



**Annual Vestry Meeting
March 8th, 2020**

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**The Cathedral Church of St. George
Annual Vestry Meeting
Agenda**

To be held Sunday March 8, 2020 11:30 am following a combined Service

Opening Prayer – The Very Rev. Donald Davidson, Dean of Ontario

1. Introduction of the Vestry Clerk, appointed by the Wardens
2. Report of the number of eligible voters in attendance – Vestry Clerk
3. Approval of the Agenda
4. Approval of the minutes of the Vestry Meeting March 10, 2019
5. Clergy Report – The Very Rev. Don Davidson
6. Corporation Report – Tony Ashworth and Harold Redekopp
7. Financial Reports
 - 7.1 Cathedral Trust Report – Canon Peter Case
 - 7.2 Coombs Trust Report – Canon Peter Case
 - 7.3 Heritage Preservation Trust Report – Canon Peter Case
 - 7.4 Review of 2019 Financial Statements of the General Operating Account – Warren Everett

Motion: That the audited 2019 Financial Statements be accepted.

7.5 Presentation of the 2020 proposed Budget as recommended by Parish Council – Warren Everett

Motion: That the 2020 budget be adopted as presented

7.6 Appointment of auditors – Warren Everett

Motion: That Secker, Ross, & Perry, Chartered Accountants, be appointed as auditors for 2020.

8. Reports of Parish Organizations

Motion: That the reports be accepted as printed

9. Report of the nominating Committee

Motion: That the report be accepted as presented

Any Further Nominations

Motion: That nominations be closed

10. Other Business

11. Votes of Thanks

12. Adjournment – Closing Prayer

ST. GEORGE'S CATHEDRAL

Annual Vestry Meeting: 11:30 a.m. March 10th, 2019 Minutes

1. Opening Prayer: The Very Rev. Don Davidson, Dean of Ontario opened the meeting at 11:30 a.m. with prayer. He chaired the meeting.

2. Introduction of the Vestry Clerk: appointed by the wardens. Connie Gardiner was reappointed Vestry Clerk by the Wardens,

3. Report of the number of eligible voters in attendance: The Vestry Clerk reported that there were 71 eligible voters signed in, including the Wardens and Dean.

4. Approval of the Agenda: It was moved by Dean Don Davidson and seconded by Derek Falkner that the Agenda be approved. Carried.

5. Approval of the Minutes: of the Annual Vestry Meeting, March 4th, 2018. It was moved by Connie Gardiner and seconded by Dean Don Davidson that the minutes of the Annual Vestry held on March 4, 2018 be approved. **Carried.**

6. Clergy Report: The report submitted by The Very Rev. Don Davidson, and contained in the Annual Report was accepted as written.

In addition before the actual Vestry Meeting, the Dean presented a 30 minute video, from National Geographic, "Celebrate what's right with the World."

He made comments about various events that he wished to highlight:

- We can celebrate that we have turned a corner for the future of St. George's Cathedral.
- We are invited to hold social events with the Dean present, particularly in our neighbouring apartments/condo buildings.
- The Friday evening youth membership is increasing with an average of 10 attending the gatherings in the Great Hall.
- We are invited to attend a three to four week study session, led by Verger Jane Kirkpatrick, using the American Episcopal book, "Invite, Welcome, Connect". These sessions will help us to grow our relationships.
- He has continued to visit various areas of the Diocese.

7. Corporation Report: The report was submitted in the Annual Vestry Meeting booklets by Wardens, Tony Ashworth and Ken Whatley. In addition, Ken Whatley highlighted two feature events:

- The dedication of the clock tower with the carillon
- The repairs and upgrading of the lighting to the interior and exteriors.

Derek Falkner drew our attention to the fact that the YouTube recordings of the worship services don't mention that it is in real time.

Miles O'Reilly thanked the wardens for the results of a very busy year and their remarkable work.

8. Financial Reports:

- The Cathedral Trust Report
- The Canon John Coombs Memorial Trust Report
- The St. George's Heritage Preservation Trust, new this past year.

Peter Case drew attention to the excellent results of the three printed financial reports that were previously circulated and invited questions.

It was moved by Peter Case that the three trusts be accepted and seconded by Jim Wilson. **Carried.**

Warren Everett presented the previously circulated review of the 2018 General Operating Funds and the Proposed Vestry budget for 2019.

- **Appointment of Auditors:** Moved by Warren Everett and seconded by John Duerkop that Secker, Ross & Perry, Chartered Accountants, be appointed auditors for 2019. **Carried.**
- **Review of the 2018 Financial Statements of the General Operating Funds:**

Moved by Warren Everett and seconded by Doug green that the audited 2018 Financial Statements for the Cathedral be accepted. **Carried.**

- **Presentation of the 2019 Proposed Budget** as recommended by Parish Council. Moved by Warren Everett and seconded by Tanis Fairley that the 2018 budget be accepted as presented. Warren cautioned that although the Cathedral has a surplus for the first time in many years, we must also plan for unexpected emergencies such as the recent boiler repair. **Carried.**

9. Reports of Parish Organizations

The Dean invited comments for each report.

Connie Gardiner thanked Brad Barbeau and Justin Sparks for their help in preparing the Annual Vestry Booklet.

Connie Gardiner apologised that the first paragraph of the Sunday School and Nursery report was missed and invited Kevin Raison to read it.

"The Sunday School and Nursery continues to operate on a weekly basis at St. George's Cathedral. The Nursery provides a safe place for the youngest members of our congregation to gather while the church service is happening. The Nursery is staffed by a group of people who rotate through with each person taking the Sunday per month. These include Erin Hoskin, Jillian Raison, Betsy Schmidt-Raison and Jill Norman. They are assisted by Jean Gower who dedicates herself each week, unless on vacation, to work with whomever is present. The main focus at the Nursery is to provide a supervised play area and to provide childcare and is less focused on a formal program."

It was moved by Derek Falkner and seconded by Jann Van Vugt that all reports be accepted as published in the Vestry Booklet. **Carried.**

10. Report of the Nominating Committee:

The Nominating Committee Members were: Roy Conacher, Tanis Fairley, Kevin Raison (Chair).

- **Rector's Warden:** That Harold Redekopp is appointed by the Dean as rector's Warden for a one-year term ending in 2020.
- **People's Warden:** that Tony Ashworth be elected by Vestry as People's Warden for a further one-year term ending in 2020.
- **Deputy Warden:** That Laurel Dempsey be elected by Vestry as Deputy Warden, for one year, in anticipation of being appointed as Rector's Warden in 2020.
- **Members of Parish Council:** That the following five members be elected by Vestry for a three-year term, ending in 2022: Megan Bruce, Peter McIlquham, Kim Maracle, Leigh Smith and Valerie Jackson.
- **Lay Representatives to Synod:** That the following be elected by Vestry as Lay Representatives to Synod until Annual Vestry 2021:
Diana Davis Duerkop and Miles O'Reilly.

Alternative Lay Synod Delegate: George Boland until Annual vestry 2021.
Please note that changes made at Synod 2018 allow two Lay Delegates to be elected each year and that those people remain elected until the Annual Vestry following the next Synod which will be in the fall of 2020, thereby electing these people until our Annual Vestry of 2021.

Trustees for Coombs, Cathedral and St. George's Heritage Preservation Trusts:

Four Year Term: Peter Case (to Vestry 2023)

Continuing to serve: Chris McElvaine (to Vestry 2020), Larry Norman, Past Warden (to Vestry 2021), Bill James (to Vestry 2021) The Dean, (ex-officio), Harold Redekopp, (ex-officio) and Treasurer, Warren Everett (ex-officio).
There being no other nominations, it was moved by Kevin Raison and seconded by Susan Watt that all nominees be elected to their respective positions.
Carried.

The Nominations Committee thanks all who are retiring from positions, and all who accepted nominations. They especially thank the wardens who agreed to serve an extra year during the transition to a new Dean.

Vestry Clerk:

The Wardens today appoint Connie Gardiner as Vestry Clerk and Secretary to Parish Council.

11. Other Business:**Parish Council Special Initiative**

- Parish Council has had several meetings to discuss priorities for the Cathedral for the next 3 to 5 years. There will be a Congregational Meeting, March 24 after the 10:30 a.m. service inviting comments and deciding on implementation and monitoring.

Congregational Meeting

- Valerie Jackson is the lead for the March 24th Congregational Meetings.
- The Meeting, including lunch, is to discuss the future priorities that have been recommended by several special Parish Council meetings and a process with which to implement them.

People's Warden, Tony Ashworth, addressed the meeting.

- 100 Envelopes will be renumbered for those who wish to continue their use. In addition, special service envelopes will be available for visitors and those wishing receipts.
- As our current software is no longer serviceable, new software will be installed. This will allow the reconstruction of the parish list. Parishioner Sue McCulloch offered to help with this.
- The Wardens and Dean wish to compile a photo gallery of Cathedral parishioners.
- Publicity and Communications Committee recommends the use of a portable TV monitor as a replacement for the bulletin board at the back of the nave. The placement of the monitor needs to consider our architecture and aesthetics.
The monitor could be used elsewhere such as in the Library and the Great Hall and also for a visitors' historical program.
- All groups need refreshment of volunteers, especially the flower guild, fellowship and tour guides. We have applied for a summer student to help with guiding.
- Need more congregational meetings, ideally after the service.
- Need for input-the discussion was on to whom do we speak to re concerns.
- Use of paper is a complex issue. (see below)
- Although the Cathedral is currently in a healthy financial position, be aware that this can easily change.
- Thank you to retiring Dean's warden, Ken Whatley, a leader, a gentleman with whom I have immensely enjoyed working.

Several questions followed:

To reduce our paper use, Ruth Oliver asked about the use of a booklet versus the weekly printing of the worship service. She had a sample.

In reply, Tony Ashworth reiterated that the printing of the weekly service bulletin is in a trial state, a work in progress with several options to explore. Debby Docherty followed up with a suggestion that the Publicity and Communications Committee come up with a mechanism to prepare notices.

- The resulting motion, "That the Annual General Vestry Meeting 2019, direct the Publicity and Communications Committee to prepare a multi-faceted mechanism to receive Parish-wide input including the issue of the use of a weekly bulletin. This mechanism would be prepared by June 2019 and would go first to Parish Council for consideration." Moved by Debbie Docherty and seconded by Derek Falkner. **Carried.**

The Dean presented Brad Barbeau with a Cathedral Pin as a special thank you for his work installing and monitoring the lighting and communications equipment, mentioning his exemplary service.

- Ken Whatley was also given a Cathedral Pin as a thank you for his devotion over four years to St. George's. Ken replied that it has been a wonderful opportunity.

12. Adjournment:

Derek Falkner moved the adjournment of the meeting at 12:50 p.m.

The Dean invited all to join in the Grace.

Prepared by Vestry Clerk: Connie Gardiner.

The Dean's Report to Vestry 2020

***See, I am about to do a new thing!
Now it springs up; do you not perceive it?
I am making a way in the wilderness
and streams in the wasteland. (Isaiah 43:19)***

The Jewish people, for whom Isaiah spoke these words, lived as exiles in the Babylonian Empire. They coped with the hopelessness of having lost their home, their land, and their religious life. All around them, they saw the signs of decline and decay. When later, they would return to Jerusalem, they would see that the same decay had also happened to the people they had left behind. Still, Isaiah declares a magnificent hope, that God is "about to do a new thing!" God is going to lead them home, just as God did in the Exodus. God is going to give them a fresh new start.

We know the feeling of those exiles in Babylon. We know what it feels like to look around and see decline. We hear studies that tell us that by 2040 the Anglican Church of Canada will have faded into statistical insignificance. But my heart tells me repeatedly, that God is about to "do a ***new thing***." Watch for it! Prepare for it!

But as with all "***new things***", it will require more than simply watching. Those returning exiles had to get involved in the solution. They had to live out their faith in the world in a fresh new way. They had to rebuild the community. They had to become a beacon announcing what God's vision was for the world. They could not just carry on with business as usual. They had to change the standard operating procedures.

We also have to be ready to get involved. When we pray for change, we also have to be ready to roll up our sleeves and participate in the change that is needed. We have to live our faith in the world in a new way. We have to rebuild the community. We have to become a beacon announcing what God's vision is for the world. We cannot just carry on with business as usual. We have to change the standard operating procedures. The ***new thing*** is going to require courage and effort on our part.

Years ago, I had a cantankerous old priest as my honorary assistant, who after a full life of parish ministry had little room for the standard statements of "We've always done it this way", or "we tried that once and it didn't work". He would say, "Change is normative. Even your own body is in a state of constant change, and you won't be happy when it stops changing, because that will mean that you're long since dead. Is that what you want for your church." You would never find tact on the list of his great qualities, but he was right. In order to turn the tide, change is required. Business as usual will get us results as usual.

The culture of Anglicanism is a rather introverted one. The word Evangelism is often a frightening one for us. But in this new time, it is not enough to sit back and assume that since we are the Anglican Church, people will find their way to our doors. We have to begin to reach people beyond our walls; invite a friend or a neighbour. I remember that Bishop Morse Robinson once said to the parish council of one of my former parishes, that it isn't enough to simply go and invite the people who have left our church to come back. If we do that, they will only come to find precisely what they left to begin with, and they won't be around for long. To that end, we have spent a great deal of time and energy this year on developing our Welcome Guild, and the How Can we Help Group, to ensure that even as we work to grow our church, we are also being very conscious of offering good pastoral care to those that are already here. These are two crucial pieces of new work, and I thank all those who have laboured to get them moving. The **new thing** is going to call us to build up a strong Caring Community.

This **new thing** is going to require new leaders who are trained for new forms of ministry. Up to this point, theological training has only been available to members of the Diocese of Ontario if they were willing to travel to either Toronto or Ottawa. It has also always been required that a person have an undergraduate education to be able to connect with these programs at the Masters level. This month we will begin the Licentiate in Theology (L.Th.) program in cooperation with Huron University College. This basic level diploma in Theology will provide enrichment for Diocesan Lay readers, Training for people who feel that they are called to the ministry of Deacon, or Priest for Special Purposes, and a sound foundation for interested Lay people who simply want to dig deeper into their faith. This diploma will be offered here in the Cathedral on some weekends throughout each year, and will help to reclaim the ministry of a Cathedral as a place of education and training for the Diocese. I am excited to be able to launch this satellite program to help our diocese to raise up new sorts of clergy and lay leadership for new models of church.

As a diocese, decline has placed many of our smaller churches in grave peril of closure. And the **new thing** is going to require that as the Cathedral, we do some things differently so that we can provide the necessary ministry for people whose churches are unable to continue in the old model. As an example, the former Good Shepherd congregation can no longer afford a priest. Between the Lay Readers of the Good Shepherd and the Lay Readers of the Cathedral, we will see to it that there is a regular Morning Prayer service held in the Ministry Centre three weeks of each month, and that once a month, one of the Cathedral Clergy will celebrate the Eucharist with them so that they are not divorced from the sacraments. At the same time, the Ministry Centre that stands where the Good Shepherd church once stood provides the Cathedral and the Diocese with a space where good programs of ministry can grow up to serve that neighbourhood, beyond the provision of Sunday services. Essentially, the Good Shepherd will return to its former status as a Mission of the Cathedral. The people of that congregation will be able to look to the Cathedral for the pastoral care that they need. The transition to

a new model is going to require us to care for those who still live in the old model, even as we give birth to a new one.

Our own beautiful building, which has served us well throughout our long history, is also showing signs of decline and decay. There are many projects that need to be addressed to ensure that it will be here for many years to come. To address that, we have built up the Guild of St. Joseph the Carpenter, and established the St. George's Heritage Preservation Trust. Our goal is to seek out significant donations from those who are interested in the heritage story of this building, to assist us in creating a trust to provide funding for these necessary repairs as they come up. In the course of the past year, we were granted separate charitable status for the Preservation Trust, and this should assist us in soliciting donations from those who might want to preserve a heritage building, but who would not be interested in funding "religious activities." I am told through the National Church, that this idea is a first, and they hope that once we have moved along this path, we will share our experience so that others may follow.

As an old way dies, we as the Cathedral stand poised to give strong leadership in developing a new model, and to help to form what the church in Kingston and the Diocese of Ontario will look like moving forward. We have a unique opportunity to shape the future that we want to journey into. The status quo won't get us there. Visionary leadership is going to require bravery in trying new things. Socrates said, "The secret of change is to focus all your energy not on fighting the old, but on building the new." We have our opportunity now to build something new.

I remember reading a book that was about a vision of the church for the 21st century. It was a medical image that they drew. The church would need to function with specialists in two important wards. It would need specialists in palliative care that would walk along in those aspects of the church that were moving toward an end. It would also need to specialize in the delivery room, as specialists who would be there to give birth to the new things that God is calling forth from the church. Let's step forward bravely into a new reality, ready to help those who are seeing valued structures and systems end, and ready to face the challenges of future ministries and opportunities. I guess I'm saying, "Let's go be the church!", because God is "about to do a ***new thing.***"

Faithfully

The Very Rev. Don Davidson
Dean of Ontario
Rector of Kingston
Incumbent of the Cathedral Church of St. George

Report of the Wardens of the Cathedral

The Wardens for 2019 were Dr. Tony Ashworth, People's Warden, Mr. Harold Redekopp, Dean's Warden and Dr. Laurel Dempsey, Deputy Warden.

The Executive meets monthly and are joined by the Dean and Warren Everett, treasurer.

We are grateful for the faithful stewardship of the Cathedral Staff without whose daily attention to detail, no number of meetings would suffice to run the joint. Over the year, we have worked in faith to sustain the heritage of the Cathedral, to embrace and further the aims and mission of the congregation as laid out in the statement agreed to last February, and to enhance the growth and quality of the daily and weekly worship activities.

The Wardens are charged with the maintenance of the Cathedral in which activity we have been joined by Brad Barbeau who is now appointed Surveyor of the Fabric, which is an ancient title common in the Cathedrals of Great Britain. We are also grateful to John Whitely and his group who have done many maintenance tasks around the building over the year including the creation and installation of notice boards at the gates.

In June we did a walkabout and identified a list of deficiencies both large and small and have plans to remedy them over time as resources permit.

Our largest project in terms of the building is the installation of a new lift for the Great Hall. This is an issue of accessibility for our participants in Lunch by George and for our own congregation. The generosity of many donors is hereby acknowledged and plans to go ahead with construction are well advanced. It may be installed as we meet. Also, at the request of some parishioners, new toilets of standard height were installed in the downstairs washrooms and in the Great Hall. These were paid for by donation as well and we are grateful for this addition to our comfort.

There was a repair needed of the roof after an extreme wind storm.

Staff are also a part of the oversight required by Wardens and we have been well served by Jane Sparks, who left us to take up a new job in Ottawa, and by Heather Grimshaw who returned from retirement to bail us out. As always, Margaret Calcutt has counted our mites very capably. Brian English continues to nurture the building as caretaker.

For detail, the minutes of the meetings are shared with Parish Council.

All of which is respectfully submitted.

Organizational Reports

AGNOSTIC EXPLORATIONS

The Agnostic group is a group of people who are “searchers,” and meet to discuss what it means to be a Christian and what are some of the obstacles that challenge belief. Agnostic comes from the Greek meaning “unknown,” or “unknowable,” and is not to be confused with atheist which means a disbelief in God.

We meet twice a year for three consecutive Wednesday evenings from 7:30- 8:30 in the cathedral library, with light refreshments to follow. In the spring of this year we met to discuss three articles: “No one had to die for our sins,” by theologian Elizabeth Johnson, “Believers without Belief,” by Philip Goff, and “Shoring up the Pillars of Hope,” by Hugh Segal.

For our fall series we were delighted to welcome Dean Don Davidson who took us through the gospel narratives of the nativity discussing the point of view of each writer depending on his audience at the time. This was most rewarding and well attended and the dean has kindly offered to facilitate our next series in Lent.

All are welcome to join the group to listen or to share whether they are members of St George’s or not. Suggestions for future topics of interest are also welcome.

Respectfully submitted by Ruth Oliver.

THE ALTAR GUILD

The Altar Guild is a small group of dedicated volunteers who prepare the altars for Sunday Eucharists and weekday services.

We also set up for Solemn Eucharists, diocesan services, weddings and funerals.

Our hands on duties include the washing of all linens , maintenance of vestments, polishing of brass and silver, and replacing the candles as needed.

It is my responsibility as coordinator to ensure adequate amounts of wine, wafers and candles are in supply at all times.

Our members for 2019 included Diana Davis Duerkop, Tania Fifield , Vilma Gordon, Lynda Redmond , Kim Rogers, and Jane Sparks. We have thankfully added to our numbers for 2020. Sonia Gluppe kindly washed the small fair linen for us, and Nancy Varley ironed the Altar cloths.

We are grateful to the Dean for his continued support, and to all the Servers with whom we work so closely.

Respectfully submitted,
Aveleigh Kyle

ST GEORGE'S ARCHIVES

The Cathedral's archivist Peter Gower and assistant archivist John Duerkop have had one major project in the last year. On 6 October 2019, a new flag was received from the Mohawks of the Bay of Quinte. The Most Rev. Mark MacDonald, the Anglican Church's National Indigenous Archbishop, attended the event.

Mohawks (Kanyen'kehà:ka) are members of the Iroquois (Haudenosaunee) Confederacy. The land of the Mohawks of the Bay of Quinte land is named Tyendinaga after Joseph Brant (Thayendanega), a Mohawk statesman and warrior.

St. George's has a special relationship with the Mohawks from the Tyendinaga territory. Before coming to Canada, John Stuart, who founded St. George's, was missionary to the Mohawks in what is now New York State. Later, Mohawk matriarch Mary or Molly Brant (Tekonwatoni or Konwatsi'tsyayén:ni) was the only woman among those who signed the original charter of St. George's. Joseph Brant was her brother.

The Mohawk flag has a simple design. It is purple with three symbols, two of which are white and a third that is silver. The purple and white colours were used in wampum belts. Purple came from quahog shells while white came from whelk shells. The use of the colour purple means that the flag is important. White reflects goodness, peace and purity. Silver is used for a covenant chain that is described below.

The central symbol on the flag is a white Eagle (A:kweks). The Eagle, messenger to the creator and Protector of the Peace, is traditionally shown on the top of the Great Tree of Peace (an Eastern White Pine) from which it can see far and warn of approaching danger.

Surrounding the Eagle on the flag is a silver chain. It binds Mohawks and Europeans together. The chain needs constant polishing and attention as does the relationship it represents. The chain is pure, strong and untarnished. It is in a circular shape to reflect the Great Peace and the Great Law (Kaianere'ko:wa) that is the Iroquois constitution.

Surrounding the chain and Eagle is a circular white border symbolizing unity, strength and the cycles of life.

The new flag will replace an older one that has been on display in the Cathedral nave since about 1984. It is immediately above a plaque honouring Molly Brant.

Respectfully submitted by John Duerkop and Peter Gower

CARITAS

For all seeking an early-morning Service of Holy Communion

Caritas is a small group of people who meet on the second Tuesday of the month for an early-morning service of Holy Communion in the Lady Chapel. Following the service, we share a breakfast together, lately at Le Café Matin in the LaSalle Mews or the Golden Rooster on Princess Street.

The original group of people were called by Bishop Henry Hill back in 1976 and not all were members of St George's Cathedral. That tradition continues, and all are welcome!

We are indebted to the priests of this city, and sometimes from some distance, who have given their time to celebrate the Eucharist with us. In 2019 they included Bishop Michael Oulton, Bishop George Bruce (ret'd), Dean Don Davidson, the Ven. John Robertson, the Rev. Dr. Douglas Fox, the Ven. Bob Hales, and the Rev. Dick Fleming.

If you are an early riser and wish to join us, be sure to make a note on your calendar and join us at 7:30am on the second Tuesday of the month in the Lady Chapel.

Respectfully submitted by: Derek Falkner.

CENTERING PRAYER

Centering prayer is a prayer of silence in which we open ourselves to the presence of God, to receive that gift of presence "beyond thoughts, words and emotions". It is a method of contemplative prayer which Thomas Keating, a Cistercian monk was instrumental in developing and brought back into our prayer practice for this age.

This group at St. George's meets the second and fourth Wednesday of each month at 4:30 pm in the library. The "sit" time is 20 minutes and with verbal prayer time before and after we end about 5 p.m. Of the fifteen people interested in centering prayer we have five to seven at each gathering.

All are welcome. If this interests you, do come and join us. If it is your first time, a brief introduction will be available fifteen minutes before we begin.

Respectfully submitted, Carolyn Pratt

COMMUNITY OF THE CROSS OF NAILS

The Community, based in Coventry, England with members around the World, was formed in the post-World War 2 days in recognition of the need for reconciliation: between nations, between races, between classes.

St George's Cathedral became a member of the Community of the Cross of Nails (CCN) and was presented with a Cross of Nails, which can be seen in the Lady Chapel, on November 5th, 2017 to recognize our membership. The original Cross of Nails was made of three nails from the roof truss of the old cathedral by Provost Richard Howard of Coventry Cathedral at the suggestion of a young friend, The Rev. A.P. Wales. It was later transferred to the new cathedral, where it sits in the centre of the altar cross. It has become a symbol of peace and reconciliation across the world. There are over 330 Cross of Nails Centres all over the world, all of them bearing a cross made of three nails from the ruins, similar to the original one. When there were no more of these nails, a continuing supply has come from a prison in Germany. They are co-ordinated by the International Centre for Reconciliation.

We have been faithful in using the Coventry Litany every Friday at noon, as do all the members of the Community and many more besides. As in Coventry, where it is held in the still-consecrated ruins of the old cathedral, so in Kingston it is also held outside, on the King Street steps, regardless of the weather.

The Parish of St Lawrence in Brockville has also been using the Coventry Litany, and we have been meeting with them to seek ways to advance reconciliation in our own communities.

I would encourage you to learn more about this ministry by visiting the CCN website at: www.crossofnails.org. There you can read about the history of this ministry and will find the words of the Coventry Litany in English and eleven other languages. The Litany is based on the seven cardinal sins and was written in 1958 by Canon Joseph Poole, the first precentor of the new Coventry Cathedral. The response to each petition is simply 'Father, Forgive', recognizing that we all have sinned and fallen short of the glory of God.

Please join us each Friday; we meet at 11:50 am and process to the front steps, with the litany itself beginning as the clock strikes noon. The Litany is very short – perhaps 3 minutes – and the Eucharist is made available from the Reserved Sacrament afterwards for those that wish it.

Respectfully submitted by: Derek Falkner.

THE CATHEDRAL CONCERT SINGERS and the CATHEDRAL CHAMBER ORCHESTRA

The Cathedral Chamber Orchestra was founded by Michael Capon shortly after he came to St. George's as Music Director, and at regular intervals Michael directs it at the 10:30 service. There were four such orchestral Eucharists during 2019. The players are either skilled amateurs or retired professional musicians, seasoned occasionally by one or two active professionals.

A larger version of the orchestra prepares occasional concerts under the direction of David Cameron, usually in combination with the Cathedral Concert Singers.

The Singers are all members of other choirs in the Kingston Community, including the Cathedral Choir, who joined initially to prepare music for concerts and special occasions at St. George's. Though they do not rehearse together regularly, they meet several times before each event, relying on their considerable expertise and Dr. David Cameron's experienced leadership to present, if not polished professional-quality performances, at least thoughtful and considered presentations of music which they value.

In February 2019 the two groups combined in a concert supporting the Heritage Preservation Trust, their second such concert. Then for the first time choir and orchestra reached out in support of a parish church, with an Evensong and concert at St. Paul's, Queen St., celebrating new church lighting and a dedicatory visit by Archbishop Mark McDonald.

In these groups members of the musical community give their support to the Cathedral, which in return enables their work with facilities and equipment. In October the resulting production was the Cathedral's gift to St. Paul's, a form of outreach which we hope to develop further in the future.

Respectfully submitted,

David Cameron

FABRIC MAINTENANCE GROUP

The Fabric Maintenance Group supports the needs of the Cathedral by completing a variety of projects and maintenance jobs that are identified by staff, members of the Executive Committee, and parishioners. Members of the group meet for work sessions approximately six times per year, usually on Fridays. Participants during 2019 were Dan Zilstra, John Bird, John Lindsay, Joseph Mora, Miles O'Reilly, and Ken Whatley.

During the past year, signs were installed on the King Street gate posts, a stand for the new flat screen television was assembled, several broken screens and storm windows were taken for repairs, and a wide variety of minor improvements (e.g., fixing broken kneelers, replacing light bulbs) were made.

If you are interested in participating, please contact John Whiteley (johnwhiteley42@gmail.com).

Respectfully submitted by

John Whiteley
Coordinator

FAITH AND JUSTICE COALITION

The Kingston Faith and Justice Coalition is a group of people of faith who have a concern for social justice. Through letters to and meetings with elected representatives and others we advocate for political and economic justice. We meet monthly in the library of St. George's Cathedral.

SOCIAL SUPPORT: We supported "Basic Income Guarantee" and "Living Wage" proposals to narrow the widening gap between the poor and the wealthy, especially as it affects the stability of democracy. We sought increased provincial funding for not-for-profit childcare and childhood education. We deplored the drastic cuts in provincial funding for physical and mental health facilities and staff. We opposed for-profit entries into our health care system. We support the "Luke's Place Kingston" initiative to provide adequate and permanently affordable social housing.

FIRST NATIONS: We deplore the inadequate funding for First Nations' education, housing, water and health, while supporting the Truth and Reconciliation imperatives.

PRISON REFORM: We opposed crime bills that punish our most vulnerable citizens. We support rehabilitative programs, reduction in prison crowding and return of prison chaplains.

WATER AND FOOD SECURITY: We advocated full protection of ground water resources as vital to food health. Privatization of ground water, especially for bottled water, must stop.

ENVIRONMENTAL SECURITY: We supported the City of Kingston's "Climate Initiative" and actions as a Green City. We welcomed pension fund divestments and the actions of Lafarge Holcim to reduce substantially their CO2 emissions worldwide.

CANADA IN THE WORLD: Canadians must set an example of tolerance by speaking out against islamophobia and antisemitism. We support such groups as the "Kingston Interfaith Community." We called for a larger foreign aid budget and for tighter control on military equipment export.

Respectfully submitted by Leigh Smith on behalf of the Kingston Faith and Justice Coalition.

FELLOWSHIP COMMITTEE

Fellowship continues to run smoothly with a small handful of volunteers. As always extra help is appreciated - if you are not able to volunteer on Sundays please consider baking for us - all contributions greatly appreciated -we have lots of freezer space!

Money received at coffee time is used to purchase coffee and other sundries. A recent donation has been made to Lunch By George.

Respectfully submitted
Julia Davies

FLOWER GUILD

The Flower Guild consists of 13 active members, divided into 4 teams who order and arrange memorial flowers for the High Altar each week. We also provide seasonal silk floral arrangements at the nave pillars, in the two narthex urns and in the Bride's Room. We are responsible for the four outside urns and the small Memorial Garden on King Street. In 2019 the Flower Guild hired David Minaker to plant and to maintain these four outside front urns from June through Thanksgiving as over the increasingly hot summers, this task has become too onerous for our members.

The Flower Guild is responsible for all decorating in the Cathedral for the major festivals: Easter, Thanksgiving, Advent and Christmas. This includes the ordering and arranging of flowers and preparing the appropriate seasonal displays at Thanksgiving, Christmas (the tree, wreaths and all flowers), as well as the setup, taking down, cleaning up and storage of many of the items.

Since the Flower Guild is not an item in the Cathedral budget, it depends on financial donations for Sunday memorial flowers, the special decorating for all festivals, and routine expenses. There is a Flower Calendar for the year at the back of the church where parishioners can choose a particular Sunday to remember a loved one, celebrate a special event or show gratitude. This year we were very grateful for the donations to the Flower Guild in memory of Margaret Proudfoot from her family and friends.

At the end of August, we honoured our long-time member, Kim Rogers, with a farewell gift, as she was moving to Burk's Falls. We shall greatly miss her devoted attention to the Library garden and the Memorial Garden. We also gave a farewell gift to Jane Sparks, Office Manager, when she left St. George's in October.

On Mondays the Pastoral Visitors group dismantles the High Altar flowers and arranges small bouquets to be delivered to newcomers and shut-ins.

We thank Brian English, St. George's Custodian, Jane Sparks/Heather Grimshaw, Office Manager, and Marg Calcutt, Bookkeeper, for their assistance throughout the year. Creating floral arrangements to make our Cathedral a beautiful place to worship is very satisfying. We would welcome anyone who might like to join us.

Respectfully, submitted,
Valerie McCready

St. George's Cathedral Flower Guild Financial Statement for 2019

Bank Balance January 1, 2019

\$5,976.77

Receipts for 2019

Memorials plus parishioners' donations

Includes Palm Sunday, Easter, Harvest Thanksgiving,
Advent and Christmas

\$5,207.00

Memorials given in memory of Margaret Proudfoot \$1,439.27

Total Assets:

\$12,623.04

Disbursements for 2019

Memorials and related expenses

Includes Palm Sunday, Easter, Harvest Thanksgiving,
Advent and Christmas

\$5,951.21

Expenses for plantings in four outside urns

\$508.38

Honoraria

\$450.00

Pastoral Care

\$100.00

Total Disbursements for 2019

\$7,009.59

Bank Balance as of December 31, 2019

\$5,613.45

LAY MINISTERS, READERS AND INTERCESSORS

Cathedral Services are much enhanced by the participation of the congregation. About 25 members volunteer to read the lessons, which means that each only gets to read about twice a year. While I would never say no to a new volunteer, we are not actively seeking to add to this number at present. There are 14 Intercessors who lead the Prayers of the People, and I certainly would welcome volunteers to this group. You will lead the prayers about four times a year, and we of course accommodate your availability. There are 18 members of the congregation authorised to be Lay Ministers of Communion, and since three serve each Sunday, you are likely to be scheduled monthly. New Lay Ministers would be welcomed. They need to be nominated by the Dean and approved by the Bishop. If you are interested, please speak with myself or Dean Don.

My thanks to all who help in this important ministry. Your participation is much appreciated by all. Your promptness in pointing out my scheduling errors is much appreciated as is your unfailing attendance on days to which you have committed yourselves.

Peter Gower

MUSIC DIRECTOR

In this 21st Century there are many challenges in society facing church choirs: a decline in music literacy, a decline in church attendance, wariness of "organized religion", aging congregations, increased travel mobility, aversion to regular

ongoing activity commitments, increased isolation, increased “busyness”. Most of these factors, and others, also affect the Cathedral as a whole. In light of these realities, the Cathedral, as part of its visioning process, has prioritized the following goal: “The congregation will increase in size, be more diverse, inclusive, inviting and welcoming to all with more representation of our broad community, including people of all ages.”

In keeping with this goal, over the past ten years I have made choir member recruitment and retention a high priority. The Seasonal Choirs (Easter, Christmas, Evensongs, Diocesan) have been a big part of that effort. In addition, I have sought to encourage and nurture less-experienced singers so they can gain experience and training, and grow into fully contributing members of the choir. I have also sought to find ways to adapt our program to our ever-busier culture by developing flexible absence policies and processes. I have worked to maintain and nurture relationships with choir members.

I feel gratified that these efforts have paid off. At a time when church choirs are in decline, ours has grown. Currently our membership stands at 40, including eight university students, partly supported by our Choral Scholarship program:

Barbara Neatby, Bridget Ball, Carl Sole, Catherine Mora, Debbie Docherty, Don Davidson, Edgar Tumak, Eleanor Rogers, George Turcotte, Gill Cleghorn, Helen Rutledge, Iain Wakil, Jane Kirkpatrick, JoAnne Hawley, Joseph Dashney, Joseph Haskour, Katriona Lane, Kim Maracle, Laurie Dempsey, Linda Morgan, Lucas Cmok Kehoe, Marisela Tremlett, Mary Stewart, Maxine Clarke, Megan Bruce, Michael Fenn, Mike Bowen, Miles O'Reilly, Nancy Legacey, Patricia Knox-Leet, Paul Robertson, Phil Rogers, Sharon Sole, Sonia Gluppe, Sue Henker, Susan O'Reilly, Tania Fifield, Tanis Fairley, Tim Torgerson, Victoria Preston-Walker

We are pleased and grateful to have each and every one of these choristers as part of our Cathedral and choir community. However, the choir stalls can seat upwards of 56 singers, so there is still room for more!

Maintaining a Children’s Choir program presents similar challenges. Even with what we might regard as a minimal schedule (Friday rehearsals, monthly services), for many families whose time is stretched thin with a multitude of activities, it is a challenge to meet even this small commitment. As with the Adult Choir, and in keeping with the goal referred to above, recruiting and retention efforts are a high priority for the Children’s Choir. Membership has fluctuated up and down over the years, generally in a respectable range. We currently have 15 choir children:

Alfie Hughes-Martin, Annie Mastorakos, Cheyann Wieser, Chiara Bruce, Enoria Kuzio, Eric Hosken, Graham Hinch, Logan James, Lucy McIlquham, Madeline Westoll-Guadagno, Micah Koziar, Molly Hughes-Martin, Nate Hosken, Willa McIlquham, William Barbeau

These lovely families bring us joy and youthful energy on monthly Children's Choir Sundays, which usually include some more contemporary songs.

As we work together on our shared goals, I look forward to developing the music program in a manner that is complimentary to those efforts.

After decades of managing the robes for the Adult, Seasonal, and Children's Choirs, Tanis Fairley retired from this job this year. In recognition of her many years of service, and as a token of our love and appreciation, the choir presented her with a St Cecilia medal to wear with her choir robes. That several people have stepped in to take over these duties that Tanis did alone is an indication of the time and effort she has given to this task over the years.

The highlight of the concert season was the "June Choirs Festival", which featured four visiting choirs: Libertas from Toronto, Didgori Ensemble from Georgia, St Martin's Choir from Germany, and the Stratford (Ontario) Concert Choir (who also sang for a Sunday morning worship service). Many thanks to Tony Ashworth and his team for hosting these choirs so well. Including the Summer and Advent noontime concerts, we brought in a total audience of around 2635.

Our Sunday morning worship was enhanced by a couple of other special visits. The renowned congregational singing specialist John Bell, visiting from Scotland, was with us for Sunday morning worship on July 7 and led some of our music. Then in October, the acclaimed Metropolitan Silver Band, visiting from Toronto, performed a Saturday evening concert and gloriously accompanied our Sunday morning worship.

I look forward to celebrating my tenth anniversary as Cathedral Music Director on May 15, 2020. It takes a village to raise a music program. I want to thank all those who have supported our work, either logistically, vocally, instrumentally, aurally, educationally, or morally! And special thanks to the Dean, Executive, Staff, and Congregation for their ongoing support.

Respectfully Submitted
Michael Capon
Music Director

NEWCOMERS' MINISTRY/WELCOME GUILD

The last nine months of 2019 saw a major change in the way in which St. George's greets newcomers to it fold. The Newcomers' Ministry, which was originally placed within Pastoral Care under the watchful eyes of Susan Kilpatrick and Helen Lamb, became swept up in the first of the two major initiatives approved for implementation in 2019, the Welcome Guild. Thanks to Valerie Jackson for working with Parish Council to lay the groundwork for this, and for bringing it to the congregation.

Still in its stages of initial development, the Welcome Guild should eventually become a full welcome and hospitality guild. The concept overarches a number of existing ministries in the Cathedral, and, as it works out how best to fit with the needs of St. George's and the wider community, its role will clarify itself. In the meantime, John Poland, Coordinator of Pastoral Care, and Brian Hinchey, Coordinator of Sidespersons and Greeters, and Valerie Jackson, Communications Committee, three of the ministries most fundamental to the development of the Welcome Guild, have provided invaluable assistance in its development.

In September, the terms of reference and Welcome Guild Executive Committee were established with the objective of kicking off the formal introduction of its activities as of 1 December 2019. Harold Redekopp, Dean's Warden, and Lynn Wilson, Coordinator of Readers for the 8 am service, were asked to manage the kickoff stage for a period of one year.

In November, the Guild met once more with the congregation to receive reconfirmation that this initiative was still of paramount importance. It received that endorsement. It then met that 1 December objective with the help of those congregants who have since joined, and with the special help of Heather Buchan and Jane Kirkpatrick who led implementation of the Welcome Desk. The wrinkles are still being worked out, but so far, the response of the congregation has been very favorable to how it is being managed. The Guild has drawn up some basic benchmarks for its first year to mark progress.

The main work of the Welcome Guild is yet to come, that is, improving connections within our internal community, but also with our external community. A first step in the next stage will be to meet with all the ministries active in the Cathedral to sort out how this all articulates within a systematic approach to Cathedral life and work.

This initiative must have the support, and proactive involvement of both clergy and congregation if it is to come to real fruition. So far so good. We look forward to happy productive days. Thanks be to God.

Harold Redekopp
Dean's Warden

Lynn Wilson
Coordinator, Readers for Rite I

OUTREACH ST. GEORGE'S KINGSTON (Lunch by George)

The Mission of Lunch By George is "to support charitable programs of a humanitarian nature which benefit disadvantaged persons in our society."

In 2018 we served 9094 meals and 8552 soups, again a decrease from the very high figures of 2016, and the six busy years before that. These changes are because of an increased number of places offering food, and probably because of improved housing available for the marginalized: they are now more likely to stay at home and cook. We expect that, with the reopening of the Central Library, our

numbers will again increase. We still serve about 300 different individuals each year, but, as mentioned before, their faces are changing. Those whose circumstances have changed, or have moved or died, are replaced by new, younger, faces. Many are employed, but their income is still not sufficient for them to afford accommodation, clothing and food. We are serving more females.

Our Vegetable Garden project continues to go far beyond what we had expected. We have always tried to provide fresh vegetables at each meal, but cost and sometimes supply was a problem. Under the very capable hands of John Poland and friends, we have fresh vegetables all through the summer, and freeze what we cannot use then for use through the winter. We work in cooperation with Loving Spoonful in this project. We grow at least \$4000 worth of vegetables.

The food continues to be prepared by Coordinator Jenny Hurd (now in her 31st year with us!) and her group of thirty volunteers. Three or four people cook and clear up each day, and they come from all over Kingston. The volunteers feel a calling to work with and for the disadvantaged, the alienated, the marginalized, and those who are just hungry.

Thanks to all who made the Christmas Dinner so Successful. Over 130 clients were present, and all received a Christmas turkey dinner with all the trimmings and dessert. They each also received a door prize. We want to thank the Cataraqui-Kingston Rotary Club for their help in cooking and preparing the turkeys, for setting up the tables so beautifully, and for being the servers. Thanks to all who donated cash for the dinner and items for the many door prizes. Our regular volunteers performed stellar service in preparing the food and filling the plates. Later, 70 of our regular clients received a gift bag and a Christmas stocking of personal items.

We continued to receive grants from institutions, donations from many individuals, and gifts in kind from various sources, for all of which we are most grateful. About \$12,000 of food was donated in 2018 to supplement our \$65,000 budget. Because of the generosity of individuals, businesses and institutions over the years we are now in a reasonably healthy financial situation, and can continue to serve those in need. Among the fundraisers we benefited from were an Easter concert, the Rotary luncheon, a pre-Christmas event at Pampered Pets and ticket sales to a Frontenacs game.

We are looking for volunteers to serve on our Board. Please speak with Secretary Tanis Fairley if you are interested.

Aveleigh Kyle and Peter Gower, Co-Chair The Board of OSGK is George Boland (Treasurer), Theo Bruce, Gill Cleghorn, Tanis Fairley (Secretary), David Gordon, Peter Gower (Co-Chair), Aveleigh Kyle (Co-Chair), and Linda Morgan.

PASTORAL VISITING COMMITTEE

This year John Poland continued to maintain the data base from the Parish list in order to track members of the congregation who were visited. Most of our lay visiting is done by the Monday flower group who take the altar flowers and arrange them into smaller containers and then distribute them. A total of 181 visits were made and over 90 % of these were pastoral visits as opposed to flower deliveries. Our aim is to visit most retirement home and nursing home residents and, those at home who are unable to get to the Cathedral, at least twice a year. We established a "Watch List" of these members of the congregation together with those who are chronically ill. People are added to the list when they are sick and removed when they recover. Pastoral flower visits are also made for a variety of other reasons including family bereavement, illness or accident involving a relative or friend, loss of a pet, running an activity involving the Cathedral, receiving an honour, donating the flowers, celebrating a milestone birthday or anniversary etc. Parishioners whose names appear in the weekly bulletin under the parish prayer list also receive a visit if they are not well known to us. This work helps to keep the parish list up to date. In order to communicate effectively with the clergy, the office and some members of the committee we send them a report of the people we have visited each Monday or Tuesday so they can keep abreast of the health of those who are visited, particularly in hospital.

Last year we incorporated the Newcomers ministry into our committee and this year we have become part of the new Welcome Guild. The current procedure for newcomers is that they are identified at the Welcome desk and encouraged to fill in a blue card in order to join the congregation. This card then leads to their addition to the parish list and they get a "flower visits" and a folder which includes information on the cathedral's many activities. There were 16 families who joined the cathedral parish list in 2019. This year we decided to discontinue the befriending list which had grown very small but have started to develop a new "Special Needs Group" group to help parishioners who need some help in crisis management. We also help manage the Parish prayer list given in the weekly bulletin.

Thank you Aveleigh Kyle who sends out cards to those who are remembered in our weekly cycle of prayer. These are most appreciated by the recipients. We held several formal meetings during the year and also met informally, after church at other times, to clarify and solve issues that have come up. It is our wish that no one in need is forgotten, and encourage members of the congregation to speak to the clergy or members of the Pastoral Visiting team if they know of someone who would benefit from a visit.

PRAYER CHAIN

The Prayer Chain is a ministry that provides a way for people to request special prayers for healing of physical and emotional trauma in their lives. The Prayer



Chain people pray along with the person requesting prayers. Prayers of thanksgiving are also encouraged.

The Prayer Chain Mission Statement:

We are members of St. George's Cathedral embracing the mission of that church by upholding God's people in prayer.

All requests are confidential and people are only placed on the prayer chain with their permission. A prayer request remains active for 30 days. We will ask the person requesting prayers for their name so we can get updates on their request. A prayer request can be renewed.

There have been 27 requests for prayers in 2019. There are 18 people in the Prayer Chain Group. The prayer requests are emailed to the group.

You may also be a part of the prayer chain.

Prayer requests may be forwarded to Derek Falkner at stgeorges.prayerchain@gmail.com or to the Cathedral Clergy.

Respectfully submitted by Jim Anderson.

PROJECTS GROUP

The purpose of the Projects Group is to raise monies for the restoration work that is necessary to maintain the Cathedral as our place of worship, fellowship and outreach. As an historic building it has a prominent role in the community. Benevolent work is part of our purpose as well. For the most part this work is carried out in a very quiet manner.

This year our fund raisers were the St. George's Day Dinner, a trip to Stratford and St. Jacobs, the autumn Nearly New Sale and Mrs. Patmore's Pantry. We are busy planning our events, some new, for 2020 and into 2021.

We sincerely appreciate the support of our parishioners and the community. A special thank you to our Dean Donald who is always there for us, the Executive Committee, Michael Capon who organizes the entertainment for the St. George's Day Dinner, the Office Staff and Brian who makes our labours easier. Monies have been set aside for the door table in the Narthex and the elevator. Monies will also go to Lunch by George.

Our meetings tend to be once a month on a Monday evening that is convenient for our members. We welcome new members to come and work with us. Please note the St. George's Day Dinner is Sunday April 19th, 2020 after Evensong.

Respectfully submitted by Mary Ann Steen

PROVIDENCE MANOR OUTREACH

For many years, St. George's has offered a twice-monthly Eucharist in the chapel at Providence Manor. With the assistance of volunteers, we gathered all interested folks for a Tuesday afternoon service complete with Hymns. For the first 6 months of 2019, this year, this ministry continued on as usual with two services every month. Over the last year, the number of Anglican residents was dropping precipitously. In July, the administration of Providence Manor asked that we suspend our services for the summer because they were having a difficult time providing volunteers to assist. In September, they proposed that we move into an ecumenical service, which would put us on once every 4 to 5 months to provide a single service, and would provide Eucharist to our people VERY infrequently. I have since sought permission from the Diocese to have our Lay Readers licensed to administer the sacrament from the reserved sacrament to bring Eucharist to our parishioners at Providence more frequently.

Four years ago, we were approached to also take a regular twice-monthly Eucharist at St. Lawrence Place. This service had been running under the ministry of St. John's Portsmouth for a long time, but it seemed to make far more sense for it to be a ministry of the Cathedral. We gather twice each month with a congregation of between 8 and 10 faithful Anglicans, many of whom are long-time parishioners of the Cathedral.

Respectfully Submitted by Don Davidson

PUBLICITY AND COMMUNICATIONS

The Publicity and Communications Committee has been a very active group that meets every few weeks. The committee membership consists of Dean Don Davidson, Diana Davis-Duerkop, Valerie Jackson, Tony Ashworth, David Cameron, Nancy Burwash and Kevin Raison. Our goals are to increase the knowledge and communications within the parish, the Diocese and the greater community. We have worked on a few key projects this year. We wanted to ensure that we had a few articles in each issue of the diocesan newspaper "Dialogue". We were in fact asked to only submit one article per edition and we actually had to scale back on the amount of information we were hoping to disperse to the diocese.

The other projects we worked on included looking at the ease of navigating services at the Cathedral. This involved different experimental approaches with the bulletin and service outline over the year. It was determined in the fall of 2019 after a vote at Parish Council to go with the full service being printed each week to avoid people juggling larger books and trying to find page numbers. We did surveys for input with the congregation on this matter. There was some controversy with this project and some felt this was not the way to go. However, the polls taken, which included a good cross section of the congregation did vote overwhelmingly with the choice of printing the full service. We also looked at the use of a television monitor to have

announcements of coming events being played on a screen during the fellowship time at the 10:30 a.m. service as well as being played as people are coming and going from the 8 a.m. service. The Cathedral does now have the television on a stand and has a template for this project and is anticipated to start happening on the first week of February.

We continue to meet and plan around how to best publicize events and to follow up on important matters and welcome input from others. If you have ideas you would like to share please let us know or consider joining our committee.

Respectfully submitted by Kevin Raison

READERS AND INTERCESSORS

Cathedral Services are much enhanced by the participation of the congregation. About 25 members volunteer to read the lessons, which means that each only gets to read about twice a year. While I would never say no to a new volunteer, we are not actively seeking to add to this number at present. There are 14 Intercessors who lead the Prayers of the People, and I certainly would welcome volunteers to this group. You will lead the prayers about four times a year, and we of course accommodate your availability. There are 18 members of the congregation authorised to be Lay Ministers of Communion, and since three serve each Sunday, you are likely to be scheduled monthly. New Lay Ministers would be welcomed. They need to be nominated by the Dean and approved by the Bishop. If you are interested, please speak with myself or Dean Don.

My thanks to all who help in this important ministry. Your participation is much appreciated by all. Your promptness in pointing out my scheduling errors is much appreciated as is your unfailing attendance on days to which you have committed yourselves.

Peter Gower

8 AM SERVICE

The 8am service continues with its small but faithful congregation, robust in their support of the BCP communion and the Nicene Creed. Almost all members are engaged in one way and another in assisting with tasks prior to, during, and after service. Our greeters are enthusiastic; no newcomer or visitor goes unnoticed and is welcomed as they wish to be; regular congregants are warmly recognized; a fair number of whom are also active in the reading of scripture. The connection of this community is close, enabled by its smaller size. When someone is in need, that need is quickly met. Following the service, the clergy and most of the congregation go off to breakfast together. The comment is often made about the wish for regular closer connection with the 10:30 congregation; and some activities do enable this. We're working on it!

Respectfully submitted by Lynn Wilson

SERVERS GUILD

The Guild members have continued to serve at all major services in the Cathedral despite our dwindling numbers. I wish to thank Neil Henry Clarke, Judith Challis, Christopher Bruce, Huw Davies-Phinney, and Carl Redmond for their continued dedication to this ministry. I would also like to thank the clergy, and particularly the Rev. Don Goodwin, for their assistance.

We have seen some changes in our membership this year. We have recently welcomed Connor DeMerchant, a post-graduate scholar at Queen's University, to the Guild.

Serving can be extremely rewarding and I would encourage anyone who is interested in learning more about what we do to contact me. We are planning some training sessions for those interested in early 2020.

Respectfully submitted by: Derek Falkner

SIDESPEOPLE AND GREETERS

Our mission is to give a warm welcome to all who enter St. George's, and assist with services. Duties include taking of Collections, ushering for Communion, distribution of materials and other misc. tasks as required.

At the 8:00am Sunday services, Lynn Wilson coordinates Sidespeople.

For Sunday afternoon services often Agar Kemp has been Captain.

For all other events Brian Hinchey coordinates Sidespeople.

At St. George's our services can require as many as six Sidespeople or as few as one. When multiple Sidespeople are on duty, a Captain is designated to assign tasks. At present, we have 6 Captains and 24 Sidespeople, not counting Lynn's team.

All who participate as Sidespeople enjoy the duty. It's a great way to get to know parishioners and provide a vital service to the Cathedral. Sidespeople are the front line in first impression for visitors and regulars alike. I thank them all for their generous commitments and support.

We experience a natural turnover in our ranks but fortunately new blood is recruited and numbers are maintained adequately. Anyone wishing to volunteer as Sidespeople will find it rewarding and be given specific written and verbal instruction of duties.

I should like to thank Elizabeth Atwill from whom I inherited a great organizational system and Heather Buchan for her on going dedication and back up.

Respectfully submitted,
Brian Hinchey

SPONSORSHIP COMMITTEE

The new year kicked off for the Sponsorship Committee with a festive Syrian Cuisine Lunch at the church. On January 20, over 80 members of the St George's community braved a major snow storm to enjoy a delicious lunch of Syrian delicacies made entirely by members of our Syrian families. We learned not only about Syrian food, but also culture. It was a very large effort by those who cooked, but our committee helped as "sous chef's" and many of us also learned different techniques, ingredients and flavours. It was a very successful event, enjoyed by all!

In the summer we were happy to learn that the daughter of our 2018 sponsored family had been accepted to study in the Civil Engineering program at Queen's. She was placed as a second year student after receiving credit for her previous studies. The rest of the family continues to integrate well into the Kingston Community and have made major strides in their English language studies and usage.

2019 also saw the parents of our first Syrian family receive their Canadian Citizenship during a ceremony in Ottawa.

The Sponsorship Committee spent much time and effort learning about new Canadian Government budget regulations and record keeping requirements for sponsors of refugees. Immigration, Refugees and Citizenship Canada (IRCC) has published new budget requirements which every sponsorship group must apply and document. This led us to establish a working group of Jane Baldwin, Heather Buchan and Ruth Oliver to not only keep detailed records of all funds raised and spent, but also all contact and activities. We are also obligated to do this retroactively for all the groups/individuals we have sponsored in the past, as IRCC has been conducting audits throughout Canada.

Our fundraising for the new family of four (parents and daughter, 11 years old and son, 9 years old), is proceeding well and we continue to be amazed and grateful for the generosity of the St. George's community. This family has been living in very precarious circumstances in Lebanon for the past 18 months, a situation that is made worse by the political turmoil there. Their processing has been delayed due to the Canadian visa office in Beirut being unable to operate for days at a time when the violence flares. We hope that they will be able to join us by mid-2020.

On October 10, we were happy to travel to the Toronto airport to welcome our newest sponsorship, a 19 year old young man from Damascus who had also been living in Beirut. He is the nephew of a Kingston doctor who is helping support our sponsorship. Although this young man has limited English, he is making great strides with the help of Google translate and English classes. The father of our 2018 family has been particularly helpful as a translator and accompanied this young man and committee members to all the many appointments required to

establish residency in Kingston. This young man has trained as a barber, and is presently working part time at Soussan's barber shop on Princess Street.

The skill and dedication of the members of the St. George's Sponsorship Committee who help to settle these newcomers into our community is a demonstration of God's love. Please pray for them and the newcomers they serve.

Submitted by Jann Van Vugt, Committee Chair

SUNDAY SCHOOL AND NURSERY

The Sunday School and Nursery at St. George's Cathedral continue to play an important role in the life of our Christian community. Although we are relatively small in numbers the children who come are very dedicated and wonderful young people who enrich this faith community. The Nursery continues to be staffed throughout the year and is a place where the children are safely supervised and which allows for a space where the smallest members can play and interact, listen to music, and where the parents can feel safe that their little ones are well cared for. Thanks to our wonderful volunteers who help with this ministry—Jean Gower, Jill Norman, Erin Hosken, Jillian Raison and Betsy Schmidt-Raison. Jean Gower has faithfully been present every Sunday unless away on vacation and the other volunteers each take one Sunday a month to help in the nursery.

The Sunday School also operates all year round as well. The children gather for opening exercises after the Children's Focus at the 10:30 a.m. service. Opening exercises consist of setting up our own little altar, lighting our candle, saying a prayer, and singing a song. The children then go into the class with their teacher for that day. The lesson plans used tend to be taken from internet based, free resources and are usually taken from the Episcopal Digital Network or Virtual Church and the lessons will generally be based on the same lessons that are being read in the church service. Many thanks to our wonderful volunteers that teach in the Sunday School. These include—Vilma Gordon, Muriel Smith, Jean Wilson, Ruth Caswell and Kevin Raison. The dedication of all of our volunteers is incredibly inspiring. We also owe an extra thanks to Muriel Smith for planning our music each week and playing the piano for the opening exercises. Besides the regular weekly lessons we always have a few extra special events which include our presentation at the Garden Eucharist each June. This past June we acted out the story of "The Good Samaritan". We also have always done a special presentation for the birthdays of our oldest parishioner, Margaret Cruickshank. We did this for eleven years, until her passing at the age of 110 on October 14th. The other special presentation is the planning and presentation of the annual Nativity Pageant and the St. Nicholas Party.

Respectfully submitted by Kevin Raison

TOUR GUIDES

St Georges Cathedral tour guide report for 2019 is markedly different from previous years in that we managed to secure a government student grant which allowed us to hire two students to cover tour guiding duties for most of the summer, supplemented by our volunteers this meant that the church was open for visitors considerably more than in previous years. As a result we welcomed about 7500 visitors in 2019, almost 2000 more than we generally average with just our volunteers. Many of these visitors are people from Kingston and environs who pass by St George's all the time but have never visited. We also welcome group visits and regularly get whole busloads of visitors whose guide knows we are open and recommends that they visit. We are also shown on the worldwide web as a good place to visit in Kingston for example Trip Advisor shows St. George's as a popular place to visit (#27 out of 165 locations) with a majority satisfaction rating of Excellent.

Any group or club is welcome to visit and we will be happy to accommodate them. Groups should arrange a convenient time with the church office or myself (613-546-7804) to make sure a guide is available.

The tour guides do not charge a fee for tours but we do accept donations and we have been financially involved with good works around the church, financing our membership in the Kingston Area Museums (KAM) and this year we supplemented our grant funds to keep our student employed somewhat longer than our grant would allow.

I believe the Tour Guide ministry to be an important out-reach ministry for St George's. Our loyal group of volunteers is dedicated but declining as we age. We fully intend to apply for a student grant again this year to ease the burden on our volunteers however being approved is always a lottery. I therefore urge anyone who is interested in becoming a volunteer tour guide, even if you can only guide for a small portion of our season to please contact me either directly (613-546-7804) or through the church office.

Respectfully submitted

Mike Bowen

TECHNOLOGY COMMUNICATIONS

1. Website: The Cathedral's website went live in 2010, after about 6 months of meetings with a small committee consisting of Connie Gardiner (Warden at the time), Mark Gibson, Allan Wilkinson and myself. We had occasional guests to assist with certain elements of the website. We issued an RFP to several Kingston website developers and interviewed three of them. We chose *14 Theories* to develop the site, provide training to operate it, and provide on-going technical support.

Since that time, Derek Falkner has joined me and is an active participant. He puts all the repeating services/events on the website calendar, e.g. Sundays, Caritas, Coventry Litany, Youth Group. Derek also arranges to have services recorded in both visual and audio modes. He then listens to the audio version on his computer and "cleans it up." This means removing coughing, banging sounds, long pauses, etc. Derek then posts a link to the sermon on a site that he created on Google, and lets me know that I can copy the link and post it on the Cathedral's website. The Sermons and Homilies are in a tab on the right side of the home page. This is done for virtually all Sermons and Homilies. The preacher or homilist and Dean are sent an email to say that the piece is posted.

All other material on the website, the daily updates, articles etc are done by me, although we have been fortunate to have had others write short articles.

There are tabs on the top of the website, under which there are articles about various groups at the cathedral or projects that we do.

Derek and I spend about 2 hours a day keeping the site current.

We have a long list of articles that we'd like to have written. If you are interested, please let me know. These articles don't have to be long. Check out the tabs on the site!

2. E-News: The e-news is issued once a week, late Tuesdays or early Wednesdays. It covers services and meetings for one week. We don't give advance notice and we don't advertize events that are outside the parish because the e-News is only one page. Heather sends it out to all parishioners and interested friends of St. George's.

3. Facebook: The Cathedral's FACEBOOK page carries church events and articles that are of interest to parishioners. We post articles from the Anglican Church, from the Anglican Journal, Dialogue and articles of interest to those on social media.

We are always interested in feedback and suggestions for change. And, if you have an interest in doing a bit of research and writing, we'd love to hear from you! Contact me or Derek or Heather in the Office.

Diana Davis Duerkop
Website Manager
Westsport@cogeco.ca

WOMENS' FELLOWSHIP

The purpose and intention of Women's Fellowship is to promote and further camaraderie within our community and whenever possible to include other parishes and neighbours.

We meet once per month from September to June, on the 3rd Thursday, opening with a Pot Luck Dinner. The combination of food, a friendly environment and

conviviality, are fundamental to initiating bonds, strengthening relationships and developing new connections.

From January 2019, meetings were held with only modest attendance. Guest speakers were invited and topics included Environmental Stewardship in January, while our own Jean Rae Baxter spoke of the United Empire Loyalists, her novels on this topic and the difficulties experienced by those who chose to flee to Canada over remaining in the newly formed republic. The last meeting was held in May 2019. No further meetings were held in 2019.

Respectfully submitted,
Lynda Redmond

Parish Events

WELCOMED INTO CHRIST'S CHURCH THROUGH BAPTISM

CHARLOTTE EMILIA CARLILE
ANNA ELIZABETH CREBER
CLARA MARIE FRASER
DIANA MARIE HILL
WILLOW JEAN HUMPHRY
SOPHIA EMILY MORRIS
ERIK ALLAN ALEXANDER SCHIZKOSKE
OLIVER JOHN MICHAEL WILSON

UNITED IN HOLY MATRIMONY

CRYSTAL COOK and CHRISTOPHER COLANTONIO

IN MEMORIAM

CRUICKSHANK, Margaret Hope
HAMON, Yvonne
HATT, Patricia Anne
JARDINE, Donald
KEATING, Robert Jason
McASKILL, Mary Elisabeth (Betty)
PROUDFOOT, Margaret Ethel
PURKIS, John
SMITH, Shirley Edell
TURESKI, Michael
VAN DER SCHEE, Wyn
WAKELING, Alexander James
WEATHERALL, Diana St. Barbe

Attendance & Other Key Statistics (see separate handout)

Report of the Nominating Committee

Committee Members: Tanis Fairley, Frank Milne, Kevin Raison and Ken Whatley (chair)

The Nominating Committee has met and within this report is making recommendations to fill vacant roles within the various Cathedral areas of leadership. We thank those who have served and are now completing their terms and also thank those who continue to serve.

Below are the recommendations to go forward for consideration at the Annual Vestry of 2020.

Wardens:

- . That it is the Dean's intention to re-appoint Harold Redekopp as Rector's Warden.
- . That Laurel Dempsey the Deputy Warden be elected by Vestry as People's Warden
- . Retiring Warden is Tony Ashworth

Deputy Warden:

That **Megan Bruce** be elected by Vestry as Deputy Warden, and continue on Parish Council, in anticipation of being appointed as Rector's Warden in 2021.

Retiring Members of Parish Council:

- . David Cameron
- . Dean Van Vugt

Elected members of Parish Council: Three year term ending in 2023

That the following member be elected by Vestry to the Parish Council:

- . **Connor DeMerchant**

Continuing on Parish Council:

- Peter McIlquham (2022)
- Kim Maracle (2022)
- Leigh Smith (2022)
- Valerie Jackson (2022)
- Lynn Wilson (2021)
- Sharon Bate (2021)
- Maxine Clark (2021)

Continuing to Serve: Ex Officio Members of Parish Council

- . Dean Don Davidson

Please note the total number of Parish Council members is limited as per the revised Canons.

Lay Representatives to Synod until Annual Vestry of 2021:

- . Diana Davis Duerkop
- . Miles O'Reilly

Alternate/Substitute Lay Representative to Synod until Annual Vestry 2021:

- . George Boland

**Trustees for the Coombs, Cathedral and St George's Heritage Preservation Trusts:
(Four Year Term):**

Retiring Trustee:

- . Chris McElvaine

That **Miles O'Reilly** be elected as a Trustee for a four year term ending at the Annual Vestry of 2024.

Continuing to serve:

- . Peter Case (chair) (to Vestry 2023)
- . Larry Norman, Past Warden (to Vestry 2021)
- . Bill James (to Vestry 2021)
- . Dean Don Davidson (ex officio)
- . Harold Redekopp as serving Warden (ex officio)
- . Treasurer Warren Everett (ex officio)

Vestry Clerk:

Connie Gardiner will retire this year at Vestry and the Dean/Wardens have appointed **Jane Kirkpatrick** as Vestry Clerk and Secretary to Parish Council.

Cathedral Archivists/Historians (appointed by the Wardens):

- . John Duerkop
- . Peter Gower

Continuing to Serve:

Treasurer: Warren Everett

Cathedral Directory as of March 2020

Clergy:

The Very Rev. Don Davidson, Dean of Ontario 613-548-4617 c: 613-583-0400

Executive Committee:

People's Warden: Laurel Dempsey 613-531-6541
Dean's Warden: Harold Redekopp 613-389-5283
Deputy Warden: Megan Bruce 613-328-0487
Treasurer: Warren Everett 613-545-9316 c: 613-331-4435
Music Director: Michael Capon 613-548-4617 x23 h: 613-766-2109

Committees & Groups:

Altar Guild: Aveleigh Kyle 613-544-5431
Agnostic Explorations: Ruth Oliver 613-542-8649
Cathedral Concert Group: David Cameron 613-549-7125
Cathedral Tour Guides: Mike Bowen 613-546-7804
Cathedral Counters: Susan O'Reilly 613-546-0778
Centering Prayer: Carolyn Pratt 613-530-3523
Chair of Trustees: Peter Case 613-766-1683
Fabric Maintenance Group: John Whiteley 613-384-0780
Faith & Justice Group: Leigh Smith 613-549-7082
Flower Guild: Valerie McCready 613-353-5022
Gail van der Schee 613-542-0639
Anne Norman 613-546-4530
Marjorie Norris 613-546-0506
Outreach St. George's, Kingston:
Tanis Fairley 613-544-2865
Aveleigh Kyle 613-544-5431
Parish Archivists: Peter Gower 613-329-2480
John Duerkop 613-546-6783
Pastoral Visiting Committee: John Poland 613-384-3157
Prayer Chain: James Anderson 613-273-9060
Projects Group: MaryAnn Steen 613-544-2436
Jean Wilson 613-549-4050
Publicity & Communications Committee:
Kevin Raisin 613-548-4437
Diana Davis Duerkop 613-546-6783 c: 613-532-6783
Providence Manor/St. Lawrence Place:
Dean Don Davidson 613-548-4617 X25
Readers & Intercessors & Lay Administrators:
Lynn Wilson (8am) 613-531-6514
Peter Gower (10:30am) 613-329-2480
Screening in Faith: Dean Don Davidson 613-548-4617 X25
Servers' Guild: Derek Falkner 613-531-9314

Sidespeople & Greeters: Brain Hinchey 613-542-7212
Sunday Fellowship Group: Julia Davies
Sunday School: Kevin Raison & Betsy Schmidt-Raison 613-548-4437
Verger: Jane Kirkpatrick 613-274-3665
Vestry Clerk: Jane Kirkpatrick 613-274-3665
Web Manager: Diana Davis Duerkop 613-546-6783

Staff:

Heather Grimshaw (Cathedral Administrator) 613-548-4617 x21
Marg Calcutt (Bookkeeper) 613-548-4617 x22 c: 343-989-4454
Jenny Hurd (Lunch Program Coordinator) 613-548-4617 x30 h: 613-389-8367
Brian English (Custodian) 613-548-4617 x28 c: 343-364-2165



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