an external agency such as the City or the Ontario Heritage Trust. The Trust holds an easement against both the interior and exterior of the Cathedral as a result of the financial assistance that it provided to the restoration of the Cathedral in the 1970's. Responsibility for ongoing maintenance and repair projects lies with another Cathedral group. This report is intended to provide a summary of projects that have been undertaken in 2012.

- 1. Re-pointing of the Northeastern Wall of the Cathedral:** In 2010, Jonathan Rice of the Upper Canada Stone House Group (UCSHG) was asked for his advice on re-pointing priorities for both the Cathedral and Parish Hall. As a result, the re-pointing of the first two priority areas was completed by UCSHG in that year. In 2012, the re-pointing of the third priority area was commenced – the northeastern wall of the Cathedral (overlooking Boucher Park and Clarence Street) from the corner closest to King Street for a distance of 87 linear feet, including 75 feet of wall and 12 feet of return. The work was divided into two parts for budgetary reasons and the first half was completed in September 2012 following approval by the City. Thanks are due to the Projects Group for their very generous donation of \$20,000, which covered almost the entire cost of this work. The second half of the work will be done by the UCSHG in 2013, once the City's approval has been obtained. We are hoping that the City will provide a grant of \$2,000 toward the cost of this work. The approval of the Ontario Heritage Trust will not be necessary this year, as the Trust approved both parts of the project in 2012.
- 2. Painting the First Four Windows of the Northeastern Wall of the Cathedral:** The Executive Committee decided that, while the scaffolding was in place for the re-pointing work, it would be desirable to paint the first two windows on this wall, i.e., the windows closest to King Street. When this work was undertaken by the Ecclesiastical Refinishing Group, it was discovered that the third and fourth windows of this wall were in very bad shape. The Committee therefore decided to have them painted as well, rather than wait until 2013. This work was completed in September in time for the Garden Party.
- 3. Painting of the Wellington Street Door:** In 2011, Michael Gemmell was engaged to paint the external doors to the Cathedral on the King and Johnson Street sides. In 2012, Mr. Gemmell was engaged to paint the outside and to varnish the inside of the external doors of the Parish Hall that face Wellington Street. He also repaired some damage to the paint surface of the external doors that he painted in 2011.

4. **Re-painting of a Part of the Interior of One Wall:** Mr. Gemmell was also engaged to re-paint a small portion of the northeastern interior wall near the back of the Cathedral. This work was made necessary by some changes to the wall hangings in that area.
5. **Completion of the Organ Restoration:** As everyone knows, the final phase of the organ restoration was completed in 2012. The work was undertaken by Sylvain Brisson who lives near Ottawa in Embrun, Ontario (organ builder) and Alain Gagnon (pipe organ technician and voicer), who lives in Elginburg. Thanks are due to Ron James who served as the Project Manager, to those who organized the fund-raising drive, and to everyone who contributed to the project. Ron James is finalizing an article about the restoration of the organ for the Cathedral website, which will serve as a valuable record of this very successful project. There is more about this project in the Music Director's Report.
6. **Removal of Asbestos from the Boiler Room in the Basement:** Although strenuous efforts were made several years ago to remove all asbestos from this area, some asbestos was found in late summer in the boiler room. This has now been removed.
7. **Insulation of Pipes in the Boiler Room:** As part of the ongoing effort to upgrade the Cathedral's heating system, Modern Niagara, which now maintains the system, has insulated a number of pipes in the boiler room. This is a valuable improvement because it will reduce the amount of energy that is needed to heat the water in the system.
8. **Insulation of the Pipe in the Dean's Office:** It became necessary for Modern Niagara to replace the pipe that runs under Dean Mary's office. In order to control the temperature in her office, the next step will be for Modern Niagara to insulate this newly installed pipe.

Respectfully submitted.
Brian Donaldson
Chair, Fabric Committee

Fellowship Group Report to Annual Vestry for the Year 2012

The mission of the fellowship group is to promote community building among parishioners, to facilitate the integration of newcomers into the Christian family, and to welcome visitors to the Cathedral and to Kingston.

The Fellowship Group consisted of approximately 40 faithful volunteers who provide refreshments after the 10:30 a.m. service on most Sundays during the year. Sherry Sundays continue to be a popular day and thanks go to the Van der Schees for making this happen.

After a plea to the congregation, several new volunteers joined us this year. We also received donations of treats from several parishioners, which makes the preparation of the refreshments easier. I would like to thank those who donated and ask anyone else who would be willing to join Fellowship or donate treats to contact the coordinator (jwilson195@gmail.com or 613-549-4050)

The monetary donations we receive at coffee pay for our supplies and each year we give a donation to Lunch by George and to Camp Hyanto.

It was a treat to have Sunday School participate in coffee hour on Mother's Day and at Halloween. The children and parishioners enjoy the fellowship time.

The Parish Picnic and Outdoor Eucharist were held on Father's Day. Fellowship organized the food and looked after set up and service of the food.

Fellowship hosts are asked to host coffee hour approximately three to four times per year. We always welcome new members to help with this St George's community activity. It is a wonderful way to become involved and meet other parishioners.

Thank you to all who are participating in this ministry.

Respectfully submitted,

Jean Wilson, coordinator

ST. GEORGE'S CATHEDRAL
Lunch By George
Annual Report 2012

For 27 years *Lunch By George* has served thousands of meals annually in St. George's Hall. We provide a safe haven for anybody to come, share company or be alone, obtain clothing as it is available, and have a nutritious meal. About 20 volunteers from all over, including RMC cadets and staff at the Christmas dinner, support the staff in serving daily meals. We have even had a special needs co-op student successfully volunteering, and hope to expand on this success. We welcome volunteers, who should contact Jenny at 613 548 4617 extension 30 any weekday morning between 9 and 11 – or just drop by at 129 Wellington, go up the stairs and ask for her.

We serve coffee at 9, soup at 10 and a hot nutritious meal at 11. In 2007 we served 4356 soups and 8614 meals. In 2012 we served 8870 soups (a 103% increase) and 11,850 meals (a 37% increase), with a high of 1300 meals in August. We have continued to see our clientele grow younger, and often be employed in part-time work, without benefits, but with an income that will still not cover the basic necessities of life.

We are grateful for the many individuals and Kingston businesses and institutions who support *Lunch By George* with food and money. St. George's Cathedral, the United Way, Empire Life, The Davies Foundation, the City of Kingston and Scotia Bank are all major long term donors, and we received substantial contributions also from Homestead, The Leroy Page Foundation, Kingston Newcomers, John XIII School, St. George's Projects Group, Fellowship St. George's, The Rotary Club of Cataraqui-Kingston, the Community Foundation of Kingston and Area and The Diocese of Ontario.

We also received donations of food from many organizations: the ACW, Bayridge Alliance Church, Browns Fine Foods, Canadian Tire Cataraqui, Chit Chat Café, Christ Church Wolfe Island, The Conservative Club, Cora's, Food Not Bombs, Hotel Dieu, Kingston Curling Club, The Keg, Kentucky Fried Chicken, Lions Club, Loving Spoonful, Partners in Mission Food Bank, Queen's University, St. George's, St. Luke's, St. Mary's of the Lake, St. Peter's, Shriners, Taoist Tai Chi, Tara Food and the Wildlife Nature Reserve. Unfortunately our partnerships with Cora's and Kentucky Fried Chicken have now ended.

Through the congregation's generosity, we were able to provide Christmas Stockings of basic necessities to about 60 of our regular visitors, as well to feed over 100 at our annual Christmas Dinner. If you would like to help financially, you may do so through our web site www.osgk.org or by making a contribution clearly marked **Lunch By George** to the St. George's office, or to Box 475 Kingston, K7L 4W5. If your employer has a United Way campaign, you can designate your contributions directly to us.

Our ideal hope is to alleviate the need of such programmes as **Lunch By George** but until then we are so grateful for your generosity and support as we care for Kingston's most needy.

The Board of OSGK is Juanita Barrett, George Boland, Theo Bruce, Gill Cleghorn, Tanis Fairley (Secretary), David Gordon, Peter Gower (Co-Chair), Aveleigh Kyle (Co-Chair), Don Large (Treasurer), Jim McCartney and Linda Morgan.

Respectfully submitted
Peter Gower and Aveleigh Kyle

St. George's Welcome New Members Committee Annual Report 2012

The committee has 19 members.

We have welcomed approximately 20 new people and families into St. George's congregation in 2012. When new people have become members of the congregation they are sent flowers and a welcome letter from Dean Mary.

In May the committee members provided a welcoming lunch for a group of new people. It was held in the Library after the 10:30 a.m. service. 13 new people were able to attend. In total 35 people were in attendance. We all enjoyed a good lunch, answered questions and discussed many of the activities that happen around the Cathedral. Several Parishioners from various committees were able to meet the new people and welcome them. The Flower Guild demonstrated how to arrange flowers. One of the new people won the flower arrangement. The Greeters and Sidespeople have been very helpful at recognizing new people and gently welcoming them and getting name tags for them.

In general the whole congregation has become more aware of new people and are actively welcoming them by talking to them at coffee time.

When new people come to the Cathedral they come for many reasons. Some come occasionally for many months before they fill in a blue card in the pew or ask to become members. It is important as Christians to care for our visitors in a gentle friendly welcoming way. They have come to this place of worship seeking something that is missing in their lives. As members of God's family, we have a responsibility to help them find a Spiritual home here in our Cathedral family.

Respectfully submitted,
James and Katharine Anderson

St. George's Cathedral Sides Persons and Greeters

About six months ago, Elizabeth Atwill started assisting with this guild. There are many phone calls to make to ensure that enough Sides persons and Greeters are available for the many services at the Cathedral. I am very grateful to have her help.

At the 8:00 a.m. a small group of regular parishioners look after the greeting and handing out of bulletins – Sue Kilpatrick, Marge Norris, the Andrews, Lynn Wilson - and Ken Adams takes up the collection.

At the 10:30 services we have a Captain who assigns responsibilities and makes sure things run smoothly, with at least 3 assistants, more for larger services. Duties include greeting everyone who comes through one of our 3 entrances, handing out bulletins and other paper work, taking up the collection, monitoring the communion and ringing the bell. The Captain is responsible for finding two people to take up the Sacraments at the beginning of the Offertory, and for ensuring that the collection is put into the safe at the end of the service.

At the evening services, a Captain and one or two other people is usually enough, unless it is an Ordination or some other special service.

The sides people assist anyone with mobility issues and those who feel unwell during the service. We have immediate access to both a First Aid Kit and a telephone, and a number of people have taken the course in how to use a defibrillator, which is on the wall across from the Dean's office. We are fortunate in that there is often a doctor handy, and that not many emergencies occur.

At a recent meeting we discussed how to more effectively handle the Toonie buckets, and what progress was being made in improving the sound system. We have both hymnals and the Book of Alternative Service in large print if you need one – just ask one of the sides people.

We are helped at all times by Mark Gibson who makes sure that everyone has a name tag, and by people like Jim and Katharine Anderson who are on hand to welcome newcomers and visitors. These are both really important responsibilities.

It is a privilege and a pleasure to help in this ministry at the Cathedral, and a good way to meet people and to get to know them better. We are always looking for new people to help with this, and if you are interested, please simply speak to either the Dean or myself (Kim Rogers) or Elizabeth Atwill.

Respectively submitted
Kim Rogers
Elizabeth Atwill

Kingston Faith and Justice Coalition

The Kingston Faith and Justice Coalition is a group of individuals from several faith traditions concerned about social justice issues at the local to international level. We focus through advocacy and education to promote political and economic justice as directed by our faith.

Meetings are held in the Library of St. George's Cathedral on the fourth Monday of each month from 7 – 9 p.m. Our efforts in 2012 focused on these issues:

LOCAL POVERTY: Secure, adequate and affordable housing continues to be a focus. Following our earlier meeting with Councillor Neill, members addressed Council in May to support the motion to allow "Secondary Suites" in homes.

We supported the submission to Council in April by the Living Wage Coalition. Senator Segal has spoken and published on this topic.

We agree with the Ontario Social Assistance Review Commission that Ontario Works rates be raised to help the working poor access food and shelter.

In January 2013 the Coalition and Crossroads United Church sponsored a "Poverty Challenge" workshop. These, developed locally, make clear the systemic difficulties that confront the poor. This follows the sponsoring of the "Poor No More" workshop at Crossroads in January 2012 on local poverty conditions.

We wrote to council that it refuse the offer to establish an OLG Casino in Kingston as it would negatively impact the poor. We also met with Minister Gerretsen to express concerns on the Ontario budget's relation to poverty.

WATER AND FOOD SECURITY: As a world food supply crisis is developing, we objected to any expansion onto prime prison agricultural land, so close to market. The development of huge quarries would also be destructive of farm inventory and ground waters.

CANADA: We wrote concerning the diminished future of the CBC. We continue to oppose those portions of the omnibus crime Bill C-10 which focus on punishment of the poor, aboriginals, youth and the mentally troubled without any effort at rehabilitation. Removal of basic services to prisoners continues. The abrupt elimination of funding for part-time prison chaplains is an egregious example.

ABORIGINAL CANADIANS: We also wrote deploring the very inadequate funding for First Nations education and housing and we supported the KAIROS meeting in May in Belleville on the rights of indigenous persons. We have begun study of the "Speaking the Truth" publication on "Reconciliation and Residential Schools".

CANADA and the WORLD: We wrote again questioning the haste and secrecy of trade negotiations, especially as it will affect municipal and provincial powers to protect

the environment – especially food and water resources. We also attended the City Hall workshop on this matter.

Reinstatement of full funding for KAIROS remains essential and we supported their regional meeting in Kingston in November on “Justice, Peace and the Race for Resources”.

ENVIRONMENTAL SECURITY: This is called “Climate Security” in Europe. The continued accumulation of used nuclear fuel rods is deplored, so we applaud the Green Energy initiatives of the Ontario government. We continue to object to the uncontrolled exploitation of our tar sands resource, especially as it threatens the great MacKenzie River system and central British Columbia, and especially as it affects First Nation persons.

In several letters we deplored both the continued dumping of mine waste into fresh waters and the greatly diminished powers in the Fisheries Act to assess and control the massive pollution of ground waters and streams, hidden in the omnibus Bill C-38.

OTHER ACTIVITIES: Members were involved in:

Developing contacts among the wealth of faith communities in Kingston.

The Kingston Health Coalition’s Panel Workshop in May, to strengthen the public medical system.

The Lamplighters’ Forum promoting integral human and ecological justice action, based on the encyclical “Love in Truth”.

The newly formed ecumenical “Peace Quest”, sponsored by the Justice and Peace Office of the Sisters of Providence.

The Justice and Peace Commission – Anglican and Roman Catholic dioceses.

The continuing Friday Silent vigils of the Sisters of Providence at City Hall in support of the poor.

We wish to thank St. George’s Cathedral for the gift of our meeting room.

Respectfully submitted

Leigh Smith for the Kingston Faith and Justice Coalition

Projects Group

The Projects Group has had another busy year with special events for fellowship and fund-raising. The annual St. George's Day dinner was a sold out event in April with the traditional menu of meat pies, salad and trifles. An after dinner sing-a-long has become a favourite part of the day's celebration. A special treat was a surprise visit by David Pike who thrilled the dinner guests with some musical selections. David was joined by Tania Fifield in a moving duet and accompanied by Michael Capon. We're not sure if Michael can top that this year but we sure he will delight us once again.

The thirteenth annual Art for Heritage Show and Sale which raises funds to support the restoration of the Cathedral's windows and building projects was held very early in the fall. We were forced to move the show to the first weekend after Labor Day due to a combination of unfortunate scheduling events. The show drew a large number of artists and visitors. Two hundred pieces of art submitted by over 70 artists were on display. This year the event was extremely successful, in spite of the recession and the date change, raising nearly \$12,000 and selling over one third of the art displayed. In addition to the outstanding art created by our Kingston artists, the patronage program encouraged art lovers to help ensure the continuing viability of this event.

Throughout the year the Projects Group raises funds through the "Birthday Balloon" donations and through the sale of unique mementos of the Cathedral. These attractive miniatures have been a popular gift purchase by parishioners and visitors. If you would like to purchase a memento please ask at the Cathedral Office. The Canadian Tire money fund-raising initiative is a successful initiative. We are grateful for the donations to the fund from all of the members of the congregation. The money raised is used to provide some new equipment and utensils for the Great Hall kitchen. The "Birthday Balloon" program is an opportunity for parishioners to celebrate special occasions in their lives with a gift to the Cathedral. Parishioners are encouraged to donate a dollar for each year of a birthday or anniversary which they are celebrating. These successful programs will continue to provide an ongoing source of support for Cathedral activities.

The Projects Group owes its success to many individuals who volunteer their time and talents. Although the individuals are too numerous to name, we are grateful for their support for helping in the kitchen and for setting up and cleaning up after our special events. We also appreciate the special help and talents of people who provide us with music, security, sales and admissions help. We would like to extend a special thank you to our spouses and partners who generously assist us at our events time after time.

The Projects Group has an annual budget of between \$15,000 and \$20,000 which it spends on various individual Cathedral projects. Through its fund-raising the Projects Group has been able to support special needs including the stained glass window restoration project, donations to the lunch program, re-pointing of the Cathedral, a donation to the organ restoration fund, and the Dean's Discretionary Fund. The Projects Group would like to express its gratitude to the members of the Cathedral for their faithful and generous support of the Group. New members are warmly welcomed. Please speak to any Projects Group member if you would like to help at one of our events or would like to become a regular member.

Prepared by: Sue Everett

St. George's Tour Guides Report to the 2013 Vestry

St. George's Guides had a good 2012 season considering there were too few guides spread over a very long season. We welcomed, as is usual, over 5000 visitors from all corners of the globe and many from all across Canada and the United States as well. The annual "Open Doors" event in June attracted an estimated 200 people to just this one event. These people are many from the local area who see St George's all the time but have never visited. We are even now in the process of planning this year's event and expect to welcome 200-300 people (weather dependant) to our beautiful church on Saturday June 22, 2013.

We had several group events over the year the largest being a history student group of about 45 from Regiopolis Notre Dame Catholic High School. They are a regular annual visiting group and they are always lively and interested.

The tour guides have also been financially involved with good works around the church. Guide funds have reupholstered the two wing chairs in the Stuart room, re-framed and re-matted the Neil MacLennan architectural drawings for the 1975 renovations that hang in the Library and produced a new "wardens" board to supplement the older board which was full.

I believe the Tour Guide ministry to be an important out-reach ministry for St George's and it would be sad to see it peter out due to lack of guides. Our loyal group is dedicated but aging and our log is beginning to show more and more "no guide" days during the season. We are therefore in urgent need of some new blood. I urge anyone who is interested to please contact me through the office.

Respectfully submitted

Mike Bowen

Pastoral Visitors Committee Report for 2012

Much of the pastoral care among parishioners is done informally by members of parish family who look after and support each other as the need arises. We are very grateful to the people who do this and encourage everyone to let us know when there are people in need of support.

The Pastoral Visiting Committee members are Carolyn and Geoff Pratt, Connie Gardiner, Ruth Oliver and Dean Mary. Bishop George Bruce and Archdeacon Michael Caswell also spend half a day each week attending to pastoral needs. The main function of the team is to connect with parishioners who are in hospital, in need of support at home or just need a friendly visit or phone call. Confidentiality is always strictly maintained.

We are grateful to the group who deliver flowers from the altar on Monday mornings. These visits are always much appreciated and assure people that they are not forgotten. Weekly bulletins are also sent to those who cannot always get to church. Judith Challis sends a card to parishioners who are prayed for in the weekly roster.

Our Christmas and Easter Eucharist and Tea for Seniors is always enjoyed by all participants and it is wonderful to see people with long connections with St George's and who are able to meet each other and enjoy a Eucharist and social time together. We are most grateful to all who make this possible. For volunteers who drive, who provide food, who set up and decorate the library and who serve and help with the clean up.

We also thank the Flower Guild who kindly donate to our budget to help with expenses. A Eucharist is celebrated at Providence Manor twice a month with volunteers helping to take residents from their rooms to the service. If you feel that this is something you could help with we would be grateful.

As a parish community it is important that everyone feels that they are included and valued. Please contact a member of the team if you could help in this important ministry by visiting or making a phone call. There is no need to come to any meetings!

Respectfully submitted
Ruth Oliver

Annual Report 2012

Director of Music

With the help and support of many people, 2012 has been another active and rewarding year for the Cathedral music program.

In addition to monthly Sunday morning services, the Cathedral Children's Choir sang at a number of special events, including the National Anthem at a Kingston Frontenac's hockey game in February; the Kiwanis Music Festival, also in February, where they received a mark of A-; an evening service at St. Thomas Anglican Church in April; the Queen's Jubilee garden party in September; and a meeting of the Canadian Federation of University Women in December. For the first time, they presented an end-of-season concert in May, which also featured a number of creative solo performances by many of the children.

An important development this year has been the formation of a Children's Choir Committee, chaired by Eleanor Rogers, made up of parents and other parishioners. Among their initiatives has been the development of a "Duty Parent" roster that sees the children supervised at all times, as well as the organization of fun events for the children, and fundraising events like the Spaghetti dinner in January, a High Tea with the May concert, a Fish Fry in June, and the Black and White Ball in November. As well as raising funds, these events were a lot of fun and provided a good opportunity for parents and others to spend time together informally. Special thanks to Leslie Byrd, Mary Caesar, Cathy Colwell, Tanis Fairley, and Katherine Rudder for coordinating these activities.

The role of St. George's as a Cathedral was very much in evidence at the many diocesan events in which the Adult Choir took a leadership role. Special diocesan events included the sesquicentennial anniversary celebration held at the K-Rock Centre in June, an Ordination, also in June, the provincial synod service in October, and the diocesan synod service in November. They also sang at the Queen's Jubilee celebrations in September, both the garden party and a special evening service that featured lots of royal music! We also welcomed the Choir of St. Andrew's Presbyterian Church in February, which sang with the Cathedral Choir for a Choral Evensong.

Members of the choir also provided entertainment for the St. George's Day Dinner in April and a special Lunch By George dinner in June. The sing along at the former began with "Roll Out the barrel" in honour of the late Ross Kilpatrick, who had accompanied the sing along for many years, and is very much missed.

Four members of the Adult Choir (Laurie Dempsey, Nancy Legacey, Brian Donaldson, and Phil Rogers) generously agreed to serve on a new Choir Advisory Committee. We plan to meet roughly three times a year to discuss choir matters and plans.

Our community has been richly blessed by the presence of our Choral and Organ Scholars. New Choral Scholars this year are Alex Gordon (Soprano), Leanna Ritchie (Alto), Galen Watts (Tenor), and Jared Buchmayer (Bass). Jenny Lee continued as Organ Scholar, and Osbert Zalay joined us in November. All of them have contributed

significantly to the success of the music program. Look for them on Sundays at coffee hour!

Fifty people took part in the Seasonal Choirs program this year, which included the Concert Choir in March (performing the Mass in C by Joseph Rheinberger, with the Kingston Community Strings), the Easter Choir in April, the Summer Choir in August, the Christmas Choir in December, and the Evensong Choir throughout the year.

The five-year restoration of the Cathedral pipe organ was completed this year. The instrument is now sounding truly superb thanks to the work done by Sylvain Brisson (builder) and Alain Gagnon (voicer). This world-class organ, which demonstrates great versatility in service playing, solo repertoire, and choral and instrumental accompaniment, must now be considered one of the significant pipe organs in the region. With the expansion that has taken place, it is now the largest in the area between Toronto, Ottawa, and Montreal.

We celebrated the completion of the restoration in style with a Dedication Service on October 14, followed by a series of four concerts performed by myself, Patrick Wedd (Montreal), Ed Norman (Vancouver), and Matthew Larkin (Ottawa). Many thanks to the Organ Restoration Committee, co-chaired by Jean Wilson and Chris McElvaine, for a job well done.

Concert activity at the Cathedral, an important element of our ministry, brings many people through our doors. The 13-concert summer series drew a total audience of 1725 (for an average of 133), the organ concerts 335 (average 84), and the 4-concert Advent series 515 (average 129). There were also performances by the Cambridge (Ontario) Girls Choir in May, a benefit concert for WCNY in September, as well as regular concerts by the Kingston Chamber Choir and the Melos Choir and Orchestra. I was also invited again to perform some short organ recitals following 8am services in support of Lunch By George.

Many instrumentalists have contributed to the music program over the past year. The monthly Celtic Services were enhanced by the participation of musicians David Smith, Heather Schreiner, Mickle Turner, Barb Carr, Anke Carrington, and Georgiana Stewart. The Cathedral Chamber Orchestra, organized by Jim and Bev Coles and Ruth Oliver, accompanied a morning service in November. Organists Harold Redekopp, Jim Wilson, Ian Bevell, and Brad Barbeau have played for services when I was away, and accompanied special evening services. And Fran Harkness has again accompanied the Children's Choir on the piano.

Thanks are also due to Larry Norman for new choir shelving and major repairs to a piano bench, the Merry Men for various maintenance and repairs, Gill Cleghorn for faithfully tending to the Cathedral music library, Tanis Fairley for taking care of the choir robes for the Children's Choir, Adult Choir, and Seasonal Choirs, and to the Dean, Corporation, and congregation for your continued support.

Respectfully Submitted,
Michael Capon

St. George's Cathedral Pastoral Work at Providence Manor

There is a small group of cathedral people who twice a month go to Providence Manor and bring Anglican residents and any others who wish to attend worship to the Chapel. We have been doing this ministry by both priest and lay people for over twenty years bringing the Holy Eucharist to their community and as a reminder that The Anglican Church through St. George's continues to care for them after they have left their respective parish homes.

Worship in the deepest sense is both creative and redemptive and is a constant reminder of the unchanging and ever presence of God's Love. At the end of the Eucharist we are dismissed with the words: "To go out into the world to love and serve The Lord -- to carry out Jesus who has fed our minds, hearts, souls and bodies and to be The Message." This is the mandate of our group of volunteers and what is simply performed yet is important to this "little flock". The majority of our community are elderly and wheel chair bound and speak very little or with great difficulty - we learned to listen and interpret and together we are able to say our prayers, sing hymns and receive the Blessed sacrament. So with a smile we communicate and sitting together are a community of the faithful. Our volunteers provide an important ministry and occasionally we are joined by family members who are pleased that The Cathedral provides this worship opportunity. We are and have been well supported by The Sisters and lately by a Lay Chaplain, Bridget Murphy – they in turn are thankful for this ministry.

I have been associated with this ministry since 1989 but the work was started before that date from another parish but circumstances brought the request to the Cathedral when I was serving as Vicar and we decided to carry on and have enjoyed and been richly blest in this ministry at Providence Manor. I would be remiss not to mention that a number of other cathedral people have also served at the Manor on The Board of Directors, working in The Country Store and even serving in "The Pub". To put it in another way we as a Cathedral have established and been a pastoral presence living out our Baptismal Vows.

In these past years we have had a number of priests helping to take services when asked and I want to close by mentioning one Archdeacon John Neal. He actually began attending the chapel by bringing his mother who was a resident. Eventually John came along to share in the services and I was always grateful for his friendship and support in this ministry -- a faithful priest and servant of Jesus Christ. The second Tuesday of this new year the special intention of the Holy Eucharist was a celebration of his life and ministry at Providence Manor.

Canon Alexander Wakeling

FAITH & LIFE MINISTRY
Annual Report 2012

Report to Vestry, March 3, 2013

The Faith & Life Ministry met throughout 2012. Members of the group are the Dean, Diana Davis Duerkop (Chair & notes), Michele Bédard, Debbie Docherty, Bob Gardiner, Larry Norman, and Ruth Oliver. We bid farewell to Rev. Christine Williams, Assistant Curate, and wish her well in her future ministries.

What do we do? The Faith & Life Ministry plans programmes that we think will encourage people in the parish, diocese and community at-large to explore and learn more about their faith and challenge their thinking.

2012 Programming

The fourth annual **Lenten Series** was held in the Cathedral on five Thursdays, beginning at 12.15pm. Given the outstanding success of the 2011 series, *Words and Music, Meditations for Lent*, we decided that the *words and music* format should be repeated. The 2012 Lenten Series was called “*Seeking Harmony Through Words & Music.*”

March 1, 2012

Words by Eric Friesen, and Music by Liz Tremblay, Piano &
Chris Scott, Flute

March 8, 2012

Words by Phil Rogers, and Music by Brian Jackson, Piano

March 15, 2012

Words by Bishop Michael Oulton, & Music by the Cathedral Chamber Orchestra

March 22, 2012

Words by Val Michaelson, & Music by Kris Michaelson, Recorder

March 29, 2012

Words by Kathy Sage, & Music by Deborah Schuurmans, Flute

We were very pleased with the response to the series.

Three **Agnostics Explorations** evenings were held in the spring (March 13, 20, 27) starting at 7.30pm in the Library. The theme was *Religion, God and Ethics*, led by Peter Mc Geer. Discussion was based on two articles. **Agnostics Explorations** in

October were based on a DVD series called “Embracing an Adult Faith” led by Marcus Borg.

We decided to take a break in planning and delivering a **Fall 2012 Speaker Series**. We welcome feedback on this decision, and suggestions for future programmes.

2013 Programming

Agnostics Explorations. The group will meet three evenings March 5, 12, and 19, 2013 using articles as the basis of discussion. Leaders will be Larry Norman, Debbie Docherty and one more to be confirmed. The group explores what it means to believe in God, what the life of Jesus really meant and how the church best conveys the message of the gospel. Discussions are based on a wide range of literature and scholarship. The group varies in size, depending upon peoples’ schedules, but everyone is welcome for one or all the evenings. The atmosphere is trusting and accepting, allowing people to express their doubts and uncertainties. Everyone is welcome to come; you need not feel that you have to say anything!

Lenten Series 2013. The fifth annual “Lenten Series” this year will have only one session! We are fortunate that both Eric Friesen and Bishop Michael Oulton are available on March 14th. Eric will interview the Bishop about Lent, how it is celebrated (if at all), and how we as believers approach Lent in a secular time. Organist Michael Capon will play before and after the interview. Start is at 12.15pm and finish is at 12.50pm. Everyone is welcome!

Fall Perspectives Series. We anticipate returning to our popular series for three evenings, October 10, 17, 24, starting at 7.30pm and finishing by 9pm. We have several ideas for the focus of the series, and would be delighted to hear yours!

We meet as needed, primarily to plan our programmes. New members are always welcome!

Diana Davis Duerkop
Chairperson, Faith & Life Ministry

March 3, 2013

St. George's Servers' Guild Annual Report

The Servers' Guild has certainly had an interesting year. We were low in numbers early in the year with the departure of one of our long-term servers, Don Goodwin and the absence of others periodically due to work, travel and illness. While we were sad to see Don go, we appreciated his steadfast, compassionate ministry and wish him well as he shares his gifts with a new congregation.

The servers shared their ministry at many services over the year. In addition to the usual 8 a.m. and 10:30 a.m. Sunday services, we served at the Diocesan Synod service, ordinations, Celtic Eucharists and many other services. One of the highlights for this year was our participation in the Diocesan Sesquicentennial service at the K-Rock Centre on June 3rd, 2012. Derek Falkner, Cameron Bruce and Trish Miller were joined by Connor Miller and Erika Bauder from Christ church Cataraqui and Greg Smith from St. Luke's Lyndhurst to serve at this magnificent service with over 1800 in attendance.

Our servers Trish Miller, Derek Falkner, Judith Challis and Cameron Bruce were blessed to be joined by new additions to the Servers' Guild this year. Huw Davies-Phinney, Mackenzie Turcotte, Hunter Riley and Henry Clarke joined the Servers' Guild and have been serving regularly on Sundays and other events where required. They attended a training session held on December 8th, 2012 along with Anders Duncan.

We would be remiss if we did not thank all the clergy: the Dean, Honorary Associates and visiting clergy, who support us in our ministry for their wisdom, patience and sense of reverence balanced with humour. We would also be lost without the gifts and talents of the Altar Guild. Their quiet dedicated work behind the scenes make us look professional and makes our lives a lot easier. And finally, a thank you to the sides people who are always so adaptable to last minute changes and requests.

The Servers' Guild always welcomes new members. Whether you would like to serve occasionally or regularly, we are very happy to accommodate your availability. If you are curious about what we do, how we do it, why we do it or have any questions at all about the liturgy we would be happy to answer them.

Yours in Christ
Trish Miller
Warden of Servers

Sunday School Report

The Sunday School and Nursery at St. George's Cathedral continues to be an integral part of our ministry to children. The Sunday School is made up of a dedicated and faithful group of children who regularly attend worship but it also plays an important part in welcoming visiting families who consistently feel welcomed and included at the time of their visit. The children begin by attending the first few minutes of the service and then are gathered together at the front for the Children's Focus. After that we head out for classes at which time we divide into three separate age groups.

The Nursery is for our smallest folks and usually looks after children from infants to approximately age three. We then have the early elementary class and the upper elementary class. Prior to separating into our smaller groups we gather together for our offering, a prayer, and some music that is provided by Muriel Smith. Muriel plays the piano and teaches the children different songs. The children who remain in Sunday School are taught from a prepared curriculum called David C. Cooke which has proven to be well received but there is always room for the teachers to adapt as required based on certain themes/events or personal preferences.

We are pleased to offer Sunday School all year including the summer months. However, during July and August we have just the nursery and one class rather than separating into two classes. There are certain highlights that have become traditions such as the Nativity Pageant each December and the Garden Eucharist each June at which time the children put on a short dramatization. This past June we did the story of Noah's Ark. The Nativity Pageant is always the very traditional pageant. The children have great fun and show incredible enthusiasm when given those opportunities to showcase their talents.

None of this would be possible without the help of many faithful and dedicated volunteers. We have a rotation that allows the work load to be shared in a manageable way and which allows for the teachers to have ample opportunities to share in the worship services. Our nursery staff rotation includes Betsy Schmidt-Raison, Katharine Anderson, Martha Duncan and Jill Norman and all are assisted faithfully by Jean Gower who rarely misses a Sunday of helping in the nursery.

Our early elementary class is taught by Kevin Raison, Muriel Smith and Jean Wilson and we are most happy to very recently welcome Bill and Ruth Morrow to our rotation which will allow us each to teach once monthly. The upper elementary class is taught by Vilma Gordon, David Gordon and Katherine Rudder, Leslie Byrd and most recently by Michelle Turcotte who we also welcome to this rotation.

We do not have a class for the older children on the Sunday mornings when the Children's Choir sings in church as many of the children from that class are part of the choir. It also then allows those not involved in the choir to attend worship about once monthly.

All teachers are screened through the Screening in Faith protocols to ensure the safety of the children. This is an important ministry at St. George's Cathedral and if you would like more information or to become involved please contact Kevin Raison at 613-548-4437.

ST. GEORGE'S WOMEN'S FELLOWSHIP GROUP

The Women's Fellowship is continuing into its second year with a group of 15 to 25 women who meet the 3rd Thursday of each month at 5:00 p.m., in the Library.

Each evening usually begins with a pot luck supper followed by a variety of different activities:

- Speakers, spiritual and secular
- Movies
- Books
- Arts and Crafts
- Open discussion and sharing on many different topics
- Meditation

Last year Reverend Valerie Kelly and Reverend Christine Williams gave presentations to the group. In April The Right Reverend George Bruce spoke on his trip to Africa for the Consultation of Anglican Bishops in Dialogue. Dean Mary Irwin Gibson taught the group to paint tile trivets which we use for our pot lucks.

Other speakers included Barbara Watson and Carolyn Pratt who taught and led the group in different forms of Christian meditation. Georgiana Stewart spoke to the group on Estate Planning.

The Christmas Candlelight Supper is a favorite with open sharing of past Christmas memories and traditions.

All women are welcome and encouraged to bring a friend.

Barbara Tait

**Website Report to Vestry
(including “Social Media”)
March 3, 2013
Diana Davis Duerkop**

The Cathedral uses three “social media” tools for communicating with everyone, especially parishioners.

1. **Website.** www.stgeorgescathedral.ca The website focuses on events related to our parish, and Diocesan events at the Cathedral. A few points worth noting:
 - Updating is done before 8am daily, and on an “as needed” basis throughout the day
 - Web manager is Diana, with much assistance from Derek Falkner
 - Group leaders are encouraged to send information to Diana if they want it posted
 - We use first names only, and don’t use personal email addresses The email contact is info@stgeorgescathedral.ca
 - *Sunday Bulletin* is posted on the website on Friday afternoon. *e-Newsletter* is posted on Wednesday afternoon/Thursday morning
 - Worship services are always in the left column; events always in the right column. Look for music events, and ‘boxes’ on the right, for hot-off-the-press news
 - We try to post happenings several months ahead. Currently, the website is up-to-date till June 30
 - We appreciate learning about errors (e.g. typos!) or if a meeting/event changes
 - There has been excellent “traffic” on the site, particularly leading up to special events/services

2. **e-Newsletter.** The *e-Newsletter* is in its second year of weekly distribution to parishioners and interested community members
 - Sent from the office to a mailing list. People can get on the list by emailing the church office at office@stgeorgescathedral.ca
 - Connie Gardiner does it, with help from Diana when she is away
 - Usually sent out on Wednesday
 - Contains information for the next week **only**, including services, readings, Collect, events
 - One page only
 - Posted on website after distribution

3. **Facebook** on the internet. www.facebook.com Look for “St. George’s Cathedral.” Up-coming events are posted on the *Facebook* page. Anyone can join this page! Please do!

WELCOMED INTO CHRIST'S CHURCH THROUGH BAPTISM

James Frederick Klymchuk Carpenter
Gabriel George James Harvey
Ryder George Alan Laramie
Evan Bruce McAllister
Evelyn Irene Moodie
Jessie Destiny Patey
Clark William Whatley
Raine Elizabeth Yeates

RECEIVED THE RITE OF CONFIRMATION

Bram Pearce

UNITED IN HOLY MATRIMONY

Nicole Elizabeth Hunniford and Matthew Joseph Kicul
Adrienne Leigh Marshall and Kenneth Stuart Buxton
Amy Katrina Lee Campsall and Jacob Allan Baldry
Alison Irene Hill and Ewen Neale MacDonald
Catherine Elizabeth Marie Martin and Matthew Alex Demeo
Nicole Danielle Brunet and Daniel Edward James Taylor
Robin Elaine Stos and Maxwell Charles Asquith Taylor
Nynke Yvonne Mayo-Bruinsma and Tyler Charles Bradford
Candice Alexandra Macmillan and Marc John Yandon
Rachael Anne Nemcsok and Jeffrey Ryan Banman
Sarah Elise Whitmore and David Scott Homuth
Robin Jane Luthra and David Neil Bearse
Megan Hannah Bruce and Matthew David Snell
Gizelle Claire Farag and David John Charles Cotton
Kathryn Evelyn Dorita Bryson and Peter Alexander James Bearse
Frances Ellen Harkness and Charles David Cameron

**WE COMMEMORATE THOSE WHO SERVED GOD
THROUGH ST. GEORGE'S MINISTRY**

2012

BARKER, John Tinney

BEAUCHAMP, Maidie Adrienne "Judith"

BOUCHER, Alan A.

FLEMMING, David Paul

GOODALL, Leonard Fardella

HINCH, George Duncan

KILPATRICK, Ross Stuart

LAZIER, Beverley Bryan

MITCHELL, George Duncan

MYHILL, Helen

NEAL, Venerable John Richard

RIDDOCH, Sonia

SIMPSON, Allan Hope

STANLEY, Anne Seymour

TURESKI, Egtema "Eva"

WALKER, Elizabeth Mary Tidy

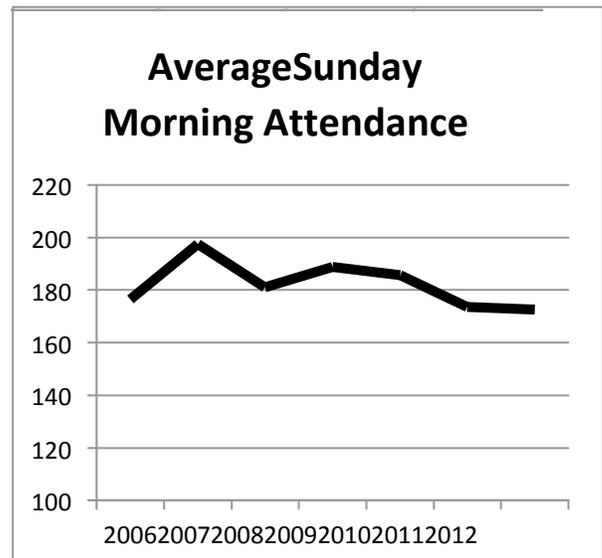
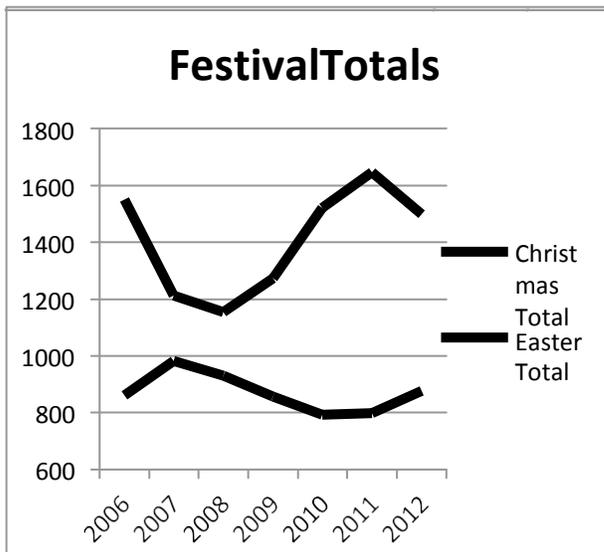
WELLS, Douglas George

Annual Attendance and Other Key Statistics

Attendance	2006	2007	2008	2009	2010	2011	2012
Sunday(8am+10:30am)	176.6	197.6	181.1	188.9	185.7	173.5	172.6
8am	36.1	32.4	32.7	31	28.3	25.4	26.5
10:30am	140.5	165.2	148.4	157.9	157.4	148.1	146.1
Evensong(parish)	117	72	74	78	113	82	92
CelticEucharist	40	40	39	29	24	23	23
SolemnFestivals	55	51	43	26	40	33	Unk
WordsandMusic	50	49	53	28			
AdventCarols	215	190	236	230	302	355	328
NineLessons	433	113	211	266	419	390	500
ChristmasEve4pm	375	384	252	380	383	432	248
ChristmasEve11/10pm	439	437	366	317	336	389	337
ChristmasDay9:30am	89	89	89	81	81	81	86
ChristmasTotal	1551	1213	1154	1274	1521	1647	1499
AshWednesday	95	93	90	87	83	93	62
Triduum(Th,Fri,Sat)	376	360	399	361	271	326	367
EasterDay	390	530	441	408	439	380	449
EasterTotal	861	983	930	856	793	799	878
DiocesanServices	203	265	190	131	120	390	337.5
NumberofDiocesanServ	4	4	5	7	6	6	2

Counts

Baptisms	12	15	6	11	7	6	
Confirmations	7	5	5	2	1	5	
ReceivedintoAnglicanChurch					1	0	
Weddings	16	11	12	9	7	11	
Funerals	27	19	10	16	14	6	17



REPORT OF THE NOMINATING COMMITTEE

Committee Members: Douglas Green, Diana Padfield, Connie Gardiner

Wardens:

- That it is the Dean's intention to reappoint **Terry Byrd** as Rector's Warden
- That **Tanis Fairley** be appointed as People's Warden

Deputy Warden:

- That **Frank Milne** be elected as Deputy Warden for the next year in anticipation of being appointed Rector's Warden by the Dean at the 2014 Vestry

Elected Members of Parish Council:

- That **Frank Milne, Erna Redekopp** and **Susan Watt** be elected by Vestry to Parish Council for a three year term

Lay representative to Synod:

- That **Terry Byrd** be elected by Vestry for a three year term.

Elected Trustees for Coombs and Cathedral Trusts:

- That **Jean Bedard, Chris McElvaine,** and **Larry Norman** continue to fill their mandated terms

Vestry Clerk:

APPENDIX: CONTINUING MEMBERSHIP

Elected Members of Parish Council: elected by vestry for three year terms

Term expiring 2014

Elizabeth Atwill
Nancy Legacey
Geoffrey Pratt
Barbara Tait
Ken Whatley
Barbara Watson

Ex-Officio

The Dean: Mary Irwin-Gibson
People's Warden: Tanis Fairley
Dean's Warden: Terry Byrd
Deputy Warden: Frank Milne
Treasurer: Warren Everett

Term expiring 2015

Judith Challis
Diana Duerkop

Georgiana Stewart

Term expiring 2016

Erna Redekopp

Bill James

Susan Watt

We thank the retiring members of Parish Council:

Robert Andrews, Derek Falkner, Marilyn Whitley, Nancy Overington, Barbara Tait

Lay Representatives to Synod elected for 3 year term

Brian Donaldson elected until Vestry 2015

Doug Green elected until Vestry 2014

Leigh Smith elected until vestry 2015

Terry Byrd elected until vestry 2016

Trustees for Coombs and Cathedral Trusts 4 year terms except for chair elected by trustees

Larry Norman, (past Warden trustee), is elected by vestry for at least three years and remains until a replacement is elected.

elected by Vestry for four years

Jean Bedard elected until Vestry 2015

Chris McElvaine elected until 2014

Jean Wilson elected until Vestry 2015

Ex officio

The Dean

A serving Warden appointed by the Dean Tanis Fairley

Treasurer Warren Everett

Cathedral Archivist/Historians appointed

John Duerkop

Peter Gower

Vestry Clerk appointed

Next year's **Nominating Committee** for approval is Robert Andrews, Ken Whatley, Connie Gardiner

Cathedral Directory

as of March 2013

Clergy:

The Very Reverend Mary Irwin-Gibson, Dean

613-548-4617 x 25 h. 613-888-9242

Executive Committee:

People's Warden, Bob Andrews

613-384-3040

Dean's Warden, Terry Byrd

613-546-4660

Deputy Warden, Tanis Fairley

613-544-2865

Treasurer, Warren Everett

613-545-9316 Cell: 613-331-4435

Music Director, Michael Capon

613-548-4617 x 23 h. 613-766-2109

Committees an Groups:

Altar Guild, Michele Bédard,

613-544-0249

Cathedral Tour Guides, Mike Bowen

613-546-7804

Cathedral Choir, Michael Capon

Cathedral Counters, Brian Donaldson

613-384-6805

Cathedral Grounds, Kim Rogers

613-531-8727

Chair of Trustees, Chris McElvaine

613-542-5027

Fabric & Property Committee, Brian Donaldson

613-384-6805

Faith and Justice Group, Leigh Smith

613-549-7082

Faith and Life Ministry, Diana Davis Duerkop

613-546-6783

Fellowship Group, Jean Wilson

613-549-4050

Flower Guild

Anne Norman

613-546-4530

Sylvia Green

613-544-6978

Lay Ministers of Communion,

Memorial Flowers, Natalie Forknall

613-541-0725

Noonhour Concert Series, Michael Capon

Outreach St. George`s Kingston

Peter Gower

613-546-8538

Aveleigh Kyle

613-544-5431

Parish Archivists

Peter Gower

613-546-8538

John Duerkop

613-546-6783

Parish Council Clerk,

Pastoral Visiting Committee, Ruth Oliver

613-542-8649

Prayer Chain, Derek Falkner

613-531-9314

Projects Group, Sue Everett

613-545-9316

Property Committee, John Whiteley

613-384-0780

Readers & Intercessors, Lynn Wilson

613-767-7268

Screening in Faith, Bishop George

613-389-3970

Servers Guild, Trish Miller

613-387-1176

Sidespeople/Greeters,

Kim Rogers

613-531-8727

Elizabeth Atwill

613-546-4693

Stewardship Committee

Sunday Nursery, Katharine Anderson

613-273-9060

Sunday School, Kevin Raison and Betsy Schmidt

613-548-4437

Web Manager, Diana Davis Duerkop

613-546-6783

Welcome Committee, Katharine and Jim Anderson

613-273-9060

Staff:

Heather Grimshaw / Cathedral Administrator

613-548-4617 x 21 h. 613-549-2500

Ciara Potter - Bookkeeper

613-548-4617 x 22

Jenny Hurd – Lunch Program Coordinator

613-548-4617 x 30 h. 613- 389-8367

Brian English - Custodian

613-548-4617 x 28 h. 613-767-7268

Index	Page No.
Document	
Agenda AVM March 3, 2013	1
Altar Guild	25
Annual Attendance and Other Key Statistics	51
Auditors' Report	13-14
Baptisms, Confirmations and Marriages	49
Cathedral Directory	54
Cathedral Grounds	28
Cathedral Pastoral Work at Providence Manor	42
Cathedral Servers Guild	45
Cathedral Tour Guides	38
Dean's Report	5-8
Directory	54
Envelope Secretary Report	24
Fabric Committee	29-30
Faith and Life Ministry	43-44
Flower Guild	26
Flower Guild Financial Statement	27
In Memoriam	50
Kingston Faith and Justice Coalition	35-36
Minutes AVM March 4, 2012	2-4
Music Program	40-41
New Member Ministry	33
Nominating Committee Report 2012	52-53
Outreach St. George's Kingston	32
Pastoral Visiting Committee Report	39
Pastoral Work at Providence Manor	42
Projects Group	37
Sidespeople and Greeters	34
Sunday Fellowship	31
Sunday School Report	46
Treasurer's Report (Slay the Dragon) (Annex A)	15-23
Warden's Report	9-12
Website	48
Women's Fellowship Group	47