



Annual Vestry Meeting
March 10th, 2019

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Cathedral Church of St George, Kingston, Ontario
Annual Vestry Meeting
Agenda
to be held Sunday, March 10th, 2019

To be held in the Cathedral at 12:00 p.m. following the Combined Services

1. Opening Prayer - The Very Rev. Dean Don Davidson, Dean of Ontario
 2. Introduction of the Vestry Clerk, appointed by the Wardens
 3. Report of the number of eligible voters in attendance - Vestry Clerk
 4. Approval of the Agenda
 5. Approval of the Minutes of the Annual Vestry Meeting March 4th, 2018
 6. Clergy Report - The Very Rev. Don Davidson
 7. Corporation Report - Ken Whatley and Tony Ashworth
 8. Financial Reports
 - 8.1 Cathedral Trust Report - Peter Case
 - 8.2 Coombs Trust Report - Peter Case
 - 8.3 Heritage Preservation Trust - Peter Case
 - 8.4 Review of the 2018 Financial Statements of the General Operating Funds- Warren EverettMotion : That the audited 2018 Financial Statements be accepted.
 - 8.5 Presentation of the 2019 Proposed Budget as recommended by Parish Council - Warren Everett
 - Motion: That the 2019 budget be accepted as presented
 - 8.6 Appointment of Auditors - Warren Everett
 - Motion: That Secker, Ross & Perry , Chartered Accountants, be appointed auditors for 2019.
9. Reports of the Parish Organizations
 - Motion: That the reports be accepted as presented
10. Report of the Nominating Committee
 - Motion: That the report be accepted as presented
11. Other Business
 - Parish Council Special Initiative
 - Special Vestry Meeting proposal
12. Adjournment - Closing Prayer

ST. GEORGE'S CATHEDRAL

Annual Vestry Meeting: 11:15 a.m. March 4th, 2018

Minutes

1. Opening Prayer: The Very Rev. Don Davidson, Dean of Ontario opened the meeting at 11:15 a.m. with prayer. He chaired the meeting.

2. Retiring Vestry Clerk:

The Dean thanked Derek Falkner for his recent five years of service and presented him with an icon signed on the back by many present.

3. Introduction of the Vestry Clerk: appointed by the Wardens.

Connie Gardiner was appointed Vestry Clerk by the Wardens.

4. Report of the number of eligible voters in attendance: Vestry Clerk

The Vestry Clerk reported that there were 66 eligible voters signed in, including the Wardens.

5. Approval of the Agenda: It was moved by Tanya Fifield and seconded by Nicki Preston that the Agenda be approved with the additions of:

- a. A Video Presentation from Bishop Michael. The Bishop put forward his vision for the Diocese.
- b. A report from the Sponsorship committee by our recently arrived friend Catherine Mora and committee chair, Jann VanVugt. Catherine thanked the Cathedral for their sponsorship as well as their support. After volunteering at the refugee centre, she now has a full time job there. She said coming to Kingston was a second chance for her after leaving war-torn Syria. Jann brought the parishioners up to date on the anticipated arrival of the Nasseh family, long-time friends of the Moras. The congregation is asked to consider support (after other Cathedral commitments) for the Nassehs, as possibly we will have a shortfall in our sponsorship funds of \$5000.
- c. The reports of the Pastoral Visiting Committee and The Guild of St. Joseph the Carpenter and St. George's Heritage Preservation Trust were omitted from the Reports of the Parish Organizations.

Carried

See 9. Below

6. Approval of the Minutes: of the Annual Vestry Meeting, March 12th, 2017

- a. It was moved by Derek Falkner and seconded by Jim Anderson that the minutes of the Annual Vestry held on March 12, 2017 be approved. Carried

- b. Approval of the Minutes by a vote of Vestry at a Special Vestry Meeting, September 3rd, 2017.

The purpose was to enact a By-Law establishing the St. George's Heritage Preservation Trust and to establish the Guild of St. Joseph the Carpenter, and approval of its mandate and principles.

It was moved by Derek Falkner and seconded by Carl Redmond that the Minutes of the Special Vestry Meeting September 3rd 2017 be approved. Carried

7. Clergy Report: The report submitted by the Very Rev. Don Davidson, and contained in the Annual Report was accepted as written.

An Addendum to the Dean's Report from his Sermon March 4, 2018:

- a. The Dean thanked the Rev. Don Goodwin, Deacon, for his contribution to the Life of the Cathedral.
- b. As well the Dean noted interest from our Congregation to grow this Deaconal Ministry.
- c. He expressed the wish to expand our Christian education for children, youth and adults.
- d. The Dean thanked Diana Davis Duerkop for her dedication to the Cathedral electronic pages on our website and the weekly newsletter, stating that our electronic presence is important for our visibility and information.
- e. With so many apartment dwellers living within walking distance of the Cathedral, we are asked to extend hospitality to those in our buildings.

8. Corporation Report: The report submitted by Wardens, Kevin Raison and Ken Whatley as submitted in the Annual Reports was accepted.

The Dean thanked Kevin, the retiring warden, mentioning Kevin's exemplary service and presented him with a "Warden's Pin.

Neil Henry Clarke moved a vote of thanks on behalf of the Annual Vestry Meeting to the retiring secretary, Heather Grimshaw. Seconded by Derek Falkner. Carried

9. Financial Reports:

As the Chair of the Trustees, Peter Case was unable to be present, Warren Everett, one of the Trustees, reviewed the Financial Statements for the Cathedral Trust and the Canon John Coombs Memorial Trust. They had been circulated prior to the meeting. The trusts are doing well.

- a. Cathedral Trust Report
- b. Coombs Trust Report
- c. Review of the 2017 Financial Statements of the General Operating Funds: Moved by Warren Everett and seconded by Doug Green that the audited 2017 Financial Statements for the Cathedral be accepted. Carried
- d. Presentation of the 2018 Proposed Budget, as recommended by Parish Council: Moved by Warren Everett and seconded by Tanis Fairley that the

2018 budget be accepted as presented. Warren cautioned that although the Cathedral has a surplus for the first time in many years, we must also plan for unexpected emergencies such as the recent boiler repair. Carried

- e. Appointment of Auditors: Moved by Warren Everett and seconded by Megan Bruce that Secker, Ross & Perry, Chartered Accountants, be appointed auditors for 2018. Carried

10. Reports of Parish Organizations

The Dean invited comments for each report.

Thanks were extended to John Poland for his leadership in Pastoral Visiting.

The bi-monthly Communion visits to the Seniors' residences, St. Lawrence Place and Providence Manor is appreciated. The Dean was asked to survey his colleagues to know if other Residences are covered.

Both reports from The Guild of St. Joseph the Carpenter and Pastoral Visiting were omitted in the booklet but included as a separate sheet.

Re future fundraising for the Guild, it was explained that the target group would be those outside the Cathedral. The Cathedral Trusts are meant for Cathedral member contributions.

The unsung heroes who meet every Tuesday to count the collections were thanked for this chore that the administration doesn't have to do.

Moved by Ruth Oliver and seconded by Miles O'Reilly that the reports be accepted as presented.

11. Report of the Nominating Committee:

The Nominations Committee Members were: Frank Milne, Peter Gower, Deborah Docherty, Ruth Oliver, Sue Kilpatrick, Tanis Fairley (Chair)

- Rector's Warden: Ken Whatley is appointed by the Dean as Rector's Warden for a further one-year term ending in 2019.
- People's Warden: Tony Ashworth be elected by Vestry as People's Warden for a one-year term ending in 2019
- Deputy Warden: Harold Redekopp be elected as Deputy Warden and member of Parish Council for the next year, in anticipation of being appointed as Rector's Warden in 2019 for a one-year term ending in 2019
- Members of Parish Council: That the following three members be elected by Vestry to Parish Council, for a three year term, ending in 2021: LynnWilson, Sharon Bate and Maxine Clark.

- Lay Representatives to Synod: That the following be elected by Vestry as Lay Representatives to Synod for a four-year term ending in 2022: Diana Davis Duerkop, Miles O'Reilly, and George Boland.

That one member of Parish Council, either continuing or elected today, be elected by Vestry as Substitute Lay Representative to Synod for a one-year term: Lynn Wilson

Trustees for Coombs, Cathedral and St. George's Heritage Preservation Trusts: Continuing: Peter Case (to Vestry 2019), Chris McElvaine (to Vestry 2020), Larry Norman, Past Warden, (to Vestry 2021), Bill James (to Vestry 2021), The Dean (ex officio), one serving Warden appointed by the Dean (ex-officio), and Treasurer Warren Everett (ex officio).

There being no other nominations, it was moved by Tanis Fairley and seconded by Ruth Oliver that all nominees be elected to their respective positions. Carried

The Nominations Committee thanks all who participated in the process as well as all who accepted nominations. They especially thank the wardens who agreed to serve an extra year during the transition to a new Dean.

Vestry Clerk:

The Wardens today appoint Connie Gardiner as Vestry Clerk and Secretary to Parish Council.

12. Other Business:

Jim Anderson asked about the status of the lighting replacement project. Corporation has investigated the expensive use of scaffolding and is waiting for the estimated results of using an alternative less expensive method, a hydraulic lift.

13. Adjournment:

Megan Bruce moved the adjournment of the meeting at 12:20 p.m.

The Dean invited all to join in the Grace.

Prepared by Vestry Clerk: Connie Gardiner.

The Dean's Report to Vestry 2019

In the interest of brevity, I won't say much about the year that is past in this report. It is far more important that we take the opportunity that an annual meeting presents to look forward and consider where God is leading us in the year that lies ahead. What I will say about the year 2018 is that on several important metrics of growth, we have some positive news to report. As we track attendance, 2018 was the first time since 1988 that attendance figures went up rather than continuing their steady decline. We are often told that in the demographic of the church today, zero growth is still significant growth because of our aging congregations. Positive growth is even more significant, particularly considering that in 2018 we experienced quite a high number of losses to death and sickness. As well, for only the second time in over 15 years, we met and slightly exceeded our financial goals. I come into this annual meeting feeling that there is good news to share. Let's take the opportunity to grow that good news in 2019.

Over the coming weeks you will be called to gather for a second time as the Vestry of St. George's Cathedral to consider the work that your parish council has been working on in developing a vision of where we want to be in the next three to five years. A new mission statement, a set of core values and five goals will come before you. These goals are about congregational growth and development, and so this is the area that I would like to concentrate on as we gather today for our annual meeting. How can we be more intentional about growing our ministry, not simply to continue positive numerical growth, but also to effect growth in faith for those who are already here and a part of our congregation.

As I said last year, one of the key factors for growth involves building stronger community for our Cathedral. A key to growth involves fellowship and building small groups. Many parts of this parish are already well situated for this development by the fact that parishioners live in groupings in many of the buildings in downtown. I would love to get an opportunity to gather in those building groups with parishioners and just have a small group fellowship over wine and cheese, and grow stronger relationships for the parish. In 2018, one parishioner set up one such gathering, and it was a great hit. If you live in a building where there are a number of parishioners, and where there are perhaps a few other people who might be interested in the Cathedral, set something up, and pass a date on to me. I would love to come, and it would be very healthy for our broader community. Outside of downtown, the same could also be set up in neighbourhoods.

Invite, Welcome, Connect. This is an excellent resource that comes from the Episcopal Church in the United States, and is about becoming a more magnetic community that draws newcomers and visitors into membership. I have asked Jane Kirkpatrick to lead a study on this resource in hopes of expanding our Newcomers group, and also helping to make our whole congregation more conscious of how we can all play a role in making those who come as visitors feel more welcome and included. At present, Sue Kilpatrick and Helen Lamb lead our newcomers group. If you are interested in getting involved, please speak to one of them. If you desire more information about [Invite, Welcome, Connect](#), speak to Jane Kirkpatrick.

As we seek to become a more diverse congregation, I have undertaken a new personal ministry based on something that our former Primate, Andrew Hutchinson did while he was Bishop of Montreal. Rather than following the standard that he inherited, of visiting

parishes of that Diocese every Sunday, on one Sunday of every month, he went instead to a coffee shop in one of the parishes of the Diocese, and spent time encountering and listening to the people who weren't in church on Sunday morning. Since early February, I have been going one Wednesday of the month from 4:30 to 6:30, to the Starbucks on Division and Johnson and making it known on the various University and College campuses that "I am buying coffee." All are welcome to just come and have a coffee, and an informal chat. I hope that this not only helps me to get into better contact with people who don't currently attend any church, but also that this sets a new standard for us to not simply sit back waiting for visitors and newcomers to come to us, but to find ways of engaging the world around us in the places where they are.

We have an excellent Youth Group. They have developed an incredibly strong network within the group, and I love working with them. I have a deep hope that we will be able to go as a group to the next gathering of Canadian Lutheran Anglican Youth (CLAY) in 2020. It is a significant cost, and one that I would hate to see entirely loaded onto the youth and their families – especially since a number of families have more than one youth in the group. I hope that since we have more than 18 months to work on it, the youth will be able to host some special events to raise money to help lower the cost of participation. Having taken youth groups in the past to this national youth event, I know that it does incredible things to help them to grow in faith. It helps youth to wrestle with their faith, and in gathering them in such a large group, it helps them to see that they are a part of something that is far larger than their particular parish. I hope that everyone will consider helping to make it possible for our group to attend.

When we gather for the Special Meeting of Vestry around our Mission, Values and Goals, I hope that we can flesh out some other key areas for growing our parish. Until that time, let me say a thank you to all those who participate in the life of this parish. If our annual budget had to show the value of all the hours that parishioners give to the ministry of this place, the bottom line would be staggering.

Do not pray for an easy life;
Pray for strength to live the life that you have been given.
Do not ask for mission or ministry that is equal to your gifts talents or resources.
Instead, pray for the gifts, talents and treasure to meet the mission God has set for you.
For when you pray this way,
When any mission is accomplished or ministry undertaken, it will not be the miracle.
Instead, you will be the miracle.
And every day you shall wonder at the grace, mercy, power and love
That has come from God into the world through you.

The Rt. Rev. Michael B. Curry
Presiding Bishop
The Episcopal Church, USA.

Churchwardens' Report

The past year at St George's Cathedral (SGC) has had its challenges. However, the commitment of clergy, staff, parish council and volunteers has allowed for some notable improvements in our worship services, strategic planning and capital projects.

New Faces

There have been several committee leadership changes worth noting: Vestry Clerk, Connie Gardiner; New Members, Sue Kilpatrick & Helen Lamb; Greeters, Brian Hinchey; Fellowship, Julia Davies; Executive Secretary, Jane Sparks and Verger Jane Kirkpatrick. We are grateful for their service and support.

Parish Life

The Wardens are pleased to report that 2018 saw an increase in both service attendance and in financial support.

On May 12th members of Parish Council (PC) led by the Rev. Louise Peters, met to reflect upon the mission and ministry of St George's Cathedral. This, in turn led to the question – where do we want St George's to be in the next 3-5 years? PC member, Valerie Jackson, has chaired discussions with a view to presenting practical considerations for strengthening the Christian faith and supporting each other, our diocese and the wider community. The PC is planning a Special Vestry to be held in early 2019 to discuss our mission and ministry with practical measures to reach these goals.

SGC continues to welcome and encourage newcomers at the Cathedral to become friends through fellowship following services and through additional social events. In the fall, a BBQ for all was held on the lawn outside the Cathedral. In January 2019, 85 brave souls attended the Syrian Luncheon after morning service despite a raging winter storm. Plans are underway for more social events in 2019 to provide opportunities to build community.

The Cathedral Choir participated in the City of Kingston's Christmas Festival. In the past year we hosted two visiting choirs – Swanee University and Chorus Angelicus. Several other visiting choir concerts are planned for 2019.

A CPR program to deal with health emergencies was held for 11 SGC staff and volunteers. At the rededication of the Clock Tower, the Digital Chimes and the Stuart Room on May 13th, the Projects Group was acknowledged for its contribution to the restoration of both the library and the Stuart Room, as well as for its continued support throughout the years.

The Projects Group also hosted the successful St. George's Patronal Dinner -- always a highlight.

A service of thanksgiving for Mrs. Margaret Cruikshank was held at the Cathedral to mark her 110th birthday. The Bishop was in attendance. Margaret has been a faithful member of the Cathedral congregation for 106 years.

Worship Enhancement

To ensure all homilies and readings are audible; SGC has bought several portable mics to be used by all readers and speakers. Printed service bulletins have been introduced to make

services more accessible to visitors and newcomers. The new LED lighting throughout the Cathedral has greatly enhanced worship services. New audio speakers have also been installed in the Great Hall to enhance meetings and services there.

A stimulating Advent series with Dr. Stan Lucyk was held at the Cathedral exploring the first eleven chapters of the Book of Genesis.

Outreach

Lunch by George continues to be a strong, positive example of outreach and service in the community.

SGC has supported Lionhearts, an umbrella for grassroots organizations whose mission is “the eradication of social injustice”. In turn, Lionhearts, led by Travis Blackmore supports the Embassy Live Music Café – Kingston’s premiere live music venue. Concerts are held in the Cathedral’s Great Hall most Saturday evenings from 8-11 pm. This is a dry venue.

St George’s services are now available on You Tube.

The Bishop’s Levée for the diocese was held in the Cathedral, January 1, 2019.

A Rotary Lunch held at the Cathedral, October 28th, raised \$1,000 for Lunch by George.

Planning for Future needs

A new St George’s Heritage Preservation Trust, established by a By-Law at a Special Vestry Meeting in September 2017, received its charitable status due to the hard work of Mike Wheeler. The Trust’s purpose is to receive bequests, legacies, gifts and donations designated for the preservation of the Cathedral and to manage the investments and the use of the funds for maintaining the integrity of the Cathedral building.

The Historic Designation for St. George’s application, prepared by Peter Gower, has been fast-tracked.

An Executor’s educational session for Estate Planning was held at the Cathedral.

Our historical Cathedral has on-going maintenance requirements. Here is a list of some of the priorities.

- completion of funding for the Lighting Project
- a new heating system
- a new elevator to the Great Hall
- a digital screen in the Narthex to improve communication within the Cathedral family
- a dynamic, new Cathedral website.

Fabric Report

- All buildings fresh water supply old piping was replaced in all accessible areas.
- A dishwasher was donated and installed in the main office kitchen

- A detailed cost analysis of all necessary and past building repairs was compiled and submitted to the Guild of St Joseph for work with the Heritage Preservation Trust.
- The rededication of the Carillon and new Clock tower took place on May 13th
- The new security company FMC installed a flood monitoring unit in the boiler pit for early warning of flooding in the basement. Paladin Security working in conjunction with FMC was hired to respond to alarms after hours at the Cathedral and Great Hall.
- The Great Hall ceiling required repairs to the false ceiling trim in March completed by Frontenac Design and Building
- The Cathedral King street entrance doors lock mechanisms were repaired and keyed alike in April by Brightman's Lock and Key
- To prevent flooding in the Choir room metered flow faucets were installed in the Great Hall washrooms
- The Cathedral exterior flood lighting wiring and fixtures were all replaced with LED units in June thanks to generous donations to cover all costs of labour and material.
- The Cathedral interior ceiling lighting replacement work was completed in August and September again with the support of donations the majority of the costs were covered. The shortfall of approximately \$30,000 was due to the extra cost of scaffolding support material required to be installed at the floor level.
- While the scaffolding was in place in the Cathedral for the LED lighting installation; ceiling repairs were completed and new paint was applied to those immediate areas.
- New LED flood lights for the concert area in the Cathedral were installed also in the Cathedral
- The Cathedral lighting control systems supplied by Matrix were installed starting in October and completed by Christmas. Thanks to Brad Barbeau for all his work on that installation
- Andre Scheinman also completed a detailed inspection of the Cathedral ceiling area while the lighting scaffolding was in place.
- The building steam heating system required the main control valves to be replaced in September by ES Fox at a cost of \$10,000.

Finally, we thank everyone who has contributed to the life our community during the past year and encourage all members to consider how they might contribute their time, talents and treasures to ensure the Cathedral is a welcoming and nurturing community.

Respectfully submitted:

Ken Whatley
Dean's Warden

Tony Ashworth
People's Warden

Harold Redekopp
Deputy Warden

Treasurer's Report to Vestry

At the outset, I'm very pleased to announce that our revenues for 2018 exceeded our expectations!! Collections for 2018 were \$399,330, almost \$4,000 more than we anticipated. Moreover, we received significant one-time-donations of \$60,000.00 that considerably increased our treasury. From these we used \$26,483 to avoid a deficit in 2018. The surplus from the one-time-donations is held in our reserves for future general use. However, it would not be prudent to depend on these one-time-donations in the future.

On the expense side we incurred a few expenses we had not anticipated. Office expenses were up because our computer systems required updating earlier than planned. Fabric increased due to floor cleaning expenses resulting from the lighting project and outside maintenance resulting from the requirement to hire a lawn and garden maintenance firm as a result of our volunteer gardener retiring.

The capital budget suffered a setback due to the boiler fire. It was not covered by our insurance policy. Fortunately capital repairs and capital projects were less than we expected and as a result the capital expenses came in under budget.

For 2019 we set the bar a bit higher for collections, but considering our fine performance in 2018, we believe the parish can meet the challenge! Expenses continue to be mercurial, but we trust they will remain within the parameters. The detailed spreadsheet for 2018 and 2019 fiscal years shows the details for 2018 and the proposed budget for 2019.

In the coming months we plan to introduce a narrative budget to the Parish. This type of budget has increased in popularity and is an admirable tool for financial management. The Dean, the Venerable John M. Robertson and I are working to bring his forward once Vestry approves the proposed 2019 budget.

Trustees' Report
The Canon John Coombs Memorial Trust
The Cathedral Trust
The St. George's Heritage Preservation Trust

Coombs Trust

The Canon John Coombs Memorial Trust is a closed trust created in 1985 with the proceeds from a bequest from the late Canon John Coombs – a faithful and much beloved priest of the Diocese and this Cathedral. No conditions were attached to Canon Coombs' bequest, but the purpose of the trust, as established by Vestry, is to support the following Cathedral activities and needs:

- Fabric and general purposes
- Outreach
- Seed funds for new Cathedral initiatives
- Crisis relief
- Music
- Coombs bursary for seminary students from the parish

At December 31, 2018, the value of the Trust (original capital plus accumulated, but undistributed, income) was \$1,005,642 compared to \$1,068,728 at December 31, 2017.

Asset allocation at year end was 9.1% cash and equivalents, 38.9% fixed income and 52.0% common equity – within the asset allocation range specified in the Investment Guidelines approved by the Trustees.

In 2018, the total investment return of the Trust was – 1.3% reflecting the sharp correction in equity markets during the fourth quarter. Despite the negative return, the Trust outperformed. A benchmark made up of 40% of the FTSETMX Universal Bond Index, 40% of the Toronto Stock Exchange S&P/TSX Total Return Index and 10% of the S&P 500 Canadian Dollar Index produced a return of – 2.4% for the same period. Over the last ten years, the average annual compound return of the Trust has been 8.0% compared to 5.6% for the same benchmark.

In 2018, the Trust transferred \$50,012 to the Cathedral compared to \$47,300 in 2017.

Cathedral Trust

Established in 1994, the Cathedral Trust is an open, charitable, special purpose trust established to receive bequests, legacies, gifts and donations for specific religious purposes set out in the By-Law that established the Trust. It is a registered charity. It consists of multiple funds with varying degrees of restrictions with respect to the use of income and principal. Some of the funds are externally restricted, meaning that the restriction was established by the donors. Other funds are internally restricted, meaning that they have

been designated for various specific purposes established by Vestry. Those latter purposes include:

- Assistance of young people of the Cathedral with their education or cultural enrichment (Briarly Brown Trust)
- Christian education
- Maintenance and preservation of the fabric of the Cathedral
- Ministry and mission
- Music

If new undesignated donations are received, they are divided equally between the internally restricted funds. If designated donations are received, they are used for the purpose designated by the donors.

The Cathedral Trust also serves as a flow through vehicle that allows individuals to make gifts of securities to the operations of the Cathedral. Since the Cathedral itself does not have a brokerage account, gifts of securities to the Cathedral Trust that are designated for Cathedral operations are sold upon receipt and the proceeds are forwarded to the Cathedral. Gifts of securities to the Cathedral in this manner can result in significant income tax savings for donors.

At December 31, 2018, the value of the Trust (original capital plus accumulated, but undistributed, income) was \$452,966 compared to \$482,814 at December 31, 2017.

Asset allocation at year end was 11.0% cash and equivalents, 36.4% fixed income and 52.6% equities, – within the asset allocation range specified in the Investment Guidelines approved by the Trustees.

In 2018, the total investment return of the Trust was – 2.0%. Over the last ten years, the average annual compound return of the Trust has been 7.6%. Relative to the benchmark referred to above, this Trust also outperformed in 2018 and over the last ten years.

In 2018, the Trust transferred \$19,212 to the Cathedral compared to \$13,000 in 2017.

St. George's Heritage Preservation Trust

The Heritage Preservation Trust was established by a By-Law passed at a Special Vestry Meeting on September 3, 2017. The purpose of the Trust is to receive bequests, legacies, gifts and donations designated for the preservation of the Cathedral and to manage the investment and the use of the funds for maintaining the integrity of the Cathedral building.

At December 31, 2018, the value of the Trust was \$214,734 compared to zero at December 31, 2017. Asset allocation at year end was 5.9% cash and equivalents, 34.4% fixed income, and 59.7% equities – within the asset allocation range specified in the Investment Guidelines approved by the Trustees.

For the ten and half months ending December 31, 2018, the total investment return was 0.4%. Given the short time the funds have been invested, investment return comparisons are not meaningful.

All three Trusts are managed by the Trustees subject to a Statement of Investment Policy, which specifies, among other things, eligible investments, target asset allocations, and the maximum size of any specific investment. The Trustees are advised by CIBC Wood Gundy.

The By-laws governing the Trusts specifies that the Trustees shall be: The Dean; the Treasurer; one serving Warden; one past Warden; and three members of Vestry elected at the Annual Vestry meeting. Current Trustees are: The Very Reverend Donald Davidson; Warren Everett; Harold Redekopp; Larry Norman; Chris McElvaine; William James; and Peter Case (Chair).

Respectfully submitted on behalf of the Trustees, Peter Case

Organizational Reports

Agnostic Explorations

If you are interested in discussing aspects of our faith that are puzzling or challenging, the Agnostic group would welcome you. We are a group of "searchers" who meet for a series of three week sessions twice a year. Agnostic does not mean atheist but "unknowing or unknowable."

In April we were lucky enough to have Eric Friesen facilitate a three week session entitled, Music and Faith: An Exploration. In this series we looked at the sacred music of composer Morten Lauridsen. The final session was a hymn sing with hymns suggested by participants who gave a short explanation as to why their hymn was meaningful to them even if they no longer affirmed the words.

Our second session in October was entitled, "Doubts and Loves: The Challenge and Virtue of Doubts as Christians." For these sessions we discussed three articles by people who had questioned their faith and shared their conclusions.

Our meetings begin at 7:30pm in the library and conclude with light refreshments finishing at about 9:00pm.

We welcome suggestions for topics that would be of interest for discussion or for people with a particular interest who would be willing to facilitate a series.

All are welcome to join our group, to listen or to share, whether or not they are members of St George's.

Respectfully submitted by Ruth Oliver.

Altar Guild

The Altar Guild is a small but mighty group who prepare the church for Sunday and weekday Eucharist. From chalices, to wine, to candles we are responsible for the preparations as well as Christmas, Easter, funeral, baptism and wedding, and ensuring the right colours for the liturgical time. We also prepare and launder all the Altar cloths and linens for the services.

This year we updated some of the needlepoint seat cushions; the loveliest one is at the Bishops cathedral. Please wander up and have a look at it.

We said goodbye to Kim Rogers on the Guild this year with thanks for all she has done for us. Sonia Gluppe is preparing our linens faithfully every week; Nancy Varley is kindly doing the ironing of the large cloths, a huge help.

Our members are Jane Sparks, Tania Fifield, Lynda Redmond, Vilma Gordon, Diana Davis Duerkop, and Becky Davidson.

We are always looking for new members. The work, except a bit more at Christmas and Easter, is only once a month to set up and put away. It is peaceful and holy work.

Respectfully submitted by Aveleigh Kyle

Caritas

For all seeking an early-morning Service of Holy Communion

Caritas is a small group of people who meet on the second Tuesday of the month for an early-morning service of Holy Communion in the Lady Chapel. Following the service, we share a breakfast together, lately at the Golden Rooster on Princess Street.

The original group of people was called by Bishop Henry Hill back in 1976 and not all were members of St George's Cathedral. That tradition continues, and all are welcome! We are indebted to the priests of this city, and sometimes from some distance, who have given their time to celebrate the Eucharist with us. In 2018 they included Bishop Michael Oulton, Dean Don Davidson, Rev. Canon Alex Wakeling, Rev. Canon Michael Read, Ven. John Robertson, Rev. Dr. Douglas Fox, and the Rev. Dick Fleming.

If you are an early riser and wish to join us, be sure to make a note on your calendar and join us at 7:30 am on the second Tuesday of the month in the Lady Chapel.

Respectfully submitted by: Derek Falkner.

St. George's Archives

John Duerkop and Peter Gower continue to collect items of historical interest to the Cathedral. When you are downsizing, please remember us before you think of garbage. We are particularly interested in interior photos of the building, which often show details which have been forgotten – often way in the background of a wedding photo. We would be pleased to borrow and copy any such photos, as we are preparing an illustrated Guide for Tourists and Visitors.

Respectfully submitted by John Duerkop and Peter Gower

Centering Prayer

Centering Prayer is a contemplative practice of silent prayer. Twice a month, on the second and fourth Wednesday, we meet in the library at 4:30 pm. Everyone is welcome to join us and to be introduced to this quiet, peaceful approach to prayer. Together we intentionally open our hearts and minds to be centered on God's presence with us and in our lives. As we receive the gift of God's love and experience God's grace we are enabled to share these gifts as we continue our journey of faith in this world that God loves.

Respectfully submitted by Carolyn Pratt

Community of the Cross of Nails

The Community, based in Coventry, England with members around the World, was formed in the post-World War 2 days in recognition of the need for reconciliation: between nations, between races, between classes.

St George's Cathedral became a member of the Community of the Cross of Nails (CCN) and was presented with a Cross of Nails, which can be seen in the Lady Chapel, on November 5th, 2017 to recognize our membership. The original Cross of Nails was made of three nails from the roof truss of the old cathedral by Provost Richard Howard of Coventry Cathedral at the suggestion of a young friend, The Rev. A.P. Wales. It was later transferred to the new cathedral, where it sits in the centre of the altar cross. It has become a symbol of peace and reconciliation across the world. There are over 330 Cross of Nails Centres all over the world, all of them bearing a cross made of three nails from the ruins, similar to the original one. When there were no more of these nails, a continuing supply has come from a prison in Germany. They are co-ordinated by the International Centre for Reconciliation.

We have been faithful in using the Coventry Litany every Friday at noon, as do all the members of the Community and many more besides. As in Coventry, where it is held in the still-consecrated ruins of the old cathedral, so in Kingston it is also held outside, on the King Street steps, regardless of the weather.

The Parish of St Lawrence in Brockville has also been using the Coventry Litany, and we have been meeting with them to seek ways to advance reconciliation in our own communities.

I would encourage you to learn more about this ministry by visiting the CCN website at: www.crossofnails.org. There you can read about the history of this ministry and will find the words of the Coventry Litany in English and eleven other languages. The Litany is based on the seven cardinal sins and was written in 1958 by Canon Joseph Poole, the first precentor of the new Coventry Cathedral. The response to each petition is simply 'Father, Forgive', recognizing that we all have sinned and fallen short of the glory of God.

Please join us each Friday; we meet at 11:50 am and process to the front steps, with the litany itself beginning as the clock strikes noon. The Litany is very short – perhaps 3 minutes – and the Eucharist is made available from the Reserved Sacrament afterwards for those that wish it.

Respectfully submitted by: Derek Falkner.

Fabric Maintenance Group

The Fabric Maintenance Group supports the needs of the Cathedral by completing a variety of projects and maintenance jobs that are identified by staff, members of the Executive Committee, and parishioners. Members of the group meet for work sessions approximately six times per year, usually on Fridays. Participants during 2018 were Dan Zilstra, John Bird, John Lindsay, Joseph Mora, Miles O'Reilly, and Ken Whatley.

The more substantial projects undertaken in 2018 were rebuilding shelving in the basement and transforming an old cupboard in the Dean's office into an attractive book case. During the summer, a stand for displaying the "retired" carillon keyboard in the Narthex was

designed and constructed by Dan. An attractive new sign for the stairs to the Great Hall was created by Miles during December and installed early in January. In addition, a wide variety of repairs (e.g., fixing broken kneelers) and minor refinishing jobs (e.g., painting the Wellington Street railing) were attended to over the year.

If you are interested in participating, please contact John Whiteley (johnwhiteley42@gmail.com).

Respectfully submitted by John Whiteley
Coordinator

Faith and Justice Coalition

The Kingston Faith and Justice Coalition is a group of individuals from several faith traditions focusing on social justice issues. We advocate for and promote political and economic justice as directed by our common faith. Meetings are held monthly in the library of St. George's Cathedral

Poverty: We supported the "Basic Income Guarantee" (BIG) proposal moved by Councillor Jeff McLaren to narrow the ever-widening gap between the poor and the wealthy, especially as it affects our democracy. We are in favour of the minimum wage increase. We welcomed the federal increase in child welfare funding and the Federal Housing strategy. We called for federal action to secure pension funding. The need for adequate and permanently affordable social housing is an active focus. We met with Patricia Streich of Queen's and with Jeff Nevens of "Indwell" of Hamilton to support the Kingston Community Housing Project. We are active with the "Luke Project" and the affordable housing projects of the Social Planning Council.

First Nations: We deplore the inadequate funding for First Nations education, housing, water and health. We fully support complete implementation of the Truth & Reconciliation Commission recommendations. We supported Bill C-262 to accept the United Nations Declaration on the Rights of Indigenous Peoples.

Prison Reform: We oppose crime bills that focus punishment on the poor, aboriginals, youth, the less educated and the mentally troubled. We continue to support the rebuilding of rehabilitative programs, including enhanced psychiatric care and the full re-opening of prison farms, reduction of prison overcrowding, and the return of funding for part-time prison chaplains. These cost-effective programs enhance public safety.

Refugees: We welcomed the government's plans to admit more refugees, especially sponsored refugees. We welcomed the increase in the number of Canadian "Sanctuary Cities."

Water and Food Security: We support the reopening of the Canada Centre for Inland Waters as essential to the health of the Great Lakes, and we advocate the protection of our ground water resources as essential to food health. Our new Canadian Energy Regulator must closely study hydrocarbon pipelines, drilling of all kinds and dumping of waste. Privatization of ground water, especially for bottled water, must stop.

Environmental Security: Ontario is highly vulnerable to the effects of increasing climate

change on our health and our economy. We insisted that Ontario restore and actively enhance its pollution reduction targets and programs." "Green Belt" areas must be protected.

Canada in the World: We support a substantial increase in Canada's peacekeeping efforts. We deplore the severe reduction in our foreign aid budget, especially when world famine is increasing. We call for tighter control on military equipment export.

Future Action: We renew our commitment to support actions on climate sustainability, return of federal and provincial scientists to open research. We are concerned about the very low percent of GDP allotted to public expenditures. We met with MPP Kiwala on such questions as Bill 160 allowing foreign and for-profit health care institutions, with MP Gerretsen on housing and child care, and with MPP Arthur on climate change action, child care and affordable housing.

Other Activities: Members were also involved in the ecumenical "Peace Quest" movement of the Sisters of Providence, and the Justice and Peace Commission of the Anglican and Roman Catholic Dioceses.

We wish to thank St. George's Cathedral for the gift of our meeting room.

Respectfully submitted by Leigh Smith

Fellowship Committee

I am happy to report that coffee after the 10.30 a.m. service appears to be running well with many people staying each week for fellowship. We are now a little more eco-friendly. With the gift of the dishwasher in the kitchen we now use a cheerful array of mugs and silverware.

Volunteers are still very welcome - please speak to me while I am serving coffee if you would like to help. I have just had an offer from a parishioner to do one Sunday a month – if two more people could take a Sunday each then that would lighten the load and ensure that fellowship is sustainable.

Thank you to Nancy who sets up the trolley for me each week – much appreciated!

Respectfully submitted by Julia Davies

Flower Guild

The Flower Guild consists of 13 active members, divided into 4 teams who order and arrange memorial flowers for the High Altar each week. We also provide seasonal silk floral arrangements at the nave pillars, the narthex (urns) and in the Bride's Room. We are responsible for the purchasing, planting and watering of the flowers in the four outside urns for each of the four seasons, and the maintenance of the Memorial Garden.

The Flower Guild oversees the decorating of the Cathedral for the major festivals of the Church: Easter, Thanksgiving, Advent and Christmas. This includes the ordering and arranging the flowers, preparing the appropriate seasonal displays, for instance, harvest at Thanksgiving, the wreaths, the Christmas tree as well as the set- up, taking down, cleaning up and storage of many of the items.

Since the Flower Guild is not an item in the Cathedral budget it depends on financial donations for Sunday memorial flowers, the special decorating for Easter, Christmas and Thanksgiving and routine expenses. There is a Flower Calendar for the year at the back of the church where parishioners can choose a particular Sunday to remember a loved one, celebrate a special event or show gratitude.

In November Flower Guild member Heather Bonham generously arranged for a performance of an Edwardian melodrama written and directed by her friend Peter Aston, and staged in the Great Hall with a talented cast of actors. The Guild is also very grateful to Heather Buchan for the considerable time and effort she gave as Stage Manager for the play. A capacity audience boosted the Guild's funds substantially for which we are most grateful.

On Mondays the Pastoral Visitors group dismantles the High Altar flowers and arranges small bouquets to be delivered to newcomers and shut-ins.

We sincerely thank Brian English (St George's Custodian), Jane Sparks (Office Manager), and Marg Calcutt (Book-keeper) for their assistance throughout the year.

Creating floral arrangements to make our Cathedral a beautiful place to worship is very satisfying. We would welcome anyone who might like to join us.

Respectfully submitted, Suzanne Kilpatrick

Music Director's Report

As I prepare to begin my tenth year as Cathedral Music Director, I am reflecting on the nature of the music program at St. George's.

Music is a means of strengthening our bonds within our community, and reaching out in love to those beyond our walls. Whether you sing in one of the choirs regularly or seasonally, play a musical instrument, sing congregational hymns and service music, or just listen, the beauty and mystery of musical expression becomes a shared experience that draws us closer together.

Making beautiful music in our beautiful space every week is a joy and privilege for me, a joy and privilege I want to share as widely as possible. My approach, therefore, is to make the music program as participatory, inclusive, and welcoming as possible, while striving for the highest possible standards, in the following ways:

Welcoming new members into the Adult, Youth, and Children's Choirs. In the same way that we want to welcome new people into our church community and to build diversity, I strive to make the choirs welcoming and accessible to people of all ages and backgrounds. A choir brochure, media releases, social media, word of mouth, etc. -- these all help to get the word out, and give the message that we want you! Thanks to the ongoing support of the Cathedral congregation, we do not charge a membership fee, making the choirs all the more accessible, especially for families. As a result of these efforts, membership in the choirs is at healthy levels, coincidentally helping our Sunday attendance statistics!

The Seasonal Choirs program, which allows those who can't sing with us regularly to participate in the choral program. I feel gratified that over the years, over 150 people have participated in this way. Seasonal Choirs are also a way for those who might consider the regular choir to get a taste of what it's like to sing here.

Diocesan Choirs for diocesan events such as ordinations and synod services. As a Cathedral, we have a special leadership role to play in the diocese. When we invite choristers from other churches to sing with us, they can feel a greater sense that this Cathedral belongs to them, and that they are at home here. My hope is that others in the congregation, seeing familiar faces in the choir stalls, will feel the same way.

The participation of instrumentalists, such as the Cathedral Chamber Orchestra, musicians at the monthly Celtic services, brass players at major festivals, and others. It has been a joy to work with these gifted musicians, who very much appreciate the opportunity to share their musical gifts in a worship setting. In addition, I work diligently on my own organ-playing skills, to provide inspiring accompaniments and perform substantial repertoire.

More opportunities for congregational service music. Aided by our building's excellent acoustics, this is a congregation that sings well. To give you more varied opportunities to sing, I have introduced more frequent use of congregational Mass settings. At the same time, to continue challenging the choir, I have increased the number of larger-scale offertory anthems that they sing.

Reaching out into the wider community, such as visiting other churches, participating in the Kiwanis Music Festival, performing the National Anthem at Kingston Frontenacs hockey games, and singing carols in Market Square. Conversely, concerts and other musical events, such as carol services and Choral Evensongs, help to draw the wider community into our space, and build even more connections.

St. George's is still in an ongoing process of healing and reconciliation. We must continue to use our active music program to build as many positive connections with as many people as possible, both inside and outside our congregation.

Special thanks: David Cameron for initiating, organizing, and directing special concerts; Holly Gwynne-Timothy for collective and individual vocal work with the choir; Fran Harkness for accompanying the Children's Choir; Bev Coles and Ruth Oliver for coordinating the Cathedral Chamber Orchestra; Ruth Oliver for coordinating concert ushers; Erin Hosken for providing snacks for the Children's Choir; Emma Drinnan for directing the Youth Choir; Tanis Fairley for organizing choir robes; Gill Cleghorn and Debbie Docherty for managing the music library; Sonia Gluppe and Kim Rogers for help with publicity; Helen Rutledge for organizing choir social events; the Choir Advisory Group (Helen Rutledge, Kim Maracle, Laurie Dempsey, Nancy Legacey, Phil Rogers); and all of the Cathedral Staff, Executive, and Congregation!

Respectfully submitted by Michael Capon, Music Director

New Member Ministry

Last year Jim & Katharine Anderson decided it was time to retire from devotedly caring for this Ministry & we thank them for their years of dedicated service! In September Dean Don announced he had asked Sue Kilpatrick [8:00 o'clock service] & Helen Lamb [10:30 service] to assume responsibility for this Ministry.

After reviewing the group's role & in a desire to avoid overlap of responsibility, we approached the Pastoral Care Committee to propose a merger. This was agreed to with the

Pastoral Care Committee taking over responsibility for new member ministry & Sue & Helen becoming full members of this Committee.

We are now working on streamlining the way in which new member pew cards are processed, new members are visited with flowers & a welcome folder, lanyards are made, & donation envelopes are prepared. This is a work in progress.

Looking ahead, we hope to build upon this base & help to make our Cathedral such a welcoming place for new worshipers to visit that they will want to remain & join us as members. Please always wear your lanyards so they can see your names!

Respectfully submitted by Helen Lamb

Outreach St. George's Kingston (Lunch by George)

The Mission of Lunch By George is "to support charitable programs of a humanitarian nature which benefit disadvantaged persons in our society."

In 2018 we served 9094 meals and 8552 soups, again a decrease from the very high figures of 2016, and the six busy years before that. These changes are because of an increased number of places offering food, and probably because of improved housing available for the marginalized: they are now more likely to stay at home and cook. We expect that, with the reopening of the Central Library, our numbers will again increase. We still serve about 300 different individuals each year, but, as mentioned before, their faces are changing. Those whose circumstances have changed, or have moved or died, are replaced by new, younger, faces. Many are employed, but their income is still not sufficient for them to afford accommodation, clothing and food. We are serving more females.

Our Vegetable Garden project continues to go far beyond what we had expected. We have always tried to provide fresh vegetables at each meal, but cost and sometimes supply was a problem. Under the very capable hands of John Poland and friends, we have fresh vegetables all through the summer, and freeze what we cannot use then for use through the winter. We work in cooperation with Loving Spoonful in this project. We grow at least \$4000 worth of vegetables.

The food continues to be prepared by Coordinator Jenny Hurd (now in her 31st year with us!) and her group of thirty volunteers. Three or four people cook and clear up each day, and they come from all over Kingston. The volunteers feel a calling to work with and for the disadvantaged, the alienated, the marginalized, and those who are just hungry.

Thanks to all who made the Christmas Dinner so Successful. Over 130 clients were present, and all received a Christmas turkey dinner with all the trimmings and dessert. They each also received a door prize. We want to thank the Cataraqui-Kingston Rotary Club for their help in cooking and preparing the turkeys, for setting up the tables so beautifully, and for being the servers. Thanks to all who donated cash for the dinner and items for the many door prizes. Our regular volunteers performed stellar service in preparing the food and filling the plates. Later, 70 of our regular clients received a gift bag and a Christmas stocking of personal items.

We continued to receive grants from institutions, donations from many individuals, and gifts in kind from various sources, for all of which we are most grateful. About \$12,000 of food was donated in 2018 to supplement our \$65,000 budget. Because of the generosity of

individuals, businesses and institutions over the years we are now in a reasonably healthy financial situation, and can continue to serve those in need. Among the fundraisers we benefited from were an Easter concert, the Rotary luncheon, a pre-Christmas event at Pampered Pets and ticket sales to a Frontenacs game.

We are looking for volunteers to serve on our Board. Please speak with Secretary Tanis Fairley if you are interested.

Aveleigh Kyle and Peter Gower, Co-Chair The Board of OSGK is George Boland (Treasurer), Theo Bruce, Gill Cleghorn, Tanis Fairley (Secretary), David Gordon, Peter Gower (Co-Chair), Aveleigh Kyle (Co-Chair), and Linda Morgan.

Pastoral Visiting Committee

This year John Poland continued to maintain the data base from the Parish list in order to track members of the congregation who were visited. Most of our lay visiting is done by the Monday flower group who take the altar flowers and arrange them into smaller containers and distribute them. A total of 181 visits were made and over 90% of these were pastoral visits as opposed to flower delivery. Our aim is to visit most retirement home and nursing home residents and those at home who are unable to get to the Cathedral at least twice a year. We establish a "Watch List" of these members of the congregation together with those who are chronically ill. People are added to the list when they are sick and removed when they recover. Pastoral flower visits are also made for a variety of other reasons. These include family bereavement, an accident, loss of a pet, running an activity involving the Cathedral, receiving an honour, donating the flowers, celebrating a milestone anniversary, birthday etc. and a welcome visit to newcomers. Parishioners whose names appear in the weekly bulletin under the prayer list also receive a visit if there are sufficient flowers and delivers. This work helps to keep the parish list up to date.

We also operate a befriending list of parishioners who can rarely, if ever, attend church and whom we visit or contact by telephone or once every month or two. Twelve parishioners are paired with committee members.

In order to co-ordinate effectively with the clergy we have, for the last four years sent them a report of the people we have visited each week so that we do not overlap with visits and can keep abreast of the health of those whom we have visited, particularly in hospital.

This year we incorporated the Newcomers' ministry into our committee. Sue Kilpatrick and Helen Lamb joined our team to help to identify newcomers and make them welcome. The Dean assembled a new folder that we can hand out to newcomers. It includes information on the Cathedral's many activities. There were 19 families who joined the Cathedral parish list in 2018. We decided to discontinue the Christmas and Easter Eucharist and Tea events which had attracted fewer participants in recent years. Our hope is that fellowship events will provide an opportunity for our older members to stay in touch and meet one another socially.

Thank you to Aveleigh Kyle who sends out cards to those who are remembered in our weekly cycle of prayer. These are most appreciated by the recipients. It is our wish that no one in need is forgotten. We encourage members of the congregation to speak to the clergy or members of the Pastoral Visiting team if they know of someone who would benefit from a visit.

Respectfully submitted by John Poland

Prayer Chain

The Prayer Chain is a ministry that provides a way for people to request special prayers for healing of physical and emotional trauma in their lives. The Prayer Chain people pray along with the person requesting prayers. Prayers of thanksgiving are also encouraged.



The Prayer Chain Mission Statement: We are members of St. George's Cathedral embracing the mission of that church by upholding God's people in prayer.

All requests are confidential and people are only placed on the prayer chain with their permission. A prayer request remains active for 30 days. We will ask the person requesting prayers for their name so we can get updates on their request. A prayer request can be renewed. There have been 30 requests this year. We have 19 people in the Prayer Chain Group.

Prayer requests may be forwarded to Derek Falkner at stgeorges.prayerchain@gmail.com or to the Cathedral Clergy. The prayer chain people will pray in their personal prayer time for those who have requested that we pray for them. You may also be a part of the prayer chain. Please contact Derek Falkner.

Respectfully submitted by Jim Anderson
Projects Group

The purpose of the Projects group is to raise funds for ongoing restoration work and benevolent work that is required within our Cathedral community.

The group had a busy 2018 year:

- The first event was our annual St. George's Day dinner. Our trifles were a big hit as always. We extend our special thanks to Michael Capon who once again organized and participated in entertainment for the evening.
- In May the Spring Accessories Sale took place in the Great Hall.
- On October 3rd, we sponsored an enjoyable trip to, "Come From Away".
- Later in October a Fall Accessories Sale was held.
- The first two Sundays in December, the sale of preserves from Mrs. Patmore's Pantry was held in the Narthex of the Cathedral. Dean Don's generous contribution to the Pantry of jams and jellies was truly appreciated.

Projects was able to contribute ten thousand dollars towards the Cathedral Lighting as well as giving monies to Lunch by George and some other smaller benevolent works.

Presently we are at work preparing events for 2019. The first event will be the St. George's Day dinner on Sunday April 28th.

Our warmest thanks go to Cathedral members, friends, our families and the community at large for your support. Without this support our fund raising events would not be possible.

We welcome new members who would like to join us in our endeavours.

We meet once a month on Mondays at 7:00 p.m. in the Cathedral library or in one of our homes.

Respectfully Submitted by Mary Ann Steen

Providence Manor Outreach

Since 1982, St. George's has held services twice a month at Providence Manor for residents, their families, staff, and any others who want to attend. During 2018, The Rt. Rev. George Bruce and Rev. Don Davidson officiated at the services.

A B.A.S. Holy Eucharist is held at 2 p.m. on the first and third Tuesdays of each month. Visitors are always welcome to attend. Volunteers (Ann Rumsey and Peter Gower) help get residents to and from the Chapel, and watch over them during the service. Providence Manor contact Ann Hanley moved on this year, and we thank her for her help over the year. We were especially sad to lose Pamela Welbourn as a volunteer. She has been with Providence Manor for many years. She is really missed, and we thank her for all that she has done.

If you would like to be involved in any way, please contact Dean Davidson.

Respectfully submitted by Peter Gower

Publicity and Communications

For the past two years we have had a small group of people who meet every few weeks to work on tasks that are related to improving the level of positive publicity and communication around areas of importance at St. George's Cathedral. Our goal is to work on ensuring that we improve these in three main areas: our congregation, the Diocese, and the community at large. The area where we have had the most success is improving information that is distributed throughout the Diocese. As the Cathedral of the Diocese we felt it was important to keep others aware of events and ministries within the Cathedral. We have been ensuring that every issue of our diocesan newspaper "The Dialogue" includes some information about something related to St. George's. For a few months we often had multiple articles included but have been more recently restricted to one article per edition. Within the congregation itself we have looked at some ideas to make our services more friendly to visitors by encouraging the use of a bulletin that does not have us jumping all over in a variety of books. The idea was taken to the Executive and we subsequently moved to using a printed service booklet to make life easier for those attending. Communication within the broader community has been a more challenging issue for us as we have had difficulty enticing the involvement of the press in covering special events. However, CKWS Global News Kingston has attended the Cathedral a couple of times this past year to provide coverage of events such as our new lighting system as well as the 110th birthday of Margaret Cruickshank. The Whig Standard has shown little interest when invited and even when indicating they would come to something have failed to attend. There is still some work to be done in terms of improvements around developing a good flow of information throughout the congregation. There are many different groups who are all engaged in wonderful activities and we just need to find ways of working more closely to improve the communication about these different activities. Diana Davis Duerkop has contributed greatly by keeping the Cathedral website and Facebook updated regularly which has gone a long way in terms of providing a good flow of information.

The members of this committee include Dean Don Davidson, Kevin Raison, David Cameron, Tony Ashworth, Warren Thwing, Diana Davis-Duerkop, and Valerie Jackson.

Respectfully submitted by Kevin Raison,

Readers and Intercessors

St. George's is privileged to have thirty members who offer their services to read the lessons, and to lead the prayers each week. Because of the numbers, Readers are only on duty about twice a year, but Prayer Leaders are scarcer, and we would welcome any new faces and voices who wish to volunteer and join this devoted group.

Respectfully submitted by Peter Gower

Cathedral Sponsorship Committee

The past 12 months have been very busy and active ones for the Sponsorship Committee!

On February 22, we welcomed a single man, originally from Syria. He is the brother-in-law of one of our original family members, and he joins us as a self-supporting newcomer, where he is responsible for his own living expenses, and our committee assists with establishing healthcare, employment, language and socialization networks. He resides with the original family, and with the help of Connie Gardiner, Harold Redekopp and Alan Grant (a senior, retired engineer in Kingston), was hired by Anchor Concrete in their project engineering and production departments. This newcomer is a very diligent and focused young man, whose friendly and positive personality is welcomed by all who meet him.

On May 10, a Syrian family of four arrived in Kingston, also from Beirut. The father, mother, adult son and adult daughter settled into our community very quickly and were immediately enrolled in English classes, spending time with ISKA (Immigrant Services Kingston and Area) and KEYS employment workshops. They are an exceptional family with many skills and gifts. By year end, the adult son was working at both Gabriel's Pizza and as a manager at Walmart. The adult daughter is employed in an administrative position at ISKA. She has also been very busy researching how to continue her architectural education here in Canada. In November she visited a prospective student open house at Carleton University in Ottawa and is working on her portfolio and application there for the 2019 academic year.

Our committee continues to reach out to members of St George's who are engineers, to discover potential opportunities for employment for the father. His experience in seismic civil engineering in Aleppo is considerable, and though he does not have Canadian engineering certifications, his knowledge and skill will certainly be useful for a business or academic organization. We expect that the mother's experience as an art educator and designer in Aleppo, along with her dramatic growth in English skills, will lead to employment soon.

In July, we also submitted an application to assist with the sponsorship of a 19 year old Syrian young man from Damascus, who is the nephew of a physician at KGH. This young

man fled the Syrian conflict in early July and is now a refugee, living in hiding in Beirut. In this sponsorship, his physician uncle will provide all financial support, and our committee will assist in document preparation and reporting with IRCC, as well as assisting with his settlement: English classes, employment opportunities, education and socialization. We expect that he may arrive in Kingston as early as this summer.

In addition, our committee has agreed to seek funding to sponsor a family of four originally from Syria and now living as refugees in Arabia, Lebanon. The father is the uncle of the young single man we sponsored earlier this year, and the family includes wife/mother and as well as 9 and 7 year old children. The funding for a year's support of this family is approximately \$45,000 and we are beginning a fund raising effort to secure commitments for these funds, outside of regular St George's giving.

The Sponsorship Committee is a dedicated and hard working group: Betty Andrews, Heather Buchan, Neil Henry Clarke, John Cruickshank, Deb Docherty, Diana Davis Duerkop, Bob and Connie Gardiner, Annette Hayward, Chris and Marie McElvaine, Abigail McIlquham, Ruth Oliver, Dee Padfield, and Erna Redekopp.

Submitted by Jann Van Vugt, Committee Chair

Servers' Guild

The Guild members have continued to serve at all major services in the Cathedral despite our dwindling numbers. I wish to thank Neil Henry Clarke, Judith Challis, Huw Davies-Phinney, and Carl Redmond for their continued dedication to this ministry. I would also like to thank the clergy, and particularly the Rev. Don Goodwin, for their assistance.

We have seen some changes in our membership this year. Unfortunately, we have lost the services of Meghan Doane as she engages in other cathedral activities. Thank you, Meghan; your participation was greatly appreciated. We have recently welcomed Christopher Bruce to the Guild. Christopher has previous experience as a Server which is a plus.

An introductory training session in the fall interested a number of congregational members and one or two expressed an interest in joining the Guild. Serving can be extremely rewarding and I would encourage anyone who is interested in learning more about what we do to contact me.

Respectfully submitted by: Derek Falkner

Sidespeople and Greeters

Our mission is to give a warm welcome to all who enter St. George's., and assist with services. Duties include taking of Collections, ushering for Communion, distribution of materials and other misc. tasks as required.

At the 8:00am Sunday services, Lynn Wilson coordinates Sidespeople. For Sunday afternoon services often Agar Kemp is Captain. For all other events Brian Hinchey coordinates Sidespeople.

At St. George's our services can require as many as six Sidespeople or as few as one. When multiple Sidespeople are on duty, a Captain is designated to assign tasks. At present, we have 8 Captains and 25+ Sidespeople.

All who participate as Sidespeople enjoy the duty. It's a great way to get to know parishioners and provide a vital service to the Cathedral. Sidespeople are the front line in first impression for visitors and regulars alike.

We experience a natural turnover in our ranks but fortunately new blood is recruited and numbers are maintained adequately. Anyone wishing to volunteer as Sidespeople will find it rewarding and be given specific written and verbal instruction of duties.

I succeeded Elizabeth Atwill in the position of overall coordination of Sidespeople on July 1st, 2018. Thanks to Elizabeth's very competent organization, I simply adopted her systems and carried on. For example, I have partly plagiarized her report here.

Respectfully submitted by Brian Hinchey, for St. George's Sidespeople

Sunday School and Nursery

Our Sunday School has a more formal lesson plan each week with a group of dedicated volunteers who take a turn once monthly as well. These include Muriel Smith, Vilma Gordon, Ruth Caswell, Jean Wilson and Kevin Raison. We have been using online curriculums, usually from the Episcopal Digital Network or Virtual Church. These curriculums follow the same lectionary schedule as the church and therefore the lesson being taught to the children will normally match the lessons that are being learned about by the adults in the service. There are times that all of the children are taught together and there are other times where we separate the children into different age groups. We have been very fortunate to have two of our younger members of the congregation who provide some extra support by volunteering to help the smaller children in the Sunday School. Many thanks are to Graeme Bruce and Catie Doane for all of their assistance over the past year. Besides the regular Sunday School classes each week we try to have a few other events over the course of the year. Each year we work to put together a dramatization of the Gospel for the annual Garden Eucharist. This year was no exception. We also present the annual Nativity Pageant which is a narrated traditional pageant. The children love having those opportunities to give these gifts to the congregation. We also have an annual St. Nicholas Day Party which for the last two years we have had held on a Friday evening which is when the Children's Choir and the Youth Group meet. We combine these two groups with the Sunday School and it has worked out well. This year we had a fun magic show, along with a meal together, cookie decorating, singing and a visit from St. Nicholas.

Ministry to our youngest members of the church family is a very important ministry and many thanks are owed to those who assist in this special role.

Respectfully submitted by Kevin Raison

Tour Guides

St Georges Cathedral has a small but dedicated tour guide group who do their best to show off our beautiful church. 2018 was a repeat of the previous year somewhat disappointing in that we had quite a few "no guide" days because our small group have other priorities and cannot cover all the dates. In 2018 we had hoped to get funding for a summer student to help with guiding over the summer months, this did not happen so we will try again this year. When there is an available guide the church will open daily 10 am- 4pm, except

Sundays, from Victoria Day to Thanksgiving. Each year we usually welcome over 5000 visitors from at least 40 different countries including many from across Canada and the United States as well. The annual "Open Doors" event in June is our biggest "one-day" with an estimated 200 people attending. Many of these visitors are people from Kingston and environs who pass by St George's all the time but have never visited. We also welcome group visits and regularly get whole busloads of visitors whose guide knows we are open and recommends that they visit. Any group or club is welcome to visit and we will be happy to accommodate them. Groups should arrange a convenient time with the church office or myself (613-546-7804) to make sure a guide is available.

The tour guides do not charge a fee for tours but we do accept donations and we have been financially involved with good works around the church as well as financing our membership in the Kingston Area Museums (KAM) who publish brochures publicizing their member institutions for local hotels and the tourist bureau. In 2019 KAM is proposing a winter break scavenger hunt for school children and has invited St. George's to participate. I will work with my membership to see if we can respond, look for details in the service bulletin in February as we may well need help.

I believe the Tour Guide ministry to be an important out-reach ministry for St George's. Our loyal group is dedicated but declining as we age and our log is beginning to show more and more "no guide" days during the season. We are therefore still in urgent need of some new blood. I urge anyone who is interested to please contact me either direct (613-546-7804) or through Jane in the church office.

Respectfully submitted by Mike Bowen

Technology Communications

Website: www.stgeorgescathedral.ca

The Cathedral has had a website since 2010 when several parishioners felt it was time! A group met over the late winter and spring of 2010 to determine content and style etc, and to hire a website development company to create it for us. The web design company, 14 Theories, was selected from a short list of three. They continue to provide support.

Since then, I have managed the site with much help from Derek Falkner. Derek looks after recording homilies, sermons and important presentations, tidying them up and letting me know that they can be posted to the site. Derek also enters all the regular services on the website calendar.

My role is to enter all events, News, Quick links, photos etc on the site which I do every day. The calendar on the home page is always up-to-date. When there are exceptions, we post them as soon as they are known.

Others have written articles for the site! Do take a look at the various tabs for history, special prayers, etc. If you'd like to write, let me know! Contributions welcome!

Newsletter: I prepare the e-Newsletter over several days, with assistance from Peter Gower who provides readers and intercessors. I send it to the office on Tuesday afternoon. It is sent from the office later that day or early Wednesday. It is always only one page, and contains info for the coming week only. It is in its 9th year!

FaceBook: I look after the Facebook page, entering Cathedral events. photos, and articles of interest to local Anglicans. If you are on FB, do "like" our page.

Respectfully submitted by Diana Davis Duerkop
Westsport@cogeco.ca

Women's Fellowship

The purpose of Women's Fellowship is to promote camaraderie within our community and whenever possible to include other parishes and neighbours. We meet once per month from September to June, on the 3rd Thursday of each month, opening with a Pot Luck Dinner. The combination of food, the friendly environment and conviviality, are fundamental to initiating bonds, strengthening relationships and developing new connections.

To each meeting, we invite a guest speaker who makes a presentation on a topical subject, of interest to women. For example, in November our speakers, a bank manager and a mutual funds' manager, provided an informative address regarding credit card safety and how to protect our money and interests against potential loss by "Cheats, liars and other Scams". Plans for 2019 include guest speakers to address Environmental Stewardship, a poetry evening, and Jean Rae Baxter who will speak about her Empire Loyalist background and the novels she has written.

Please join us for an interesting and informative 2019.

Respectfully submitted by Lynda Redman

Parish Events

Welcomed Into Christ's Church Through Baptism

Baptisms 2018

Charlotte Carlile (Ian & Cassandra)
George Baxfield (Nicholas Baxfield & Erin York)
Isabelle Branco (Codie & Lauren)
Hudson Barry (Kyle & Meaghan)

Received the Rite of Confirmation

Confirmations 2018

Graeme Bruce
Chloe Derbyshire
Violet Derbyshire
Catherine Doane

United in Holy Matrimony

Michelle Davis & Patrick Rule
Kaitlyn Garrah & Jordan Maschi
Sarah Hanna & Adrian Ravelo

In Memoriam 2018

CARR, Margaret

CORBETT, Beatrice (Bea)
 ELLIOTT, Kathleen Edith
 FALKNER, Caroline
 HARDY, Janet Elizabeth Perpetua
 HENDRA, Gordon
 LESSER, Paul
 MORGAN, David
 MUIRHEAD, G George
 PAGET, Kay
 PRIDE, Peter
 SCHUMAKER, Millard Kent
 THOMAS, Anne Louise
 WALTON, Donald James
 WILLIAMS, David Malcolm Lewis

Attendance & Other Key Statistics

ATTENDANCE & OTHER KEY STATISTICS									
Attendance	2010	2011	2012	2013	2014	2015	2016	2017	2018
Sunday 8:00 a.m.	28.3	25.4	26.5	25.1	26.4	23.9	23.2	21.1	21.5
Sunday 10:30 a.m.	157.4	148.1	146.1	148.1	143.6	143.1	136.7	127.4	120.6
Sunday Total:	185.7	173.5	172.6	173.2	170.1	167.0	159.9	148.5	142.1
Evensong (parish)	113	82	92	91	86	85	73	95	184
Celtic Eucharist	24	23	23	26	28	27	26	30	20
Mid-week Services						24	23	22	19
Solemn Festivals	40	33	unk	unk	unk	unk	0	0	0
Words and Music							0	0	0
Coventry Litany					19	17	23	18	13
Advent Carols	302	355	328	315	356	360	298	309	unk
Nine Lessons & Carols	419	390	500	217	477	491	411	433	unk
Christmas Eve 4pm	383	432	248	308	411	335	340	254	289
Christmas Eve 10pm	336	389	337	280	260	289	268	221	195
Christmas Day	81	81	86	87	65	76	70	49	53
Christmas Total:	1521	1647	1499	1207	1569	1551	1387	1266	1359
Ash Wednesday	83	93	62	58	100	71	66	46	95
Triduum (Thu, Fri, Sat)	271	326	367	361	330	332	209	257	317
Easter Day	439	380	449	439	426	378	410	292	317
Easter Total:	793	799	878	858	856	781	685	595	729
Counts	2010	2011	2012	2013	2014	2015	2016	2017	2018
Diocesan Events	6	6	2	9	6	4	4	4	4
Baptisms	11	7	6	18	6	6	5	15	unk
Confirmations	2	1	5	6	0	1	0	2	4
Received into Anglican Ch.	0	1	2	4	2	0	0	0	unk
Weddings	9	7	11	7	7	3	12	6	unk
Funerals	16	14	6	10	17	5	12	5	unk

* There was no service on Maundy Thursday evening in 2017 due to bad weather.

Report of the Nominating Committee

Committee Members: Roy Conacher, Tanis Fairley, Kevin Raison (Chair)

The Nominating Committee has met and within this report is making recommendations to fill vacant roles within the various Cathedral areas of leadership. We thank those who have served and are now completing their terms and also thank those who continue to serve. Below are the recommendations to go forward for consideration at the Annual Vestry of 2019:

Wardens:

- That it is the Dean's intention to appoint Harold Redekopp as Rector's Warden.
- That Tony Ashworth continues to serve as People's Warden (to Vestry 2020).
- Retiring Warden this year is Ken Whatley.

Deputy Warden:

That Dr. Laurel Dempsey be elected by Vestry as Deputy Warden, and member of Parish Council for the next year, in anticipation of being appointed as People's Warden in 2020.

Elected Members of Parish Council, Three Year Terms ending in 2022:

That the following members be elected by Vestry to Parish Council:

- Megan Bruce
- Peter McIlquaham
- Kim Maracle
- Leigh Smith
- Valerie Jackson

Retiring Members of Parish Council:

- Barbara Watson
- Elva McGaughey
- Julia Davies
- Neil Henry Clarke (as Lay Delegate with term ending in 2019)

Lay Representatives to Synod until Annual Vestry of 2021:

- Diana Davis Duerkop
- Miles O'Reilly

Alternate/Substitute Lay Representative to Synod until Annual Vestry 2021:

- George Boland

Retiring Lay Representatives to Synod are:

- Neil Henry Clarke,
- Leigh Smith
- Alternate Representative Lynn Wilson

***Please note that changes regarding the Lay Representatives to Synod made at the Synod of 2018 will only allow us to send two delegates to Synod each year and that those people will remain elected until the Annual Vestry following the next Synod. The next Synod will be in the fall of 2020, thereby electing those people until our Annual Vestry of 2021.

Trustees for the Coombs, Cathedral and St. George's Heritage Preservation Trusts (Four Year Terms):

That Peter Case be re-elected as a Trustee for a four year term ending at Annual Vestry of 2023.

Continuing to serve:

- Chris McElvaine (to Vestry 2020)
- Larry Norman, Past Warden (to Vestry 2021)
- Bill James (to Vestry 2021)
- Dean Don Davidson (ex officio)
- Harold Redekopp as serving Warden (ex officio)
- Treasurer Warren Everett (ex officio)

Vestry Clerk:

The Wardens appoint Connie Gardiner to continue to serve as Vestry Clerk and Secretary to Parish Council.

Cathedral Archivists/Historians (appointed by the Wardens):

- John Duerkop
- Peter Gower

Continuing to Serve:

Ex Officio Members of Parish Council:
Dean Don Davidson

Wardens and Deputy Warden as elected or appointed today
Lay Representatives to Synod as elected today

Treasurer: Warren Everett

Continuing on Parish Council:

- Lynn Wilson (to Vestry 2021)
- Sharon Bate (to Vestry 2021)
- Maxine Clark (to Vestry 2021)
- David Cameron (to Vestry 2020)
- Dean Van Vugt (to Vestry 2020)

Respectfully submitted by Kevin Raisin.

Cathedral Directory as of March 2019

Clergy:

The Very Rev. Don Davidson, Dean of Ontario 613-548-4617 x25 c: 613-583-0400

Executive Committee:

People's Warden: Tony Ashworth 613-542-8913
 Dean's Warden: Harold Redekopp 613-389-5283
 Deputy Warden: Laurel Dempsey 613-531-6514
 Treasurer: Warren Everett 613-545-9316 c: 613-331-4435
 Music Director: Michael Capon 613-548-4617 x23 h: 613-766-2109

Committees & Groups:

Altar Guild: Aveleigh Kyle 613-544-5431
 Cathedral Tour Guides: Mike Bowen 613-546-7804
 Cathedral Counters: Susan O'Reilly 613-546-0778
 Chair of Trustees: Peter Case 613-766-1683
 Fabric Maintenance Group: John Whiteley 613-384-0780
 Faith & Justice Group: Leigh Smith 613-549-7082
 Faith & Life Ministry: Diana Davis Duerkop 613-546-6783 c: 613-532-6783
 Flower Guild: Valerie McCready 613-353-5022
 Gail van der Schee 613-542-0639
 Anne Norman 613-546-4530
 Marjorie Norris 613-546-0506

Lay Ministers of Communion: Rt Rev George Bruce 613-389-3970

New Member Ministry: Sue Kilpatrick, Helen Lamb

Outreach St. George's, Kingston:

 Peter Gower 613-329-2480

 Aveleigh Kyle 613-544-5431

Parish Archivists: Peter Gower 613-329-2480

 John Duerkop 613-546-6783

Pastoral Visiting Committee: John Poland 613-384-3157

Prayer Chain: James Anderson 613-273-9060

Projects Group: MaryAnn Steen 613-544-2436

Publicity & Communications Committee:

 Kevin Raisin 613-548-4437

 Diana Davis Duerkop 613-546-6783 c: 613-532-6783

Readers & Intercessors:

 Lynn Wilson (8am) 613-531-6514

 Peter Gower (10:30am) 613-329-2480

Screening in Faith: Bishop George Bruce 613-389-3970

Servers' Guild: Derek Falkner 613-531-9314

Sidespeople & Greeters: Brain Hinchey 613-542-7212

Sunday Fellowship Group: Julia Davies

Sunday Nursery: Katharine Anderson 613-273-9060

Sunday School: Kevin Raison & Betsy Schmidt-Raison 613-548-4437
Vestry Clerk: Connie Gardiner 613-545-2354
Web Manager: Diana Davis Duerkop 613-546-6783
Women's Fellowship Group: Lynda Redmond 613-542-5430

Staff:

Jane Sparks (Cathedral Administrator)	613-548-4617 x21	h: 613-549-2500
Marg Calcutt (Bookkeeper)	613-548-4617 x22	c: 343-989-4454
Jenny Hurd (Lunch Program Coordinator)	613-548-4617 x30	h: 613-389-8367
Brian English (Custodian)	613-548-4617 x28	c: 343-364-2165



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